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FINANCIAL TIMES

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BEARINGS FROM POLAND
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NEWS SUMMARY

Commons 'kill' Scott' talk

The House of Commons room of former Liberal leader Jeremy Thorpe was the setting for a pre-Christmas meeting at which a plot to "kill" of Norman Scott was raised, it was alleged yesterday.

Peter Bessell, a former Liberal MP, told magistrates at Minehead, Somerset, that he and Thorpe were alone in the room at the time. Bessell, who is charged with the murder of Scott, testified that he and Thorpe were alone in the room at the time. Bessell, who is charged with the murder of Scott, testified that he and Thorpe were alone in the room at the time.

400 die in mass suicide

Some 400 bodies have been found in Guyana following the mass suicide by members of the People's Temple religious sect, which is based in Los Angeles.

At the weekend, U.S. Congressman Leo Ryan and four other people who had gone to investigate the sect were shot dead on a remote airstrip as they boarded an aircraft to fly home.

Treaty hope

Israeli Prime Minister Begin welcomed President Sadat's statement that a peace treaty can be signed "shortly," though the question of whether it will include a timetable for Palestinian self-rule in Gaza and the West Bank has yet to be resolved.

TV soccer deal

London Weekend Television formally signed a contract securing exclusive coverage of soccer on television for next season. Alan Hardaker, Football League secretary, said: "This completes the formalities."

Webster charge

Martin Webster, National Front chairman, was sent for trial to Kingston, Surrey, Crown court on two charges of publishing written matter which was abusive or insulting.

Pretoria crisis

The South African Government is facing more trouble, with increasing public recrimination between members of the Cabinet and hostile criticism from the usually conservative black home-land leaders.

Politician jailed

U.S. Congressman Charles Dize was sentenced to a maximum three years jail on charges of defrauding the Government of more than \$40,000 by padding the salaries of his Congressional staff.

Customs queues

Passengers at London Heathrow airport are taking up to three hours to clear customs as customs men continue their "work to standard."

TV soccer probe

The House of Commons was told that the Office of Fair Trading is investigating the deal in which London Weekend Television has secured exclusive coverage of Football League matches next season.

Briefly

Rachael separatist guerrillas killed two policemen and wounded nine others in Bilbao. The officers were Bilbao football.

Indira Gandhi returned to the Indian Parliament after her 18-month absence.

Ethiopia and the Soviet Union signed a friendship treaty in Moscow.

Allan Newman, son of film star Paul Newman, was found dead in an hotel near Los Angeles. He was 28.

GEC £52m agreed bid for U.S. office equipment company

BY MAX WILKINSON

General Electric has taken a major step into the office equipment market with an agreed \$100m (£52m) bid for the U.S. company A. B. Dick.

The deal, concluded after only a few weeks of talks, will give GEC a worldwide sales and service network in the office equipment industry.

It will also bring it into direct competition with the industry's multinational giants including International Business Machines, Xerox and International Telecommunications and Telegraph.

GEC is adopting a strategy similar to that of these larger competitors by seeking to increase traditional office equipment with the most modern telecommunications and computer techniques.

Next week, GEC will be announcing a new mini-computer range, developed specifically for business and communications applications. It will seek to improve those new techniques with the more traditional product range of A. B. Dick.

A. B. Dick, which is expected to have sales of \$250m and pre-tax earnings of \$12.5m this year, is controlled by the Dick family and Dick family trusts.

The family has given its approval to the deal in principle, but it requires the formal consent of the boards of both companies and the consent of U.S. regulatory bodies. The closing date for the acquisition is April 30.

A. B. Dick makes and sells a broad line of office products including duplicators, copiers, non-impact ink jet printers and word processing equipment. It employs 7,500 people, most of them in the U.S. Its main offices are in Chicago, Illinois.

GEC's offer is \$16.5 per share of common stock and \$100m par value per share of A. B. Dick's preference stock.

Sir Robert Telford, a director of GEC and managing director of GEC Marine, described the move last night as "very rapid and extremely exciting."

He said: "We have had our eyes on the business automation market for some time. We can bring advanced technology to it from our telecommunications and computer divisions."

"However, we have not so far had the sales and service network. A. B. Dick will supply this. They have 85 sales offices in the U.S. and 58 other offices and service centres in every part of the world."

Sir Robert said it was hoped that GEC would be able to introduce modern technology into an office equipment company which was based largely on electro-mechanical products. It was the only in fact, however.

EMS differences remain as summit draws near

BY GUY DE JONQUERES, COMMON MARKET CORRESPONDENT

A NUMBER of key aspects of the planned European Monetary System will still be unresolved when heads of EEC governments meet in Brussels on December 4 and 5.

This is despite progress made by their Finance Ministers today in narrowing some of their differences over the scheme's operation.

The main achievements of today's meeting were to produce a stronger identity of view on the size and composition of both credits to back the monetary system and an agreement that Italy should be offered a wider margin of fluctuation for the lira than for other currencies participating in the EMS.

Italy will be permitted a maximum fluctuation of 6 per cent for the lira on either side of its central rate in the EMS, if it decides to enter the system. Other participating currencies would be limited to a maximum fluctuation of 2.25 per cent as in the current snake.

In addition, the Ministers agreed that the exchange rate mechanism used in the system should be reviewed after it had been in operation for six months. Even if some EEC countries do not join the scheme, they will be entitled to participate in the review.

However, the precise exchange rate mechanism, the rules for central bank intervention, the provisions for settling official debts and the conditions on which medium-term credit should be granted are among the important points which must be decided if the scheme is to take effect at the beginning of next year, as planned.

Though the need to strengthen weaker EEC economies in parallel with the operation of the EMS was discussed today, no decisions were reached on what measures might be taken.

It will thus be up to the Prime Ministers of Britain, Ireland and Italy to argue their case for a bigger transfer of resources from the richer countries in front of their EEC colleagues at next month's summit.

Despite the widespread impression that Britain will not join the EMS at least at the start, Mr. Denis Healey, Chancellor of the Exchequer, continued today to urge modifications in its design to meet UK demands that it impose symmetrical obligations.

Minister resigns over Kirkby

BY RICHARD EVANS, LOBBY EDITOR

MR. BOB CRYER resigned last night as Under Secretary for Industry because of the Government's decision to return the Kirkby Manufacturing and Engineering workers' co-operative to the private sector.

Mr. Cryer, MP for Keighley and a member of the Tribune group, said he believed that Government financial assistance should have gone either directly to the co-operative as originally requested, or been channelled through the National Enterprise Board.

He strongly opposed the decision that Worcester Engineering, a Midlands-based central heating company, should acquire the co-operative with the help of more than £1m in State aid.

"I cannot defend the decision as I would be required to do if I remained a Minister, and I have therefore told the Prime Minister that I wish to resign," Mr. Cryer said. He had a 15-minute talk with Mr. Callaghan last night, but there was no exchange of letters.

The resignation is unlikely to cause any undue stir within the Government, as Mr. Cryer was known to be out of sympathy with a number of its policies. He will not be replaced as Under Secretary, and his responsibilities for small businesses will be taken over by Mr. Leslie Hunkeler, the other Under Secretary.

Although the co-operative was the major reason for the resignation, Mr. Cryer made it clear that he was also opposed to any application of Government sanctions against companies which break the 5 per cent guideline for wage rises.

He also supports the growing campaign in Parliament for more open government, and he plans to support moves to put the burden of justifying the withholding of information on public authorities.

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Foreign 'backing for dollar'

BY JUREK MARTIN

WASHINGTON, Nov. 20. A SEVERAL U.S. Treasury officials have confirmed that the U.S. has been successful in persuading West Germany, Japan and Sweden to back the dollar in the latest round of the U.S. dollar crisis.

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100 companies seek latest oil licences

BY KEVIN DONE, ENERGY CORRESPONDENT

NEARLY 100 companies have applied for exploration concessions in the U.K.'s latest round of offshore licensing.

Mr. Anthony Wedderburn, Secretary of State for Energy, said last night that the oil industry's response showed clearly that the Government's tougher policy towards offshore oil development was not driving companies away from the UK Continental Shelf.

But the industry's growing disenchantment with present conditions was demonstrated by the surprise decision of Exxon, the world's largest oil company, not to apply for any of the 45 blocks on offer.

Shell, one of the most important operators in the North Sea, made only a limited response by restricting its application to the small group of blocks on offer in the north-east of the Shetland Islands.

Exxon, which has already been awarded more than 10m in North Sea oil and gas development, had been expected to apply for a large number of blocks in the North Sea.

It was not known by the oil and gas industry whether Exxon's decision was a result of its own assessment of the economic case for development, or whether it was a result of its assessment of the Government's policy towards offshore oil development.

Mr. Wedderburn said that the Government's policy was to increase the rate of offshore oil development and to increase the rate of exploration on the UK Continental Shelf.

He said that the Government was not planning to change its policy, but that it was open to discussion.

Mr. Wedderburn said that the Government was not planning to change its policy, but that it was open to discussion.

Hopes of pay settlements at Ford and BOC rise

BY ALAN PIKE AND NICK GARNETT

HOPES OF settlements in the disputes at Ford and British Overseas Airways Corporation (BOC) were rising last night, after the unions had agreed to increase their bids for pay settlements.

They had earlier succeeded in considerably relaxing the conditions surrounding a supplementary payments scheme worth up to £4 a week, and yesterday an even more favourable offer was made.

Under the original supplementary payments scheme, men would have been penalised for being late or absent without permission. The only major concession now remaining is against men who are involved in strikes.

Continued on Back Page

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Concern in Ireland as Lynch starts EMS talks

By Stewart Dalby

DUBLIN, Nov. 20.

MR. JACK LYNCH, the Irish Prime Minister, leaves for Paris tomorrow on the first leg of a tour which over the next 10 days will also take him to Brussels and London for discussions on Ireland's proposed membership of the European Monetary System (EMS).

His trip comes against a background of growing concern in Ireland about the EMS on two fronts. First, there is the increasing prospect that Britain, to whose currency Ireland is firmly linked at parity, will not join. Second, and related, is the question of transfer of resources. This concerns Britain's proposed reforms of the Common Agricultural Policy (CAP) to which Ireland is firmly opposed.

There is also the particular problem of the transfer of £550m in grant aid which Ireland has asked for over and above transfers from the CAP and the EEC Regional and Social Fund over a five-year period in return for joining the EMS.

Mr. Lynch made it clear in a weekend speech that Ireland is unalterably opposed to a reform of the CAP which involves any cut in prices for Ireland's agricultural goods, irrespective of what Britain may feel.

Ireland's and CAP is concerned. Ireland, with 22 per cent of its workforce engaged in agriculture and just under 50 per cent of its exports being agricultural goods, cannot countenance any cut in prices. Britain, with less than 5 per cent of its workforce on the land and a net importer of food, tends to protect its consumers rather than its farmers.

Mr. Lynch has said that Ireland will resist any attempt by Britain to force reform of the CAP as a condition for joining the EMS.

In the light of Britain's evidently increasing reluctance towards the EMS, Ireland has scrutinised more closely its demand for the £550m resource transfer. Although an agreement on the £550m has yet been reached, the Irish Government has said that it will be prepared to accept the transfer if it is linked to the assurance that Britain would also be joining the EMS.

There is a growing belief therefore in Government circles here that Ireland will need more than the £550m in terms of balance of payments assistance, as well as money for infrastructure projects like telephone and roads should Britain not join the EMS.

The E.E.C. headquarters, Brussels.

Spain three years after Franco's death. Robert Graham reports from Madrid.

Fascist supporters remain disaffected

MR. MANUEL FRAGA IRIARZ, the leader of the right-wing Alianza Popular, today called on the Spanish Government to give a full account of the weekend revelations of a failed plot by disorganised right-wing paramilitary and military officers to overthrow the Government. Three days after the plot was revealed in the Press, the Government has still made no attempt to clarify the murky details.

The Government's failure to give its own account of the conspiracy, which led to the arrest last week of at least two officers, has contributed to the uncertainty. No major political party, with the exception of Alianza Popular, has yet made the kind of demand expected, such as calling for a special debate in Parliament.

The Socialists and Communist parties, although always fearing a military adventurism, have been disconcerted by the reality. No matter how far

fetched the scheme might seem to hold the Cabinet to ransom, in exchange for a Government of national reconciliation, the Left here is willing to suspect that the two officers known to be arrested are scapegoats for an action which had wider military support.

Against this, the extreme Right is voicing the suspicion that the whole scheme is part of an effort to discredit them in the run-up to the referendum on the constitution. They argue that agents provocateurs sounded out the more sullen members of the armed forces and the para-military police. Then, once the plot was formed, it was uncovered, enabling the Government to weed out not only the more extreme opponents of democracy but to rally support for the constitution. Whether this version is true is less important, at this stage, than that it is believed to be true by the extreme Right.

The overall allegiance of the armed forces is not in question. But the scheme, now called "The Galaxy Plot," after a Madrid cafe where the officers met, underlines the extent to which the Suarez Government, and especially Gen. Gutierrez Mellado, the Defence Minister, have alienated by their reforms those people most attached to the Fascist dictatorship of Gen. Franco.

For these people, the present constitution, which the nation is expected to approve by a comfortable majority on December 6, embodies the "treason" now being perpetrated in Spain. Their attitude was symbolised last Friday, when Gen. Juan Arana Pena, a Guardia Civil regional commander, interrupted the Defence Minister during a ceremony at Cartagena, shouting that the constitution supported Marxism, abortion and divorce—the abhorrent opposites of Franco's Fascism, which was

cloaked in Catholic and national values. The General was promptly arrested. It is significant that the greatest unease over the development of democracy in Spain is found not so much among the armed forces but among the para-military Guardia Civil and the Guardia Armada (whose officer corps comes basically from the armed forces). The arrests so far have been made among these two groups.

They are the people who bear the brunt of democratic change. They are also the main targets for political assassination, since they are the most obvious symbols of "oppression" for ETA, the militant Basque separatist movement. By consistently selecting Guardia Civil or Guardia Armada as targets, ETA is deliberately trying to foster the kind of disaffection now in evidence.

There is no doubt that the security forces should be the Interior Minister, write letters of protest, or even agree to scheme against the Government.

ETA's determination to pursue this tactic in the referendum run-up was emphasised today. This morning, two policemen were killed and 11 others wounded when passing cars machine-gunned a group playing football on a police football pitch next to a motorway in the Basque town of Basauri. The attack was the worst this year.

The police headquarters at Basauri was where, two months ago, several hundred policemen barricaded themselves in and insulted their local commander to protest at the way two of their comrades had been gunned down by ETA. Subsequently, 57 policemen were arrested for insubordination and up to 500 transferred.



Gen. Franco: supporters say 'treason' now being perpetrated

N. Italy elections show less support for main parties

BY PAUL BETTS

ROME, Nov. 20.

ITALY'S MAIN political parties, including the ruling Christian Democrats, the Communists and the Socialists, all suffered setbacks in local elections in the northern region of Trentino-Alto Adige, reflecting the growing misgivings on the electorate at large over the country's current governing coalition formula. This was the Communists and Socialists directly supporting a minority Christian Democrat government.

Although local issues obviously had a major influence in today's poll results, the elections at Trento in particular were regarded as a major test by the political parties.

At Trento, the Christian Democrats lost for the first time in some 30 years their overall majority, dropping to 38 per cent compared with 51 per cent in the June 1976 general election. This is a major blow for the ruling party's new president, Sig. Flaminio Piccoli, and is tantamount to a virtual defeat in his own electoral college.

The Communists, however, also saw their share of the vote drop from 18 per cent in 1976 to 10.8 per cent. A new Left-wing group, headed by the small Radical Party and the extreme Left-wing

"Lotta Continua" gained 4.5 per cent. This confirms the eroding electoral effect of the extreme Left criticisms of the Communists for their coalition with the Christian Democrats.

The Socialists dropped from 10.1 per cent in 1976 to 8.8 per cent, but the smaller national parties, like the Republicans and the Liberals, maintained their earlier electoral position. This goes against the forecasts after the exclusive 1976 general election that the smaller parties would eventually be engulfed by the larger ones.

At the same time, the local parties campaigning for greater autonomy for the region, gained, probably at the expense of the ruling party.

At Bolzano, which unlike Trento is a predominantly German-speaking area where local issues are far more pronounced, the Sudtyroler Volkspartei (the local right of centre autonomous party) increased its majority from 59.6 per cent in 1976 to 61.26 per cent.

However, here as well the main parties lost ground with the Christian Democrats dropping from 13.2 per cent to 10.79 per cent, the Communists from 10.2 per cent to 7.04 per cent and

the socialists from 5.5 per cent to 3.35 per cent. The new Left-wing grouping gained 3.66 per cent of the vote here.

These signs of general disaffection by the electorate to the current Italian governing formula, however much tilted by local issues, are expected to add to the present worries of Sig. Giulio Andreotti, the Italian prime minister. Today's results will doubtless worsen the tensions already existing within the main parties over the current political alliance.

The prime minister, who returned late last night from a visit to some Middle East capitals and is scheduled to meet Mr. James Callaghan in London on Wednesday, will have to tackle a series of major political problems now coming to a head in the next few weeks.

The most immediate issue is a minor government reshuffle to replace the retiring industry minister, Sig. Carlo Donat Cattin, who is to become the ruling party's new deputy secretary-general. This reshuffle has already provoked a major controversy within the Christian Democrats as well as between the parties now supporting the government.

Portuguese trade deficit narrows in first nine months

BY JIMMY BURNS

LISBON, Nov. 20.

PORTUGAL HAD a trade deficit of \$1.5bn in January-September this year, compared with a deficit of \$1.9bn in the same period last year, according to Bank of Portugal figures.

Imports increased by 5.3 per cent to \$5.5bn while exports increased by 18 per cent to \$1.7bn. This is an improvement on last year when imports increased at a much faster rate than exports.

The deficit was offset by a 39.3 per cent increase in invisible earnings over the nine months. These came mainly from tourist revenue which provisional figures show to have increased by 40.7 per cent to \$294m, and from emigrant remittances which increased by 26.5 per cent to \$1.1bn.

Invisible payments showed a surplus of \$1.1bn, a 25.8 per cent improvement on last year, leaving a deficit on current account of \$832m. The deficit on current account in January/September 1977 was \$1.1bn.

According to the Bank of Portugal, if present trends con-

tinue, Portugal is fulfilling one of the main requirements of the International Monetary Fund (IMF).

This is that the current account deficit should be reduced from \$1.5bn to \$1bn in the period April 1978-March 1979.

Nevertheless, despite the optimistic forecasts, Portugal's considerable budget deficit estimated at around \$80bn (\$3.8bn), or roughly 5.6 per cent of GDP, has extended outside the limits imposed by the IMF. According to the Portuguese "letter of intent," the overall deficit of the public sector should decline to 6 per cent in relation to GDP by March 1979.

About 40,000 postal and telecommunications workers went on strike today throughout Portugal to back demands for a 20 per cent wage increase, Reuter reports from Lisbon.

This was the second one-day strike by communications employees in five days but the union assured the media that their services would be maintained.

Communist electoral win

BY OUR OWN CORRESPONDENT

LISBON, Nov. 20.

THE PORTUGUESE Communist Party (PCP) has retained municipal control of the town of Evora, the capital of the Alentejo, according to election results published today.

A Communist-backed electoral front called the United People's Alliance (APU) won 53 per cent of the votes with an absolute majority of 12,845 giving them control of the local municipal council, which had fallen vacant following recent resignations.

The Communist victory, showing a marginal increase over the party's majority in the municipal elections two years ago, will cause some embarrassment to the Government of Sr. Carlos Mota Pinto which has pledged itself to pursue the controversial handling of the back of expropriated farm land. The Communist victory has

coincided with an outspoken attack on the recently announced Government by Communist Party leaders. They have accused it of being the most Right-wing administration since the revolution.

Significantly, the Evora elections showed a considerable increase in the abstention rate. Thirty-five per cent of those who voted either abstained or spoiled their polling cards, indicating that Evora might reflect the disillusionment on a national level with the divisions and politicking of the political parties.

The Socialist Party's declining strength was confirmed at Evora where they lost more than half the votes they won during the 1976 municipal elections.

Danish GNP prediction

By Hilary Barnes

COPENHAGEN, Nov. 20. DENMARK'S GNP growth rate will increase from 1.4 per cent this year to 3 per cent in 1979, according to a report by the joint chairman of the Economic Advisory Council, Denmark's "three wise men."

The unpublished report is said to predict that real private consumption next year will rise by 2.5 per cent compared with zero growth this year, and that this will form the main contribution to next year's increased GNP growth.

The report said that the current balance of payments deficit will fall from Dkr 10bn (\$973m) in 1977 to Dkr 7.2bn (\$701m) this year, rising to Dkr 7.5bn in 1979. Interest payments on foreign debt will come to Dkr 5.1bn next year.

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Oslo plans help for shipowners

By Fay Gjester

OSLO, Nov. 20.

THE NORWEGIAN Government has tabled a draft Bill aimed at aiding the more successful companies in Norway's troubled shipping industry. It also aims to keep for Norway some of the modern, economically viable ships being sold abroad in large numbers because of shipowners' liquidity problems. In the first 10 months of 1978, these ship sales amounted to 184 vessels totalling 4.1m gross tonnes.

The modest package of measures, announced at the weekend, has been condemned as inadequate and "very disappointing" by Mr. Nils Werring Jar, the president of the Norwegian Shipowners' Association.

There are three main elements in the package. Firstly, the rules of the state-backed Guarantee Institute for ships and drilling rigs (GI) are to be changed in several respects, to enable it to provide more help to shipowners.

Secondly, the state will set aside Nkr 300m (\$30.42m) from the Institute's uncommitted funds (about Nkr 1.5bn (\$152m), at Nkr 4bn originally). This money will be used to help sound Norwegian shipping companies buy second-hand ships which can be operated safely. Under the proposed scheme, which will be administered by the GI, eligible companies will be able to give state guarantees for up to 30 per cent of a ship's purchase price.

Thirdly, shipping companies will be allowed to write down unexpired reserves by the amount of any losses made in 1977 and 1978.

Barre tries to cool row on Europe Parliament

By David Curry

M. RAYMOND BARRE, the French Prime Minister, has tried to take the heat out of the controversy in France about the powers of the directly elected European Parliament with a statement that any increase in the assembly's powers would have to be negotiated with the member states. He insisted that this would have to be confirmed by a popular referendum in France.

His appeal to the well-established Gaullist technique of the referendum is calculated to defuse the Gaullist RPF's attack on the parliament as an inevitable eventual threat to French sovereignty. At the same time, Mr. Barre insisted that the parliament would not have the means, within the Treaty of Rome, to increase its own powers unilaterally.

The furor over the parliament was set off by the remark by Chancellor Helmut Schmidt, the West German Chancellor, a week ago that it was unlikely that the parliament would be content with its existing powers. This caught the Gaullists on a raw nerve since they have maintained that, however much the French Government might oppose extension of parliamentary powers, other EEC members quite clearly stood for a different conception of its role.

The Gaullists had, indeed, just held a special congress about direct elections at which they passed a resolution asking the French Government to seek a declaration from her European partners ruling out any extension of powers. The Government has quietly turned down this request. However, Herr Schmidt's remarks provoked an icy condemnation from President Giscard d'Estaing.

Since then there has been a not of declarations in France. M. Jean-Pierre Foucade, a former Finance Minister, longtime associate of the President and head of a branch of the Gaullist movement, has gone on record as favouring more powers for the parliament.

M. Francois Mitterrand, the Socialist leader, has pronounced himself for the Treaty of Rome, all the Treaty of Rome, and nothing but the Treaty of Rome.

M. Jacques Chirac, the Gaullist leader, in disputed remarks in the Press in Ireland, has said that if it were left to him he would call off the election but that, as it was, they should go ahead without the necessary safeguards.

The Communists, meanwhile, have denounced the sentiment in favour of increasing the powers of the parliament as evidence of the willingness of France's ruling party to extend the German-American domination.

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AFRICAN NEWS

Member of Congress sentenced to 3 years

By Our U.S. Editor

WASHINGTON, Nov. 20. MR. CHARLES DIGGS, the elder Statesman of the black congressional caucus, was today sentenced to three years in prison after being found guilty last month of illegally supplementing his Congressional payroll from Government funds.

Mr. Diggs' office said a statement would be issued later this week, presumably on whether or not he will resign from Congress. He was re-elected this month by an overwhelming margin for a 15th term in the House of Representatives by his constituency in Detroit, Michigan.

His lawyer said he would appeal against the sentence. The judge in fact appeared to offer the hope of reducing the sentence if Mr. Diggs made substantial progress in reducing the size of his outstanding debts, said to total about \$75,000.

There is nothing in the law to prevent Congressmen from continuing to serve while in prison, although a member of the House cannot vote from jail.

Mr. Diggs had become an extremely influential Congressman in both domestic and foreign affairs. He was widely considered the expert in the House in Africa and has tended to support the Carter Administration's Africa policies.

Westinghouse fined over illegal Egyptian payments

BY JUREK MARTIN, U.S. EDITOR

WESTINGHOUSE Corporation in which the payments were made today, fined \$300,000 for making illegal payments to a recipient. Judge Parker also objected to the settlement including the fine to be paid by Westinghouse, thus removing his judicial discretion.

This case appeared last month to be settling towards a relatively routine anti-bribe settlement between Westinghouse and the Justice Department, but when Mr. Barrington Parker, the federal judge handling the case, rejected the settlement, partly because the two sides had agreed to mention neither the country

WASHINGTON, Nov. 20.

no point in continuing to withhold names from the settlement. Earlier, the Government, with the full support of the State Department, had argued that it was not in U.S. foreign policy interests to have the names released.

This is still the Government's position, and it is doubtful the combined efforts of Judge Parker and the Washington Post have effected much change in the Government's basic approach. But a check may have been made in the legal defenses as a result of this case and may, as a result, be tested further.

World population growth slows

BY OUR OWN CORRESPONDENT

WASHINGTON, Nov. 20.

THE UNITED STATES Census Bureau has found what it describes as a very significant decline in the rate of increase in the world's population. The Bureau said in a report released today that in 1978 the global population grew by 1.7 per cent for the decade to date, a fall from 2.2 per cent in 1977. The report also said that the rate of population growth in 1978 was the lowest since 1963, when it was 2.5 per cent.

A number of other studies in the last year have pointed to a surprising and perceptible fall in the population growth rate. The Census Bureau study drew particular attention to the decline in the rate of growth in Sri Lanka, the Philippines, Thailand, South Korea, Colombia, Saudi Arabia, Turkey and Brazil. China (though the figures are imprecise).

WASHINGTON, Nov. 20.

been solved. The report estimates that in the middle of last year the global population stood at 4.2 billion, compared with 3.5 billion 10 years before.

Generally, projections of the world population by the year 2000 are in the 5.5 billion to 6.5 billion range. The Census Bureau study drew particular attention to the decline in the rate of growth in Sri Lanka, the Philippines, Thailand, South Korea, Colombia, Saudi Arabia, Turkey and Brazil. China (though the figures are imprecise).

Thousand suicides feared at jungle camp

BY MAURICE IRVINE

LOS ANGELES, Nov. 20.

GROUPS OF men and women, most of them black, stood outside the wooden iron gates of the U.S. headquarters of the People's Temple in San Francisco today, waiting for news of relatives and friends at the cult's jungle camp in Guyana.

Some 100 people have been found at the jungle camp in Guyana, a California man, Mr. Jones, who is believed to have taken his own life.

Mr. Jones' headquarters in San Francisco remained locked today. The total membership of the cult remaining in California is believed to number several hundred.

A spokesman said radio contact with the jungle camp in Guyana had been broken for days.

At the height of his influence in San Francisco five years ago, Mr. Jones was courted by politicians, bankers and businessmen, who praised his work and benefited from his political skill.

Age 46, Jones came from an obscure Mid-Western mission 14 years ago. He became chairman of the city housing commission, and at one stage foreman of a Ryan's visit was prompted by allegations that the People's Temple was holding people against their will at its jungle town agricultural community.

The cult's leader, the Rev. Jim Jones, a California man, is described here as a prophet of God who predicted a fascist takeover of America to be followed by a nuclear holocaust. According to reports from Guyana, Mr. Jones is believed to have taken his own life.

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Somoza defies opposition deadline

By Hugh O'Shaughnessy

GAUTAMALA CITY, Nov. 20. GEN. ANASTASIO SOMOZA, the President of Nicaragua, is refusing to quit the Presidency despite international and domestic pressure.

As tomorrow's deadline fixed by the opposition for the abdication approaches, Gen. Somoza insists that he will not resign in the face of increasing financial and political difficulties. In a speech yesterday he said: "Mr. Somoza's position is not on the line with a stick or a whip, but on the line with a stick or a whip."

The Somoza Government's financial difficulties were made clear here at the weekend when Dr. Roberto Incer Barahona, chairman of the Nicaraguan Central Bank, made a surprise oral application to the Central American Monetary Council for a loan of \$20m. In the absence of the chairman of Costa Rica's Central Bank, the application could not be approved.

Earlier this month the Somoza Government met U.S. opposition in the International Monetary Fund to an application for a \$20m credit under the compensation finance scheme.

Meanwhile, Sandinista guerrillas have been active in the area of the Somoza Government. They carried out two bank raids in Managua on Saturday, the fifth such action in a week. The week's haul has been put at \$250,000.

The armed opposition, from whose ranks include business and professional men, is disappointed with the measure results of U.S.-sponsored mediation efforts between the Government and opposition. It is planning to call another general strike in an effort to persuade President Somoza to go.

The strike could be followed by a new Sandinista offensive in the next few weeks and by the restarting of the general insurrection against Somoza rule. Reports from Costa Rica and Honduras say that the Sandinistas have received more arms supplies and have been stepping up programmes to train hundreds of new recruits who have joined the guerrilla movement since

Contending interests in Canada, writes W. L. Leutkens, could wreck Prime Minister Pierre Trudeau's attempt to renew the constitution

Une question de langue divides the Canadians

MR. PIERRE TRUDEAU'S endeavour to renew the Canadian constitution can only be altered by the British Parliament, because for over 50 years Canadians have not been able to agree on procedure for amending it themselves. To Mr. Trudeau that is redolent of colonialism and conflicts with the establishment of that truly Canadian nationhood which he sees as a bond between French and English.

The Trudeau formula has all the makings of a conflict with the Parti Quebecois Government in Quebec City. The Parti Quebecois has adopted a programme of political sovereignty for Quebec (though in economic union with the rest of Canada). But when Mr. Trudeau and the provincial premiers met in Ottawa from October 30 to December 1, the premier of Quebec, Mr. Rene Levesque, adopted an equally conciliatory line. He had tactical reasons, since intrapartisan would needlessly have upset the other premier, many of whom have their own quarrels about the Trudeau plan. More over Mr. Levesque cannot very well reject out-of-hand a possible increase of provincial powers: his own electorate might object.

But on the key question Mr. Levesque remained adamant. Quebec will not agree to a formula for amending the constitution which would re-divide powers between the federal and provincial governments in a manner satisfying its aspirations.

On the face of it that really means "no" unless there is a very profound change of heart in Quebec City. It is as well to remember that the previous attempt to "re-patriate" the Canadian constitution, as it is called, was torpedoed in 1971 by Mr. Levesque's predecessor, Mr. Robert Bourassa, a federalist and Liberal like Mr. Trudeau.

But it would be quite wrong to say that Quebec is the only stumbling block. Several of the English-Canadian premiers at the Ottawa conference had doubts about the proposed bill of rights. Any attempt to tackle the language problem is more likely to lose than to gain votes in western Canada where the French are few and far between. Moreover, the British tradition of the absolute supremacy of parliament is deeply entrenched in Canada. Mr. Trudeau's Bill of Rights had few warm friends.

Yet the Ottawa conference did not pass off without progress. Mr. Trudeau got things moving with an offer to redefine the allocation of powers between Ottawa and the provinces. That caused an immediate response from premiers who scented an oppor-

tunity to increase their own powers, and in particular from Mr. Peter Lougheed of Alberta, and Mr. Allan Blakeney of Saskatchewan. Their principal interest was in Mr. Trudeau's readiness to define more closely the provincial responsibility for natural resources, which he laid down in the existing British North America Act (BNA).

The reason was that this particular provincial responsibility is often humiliated in by other federal powers. Thus Mr. Lougheed, whose province is the main source of Canadian oil and gas, found some years ago that federal responsibility for foreign trade prevented him from increasing deliveries to the U.S. where they would have commanded a higher price than in Canada. Clearly, Ottawa will not abdicate its rights over foreign trade, but Mr. Trudeau has signalled a readiness to bargain.

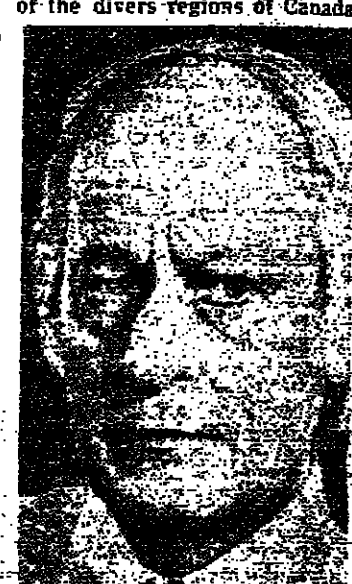
Mr. Trudeau is ready for a deal in several other areas. One is cable television, which both Ottawa and the provinces claim as their own. Besides, he offered to give constitutional guarantees for the so-called equalisation payments which Ottawa makes to the poorer provinces to improve their revenues. It is of crucial significance to the easternmost provinces that these payments must never be stopped.

The position now reached is that these questions are being gone over in time for the resumption of the first Ministers' meeting in February. Mr. Trudeau clings to the hope that their meeting will clear the way for two steps to be made by July 1.

One is the Bill of Rights. The other is a reform of the constitution, with the purpose of making it more representative of the diverse regions of Canada.



Mr. Pierre Trudeau



Mr. Rene Levesque

Greek strike over

Greece's telecommunications technicians returned to work yesterday after a two-week strike which brought the country's telephone and telegraph network to a near-paralysis. A.P. M. (Athens) said that the strike was called by the Hellenic Telecommunications Organization (OTE) and it would take some time until services returned to normal owing to the backlog of work.

U.S. COMPANY NEWS

Hudson's Bay bid values Simpson's at \$337m; Frauehauf chiefs resign after fraud case; Kennecott seeks to appoint Exxon officials—Page 25

1 General Motors	201 United Technologies	391 International Paper	581 Wheelabrator-Frye
2 Ford Motor	202 IBM	392 General Electric	582 General Electric
3 Exxon	203 Ford Motor	393 General Electric	583 General Electric
4 Ford Motor	204 Ford Motor	394 General Electric	584 General Electric
5 Exxon	205 Ford Motor	395 General Electric	585 General Electric
6 Ford Motor	206 Ford Motor	396 General Electric	586 General Electric
7 Exxon	207 Ford Motor	397 General Electric	587 General Electric
8 Ford Motor	208 Ford Motor	398 General Electric	588 General Electric
9 Exxon	209 Ford Motor	399 General Electric	589 General Electric
10 Ford Motor	210 Ford Motor	400 General Electric	590 General Electric
11 Exxon	211 Ford Motor	401 General Electric	591 General Electric
12 Ford Motor	212 Ford Motor	402 General Electric	592 General Electric
13 Exxon	213 Ford Motor	403 General Electric	593 General Electric
14 Ford Motor	214 Ford Motor	404 General Electric	594 General Electric
15 Exxon	215 Ford Motor	405 General Electric	595 General Electric
16 Ford Motor	216 Ford Motor	406 General Electric	596 General Electric
17 Exxon	217 Ford Motor	407 General Electric	597 General Electric
18 Ford Motor	218 Ford Motor	408 General Electric	598 General Electric
19 Exxon	219 Ford Motor	409 General Electric	599 General Electric
20 Ford Motor	220 Ford Motor	410 General Electric	600 General Electric

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Iraq says OPEC production pact has restricted sales

BY LESLIE MITCHELL

KUWAIT, Nov. 20.

OPEC members have held back from taking advantage of the opportunity to sell additional crude because of the drop in Iranian production, according to Mr. Tayeb Abdel-Karim, Iraq's oil minister.

He said this was because of a production agreement reached at the OPEC meeting in Geneva last June. It was aimed at absorbing the surplus of oil which had been exerting a downward pressure on oil prices. Mr. Karim said the arrangement would expire at the end of the year, but might be invoked when the oil surplus reappeared.

However, Saudi Arabia's crude production for the month of November has been running at over 10m barrels a day—above the year's ceiling set by the Government at 8.5m b/d. But even if production were raised to 10.5m b/d for the rest of the year, neither the overall ceiling nor the Government's export ratio of 65-33 light-heavy crude would be broken.

According to Dr. Awmi Shahr al-Ani, director-general at the Iraqi Oil Ministry concerned with OPEC affairs, each member, under the terms of the arrangement made last June, had volunteered to do what it could to limit its production to meet market demand.

Some had agreed to large limitations, others to small ones, and some to none at all. Neither the Minister nor Dr. al-Ani would disclose which country had agreed to what but Kuwait,

Venezuela and Libya have been absorbing the bulk of production cutbacks.

Even before the problems in Iran appeared, Kuwait had been restricting its customers' liftings to contract maximums. In 1976, before the OPEC price rise, it allowed its customers to lift heavily over contract maximums in the fourth quarter.

On the price rise to be discussed at the OPEC meeting in Abu Dhabi in December, Mr. Karim said: "We do not demand an unreasonable increase but we want a reasonable one which the consuming countries can bear, in the light of the inflation rate and depreciation of the dollar."

Kathleen Bishtawi reports from Abu Dhabi: Mr. Michael Blumenthal, the U.S. Treasury Secretary, found a generally sympathetic reception here today to his arguments that it is in the long-term interest of oil producers not to go for a big rise in prices at the OPEC meeting here next month.

One of the principal U.S. arguments is that if oil states go for a large increase, the effect on the dollar will immediately wipe out any gains that the increase generates.

The first two stops of Mr. Blumenthal's tour—Jeddah and Abu Dhabi—may prove easier to his arguments than it is to the longer-term interest of oil producers not to go for a big rise in prices at the OPEC meeting here next month.

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Sadat statement on treaty welcomed by Begin

BY L. DANIEL

TEL AVIV, Nov. 20

MR. MENACHEM BEGIN, the Israeli Prime Minister today warmly welcomed President Anwar Sadat of Egypt's latest statement that the peace treaty between the two countries can be signed shortly. Mr. Begin suggested that he go to Cairo to sign the Hebrew version there, and invited President Sadat to sign the Arabic text in Jerusalem.

He also suggested that President Jimmy Carter should be asked to attend as a witness at both occasions.

Despite the current problems over the linkage between Israeli withdrawal from Sinai and the establishment of autonomy on the occupied West Bank and Gaza, the occupied West Bank and

Gaza Strip, there is feeling here that the peace treaty will be signed.

Mr. Ezer Weizman, Israel's Defence Minister, today briefed the Knesset Foreign Affairs and Security Committee on the plans for the withdrawal of the Israeli forces from Sinai, as worked out in Washington. It is understood that the Defence Minister reiterated his view that although some problems remain, Egypt definitely wants peace.

Mr. Weizman reportedly said that Egypt had to try to obtain a time link between the withdrawal from Sinai and the establishment of autonomy in the West Bank and Gaza because of its position in the Arab world.

Cracks appear in Pretoria's facade of unity

BY QUENTIN PEEL

JOHANNESBURG, Nov. 20.

SOUTH AFRICA'S Government was facing crises on two fronts today, with unprecedented public recriminations between its leading members, and outspoken criticism of its policies by homeland leaders.

The disagreements have surfaced just as a new Cabinet, with a distinctly moderate leaning, was sworn in by Mr. John Vorster, the President.

The traditional facade of monolithic unity presented by the ruling National Party has been shattered by the information Department scandal involving allegations of misuse of public money and possible corruption.

On key leaders, Mr. P. W. Botha, the Foreign Minister, and Dr. Connie Mulder, the former Information Minister, were involved in a public slanging match at the weekend. At the same time, Mr. P. W. Botha, the Prime Minister, delivered a public rebuke in all but name to Dr. Andries Treurnicht, the

Deputy Minister of Plural Relations (Black Affairs) and the leading conservative candidate to succeed Mr. Mulder as leader of the party in Transvaal.

Both Mr. P. W. Botha and Dr. Mulder accused each other of lack-schisms in the contest for the Premiership, in which they were losing candidates, and in the subsequent information Department debacle. Dr. Mulder, who resigned from the Cabinet and Transvaal leadership two weeks ago, gave notice of his intended response when the "time was ripe."

The Prime Minister's attack on Dr. Treurnicht, whom he deliberately passed over in the latest Cabinet reshuffle in spite of his popularity with the party's conservative base, marks a new chapter in the interpretation of the government's proposals for constitutional reform. Dr. Treurnicht had said that the planned multi-racial Council of Ministers would be a constructive rebuke in all but name to Dr. Andries Treurnicht, the

posed council would propose legislation.

Such public infighting is virtually unheard of in the ruling party, and its existence, in spite of appeals for unity from many party leaders and newspapers, is a clear indication of the serious going on within Africa-

To outside attack on the government came from a meeting in Johannesburg of the leaders of all the tribal homelands, or their representatives. The meeting concluded that the policy of independent homelands and apartheid was unacceptable to the majority of blacks, and therefore a contribution to the South African political impasse.

The meeting decided to hold a further meeting to discuss an agenda for an urgent meeting with the Prime Minister next year. The agenda would contain suggestions for a "fair dispensation" for all South Africans.

Meanwhile, police have arrested 23 armed guerrillas belonging to the banned Pan-Africanist Congress, according to Mr. Jimmy Kruger, the Minister of Police.

Mr. Kruger said in a radio interview that South Africa could not be defeated by a conventional war, but "terrorists" were conducting a psychological struggle to undermine confidence in the country's security measures and security forces.

San black leaders released from detention at the weekend have been served with banning and restriction orders. The six all members of the banned Black Consciousness Movement, which held without trial since October, have been arrested.

Gandhi success could realign Indian politics

By K. K. Sharma

NEW DELHI, Nov. 20.

AMID JEERS from the ruling Janata Party benches and cheers from her Congress (I) supporters, Mrs. Indira Gandhi was today sworn in again as a member of the Lok Sabha (lower house of the Indian Parliament) after a break of 19 months. She was elected from the Chittisgarh constituency in Karnataka state earlier this month.

Mrs. Gandhi's re-entry into the Indian Parliament is clearly a landmark. Quite apart from the remarkable comeback to public life after an ignominious defeat in the 1977 general election, it could lead to a realignment in Indian politics.

Already Mrs. Gandhi's faction in the Congress Party has made feigns to the official Congress Party—from which it broke last January—for unity and has not found the latter unresponsive.

With prospects of Opposition unity under Mrs. Gandhi eroding, the ruling Janata Party finds itself increasingly disoriented. Its leaders returned to New Delhi over the weekend after a four-day meeting at Ujjain, a small town in Madhya Pradesh state, where they held a bitter discussion on the Government's performance—or "non performance," as Mr. George Fernandez, Minister of Industry, put it.

The reference to Mrs. Gandhi as "metaphysical" is an escalation of the fierce campaign against "idealism" and "aberration" planned on the Gang of Four (Mrs. Gandhi and three colleagues) and Lin Piao, Mao's former heir, who died fleeing after an abortive coup in 1971.

The implication of the poster must be that those close to Mrs. Gandhi are a group which includes Chairman Hua Kuo-feng and several other senior leaders in the current administration, are associated with his mistakes.

Current Chinese policy

rests on Mao's alleged choice of

him as successor, last Sunday.

Hearty applause greeted the Chairman Hua Kuo-feng, who was directed at several senior leaders, most notably his successor, Chairman Hua Kuo-feng.

The poster—the first direct attack on Mao since the September 1976—was still on view yesterday.

Written by workers in a Peking car repair garage, the poster said that Chairman Mao had become highly metaphysical in his old age and had supported the "Gang of Four" in raising their hands to strike down Teng Hsiao-ping.

The Gang, it continued, had used Mao's mistaken judgment about class struggle to launch an all-out offensive against China's revolutionary cause.

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NEW ZEALAND ELECTION

Muldoon facing protest vote

BY DAI HAYWARD IN WELLINGTON

ON PAPER New Zealand's National Party under Prime Minister Robert Muldoon appears to have a secure grip on the Treasury benches. It has a comfortable majority of 21 in the 87-seat Parliament, has strong support in five new seats created for this Saturday's election, and opinion polls taken two weeks ago give the Government a comfortable lead over Labour.

Labour needs a 52 per cent swing to take power on November 25, and during the campaign has failed to produce any fiery enthusiasm to capture the swing voter.

However the result is by no means so clear cut. No political commentator is prepared to concede a major National win.

One reason is that never before have there been so many supporters in the New Zealand political scene. There are also local factors in many electorates which could produce a surprise result against the national trend.

During the election campaign the Government has managed to divert public attention from the economy and its attendant ills. Although Labour has tried to make these election-winning issues, it has failed to do so.

There is no doubt that the Government, and particularly Mr. Muldoon himself, completely misread the feelings of women and tens of thousands of New Zealanders when it rushed new tougher anti-abortion laws through Parliament in a non-stop 24-hour session last year.

They assumed that once the new laws came into force the abortion agitation would die away.

Instead it has rallied women of all parties into a greater political awareness, creating a movement entitled "Repeal" dedicated to defeating MPs with strong anti-abortion views.

A petition organised by women with the backing of Church leaders—apart from Roman Catholics—prominent New Zealanders, legal dignitaries, the mayors of Auckland, Christchurch and other major cities as well as well known women from every walk of life, collected 325,000 signatures.

Bearing in mind New Zealand's population of 3.1m this was massive support for repealing the abortion law. New Zealand's four women Members of Parliament forgot their political differences to jointly present the petition to Parliament. It failed to make any impact and was brushed aside by Government.

Now a well organised women's lobby is urging women throughout the country to vote against any candidate of any party who does not agree to repeal the abortion law.

Another factor is the silent voter. These are the many New Zealanders unhappy with recent policies and attitudes, and with Mr. Muldoon's own very personal style of politics.

There are many concerned with human rights and freedom of the individual who believe these are being eroded in New Zealand. Mr. Muldoon's repeated attacks on "intellectuals" in the media, and his aggressive, belligerent attitude to individuals or organisations who enter the slightest criticism of the Government or of himself, worry many.

On the other hand, many New Zealanders, including a significant number who a few years ago would be solid Labour voters, identify more closely with Mr. Muldoon and his somewhat intemperate attitudes.

They admire his tough style and, moreover, his forthright attitude to opponents and the business side of any diplomatic niceties in making clear to foreign governments, trade unions or even individuals that New Zealand's government is not to be trifled with.

Labour also failed to make the best of its own tax proposals. These would free thousands of lower paid workers from the necessity of paying any income tax at all while others would pay a much reduced level of income tax.

Super Labour tax reductions were tax concessions for farmers and big tax reductions on overtime earnings.

Labour's policy planners put considerable importance on its new tax structure, as a wedge-catcher and election winner. However it failed to explain the proposals simply and clearly to the man in the street.

Labour's scheme would reduce the total income tax bill for salary and wage earners by about \$250m (£10.5m). It would recoup this loss in revenue from new taxes on overseas exchange transactions.

The final unknown quantity in the election scene is the impact which will be made by the third party—Social Credit. A few months ago Social Credit won a by-election from National to put its solitary representative in Parliament.

It is fighting hard to increase this representation and has made considerable impact on the electorate. Opinion polls now give it about 17 per cent support.

Hua and senior leaders may be target of Peking wall-poster

BY COLINA MacDOUGALL



Teng Hsiao-ping

stresses pragmatism and learning by experience, the opposite of "idealism". This direct attack on Mao is another salvo in the power struggle between the veteran officials led by Teng Hsiao-ping and the beneficiaries of the Cultural Revolution, chief of whom is Chairman Hua.

However, Chairman Hua, whose claim to supreme power rests on Mao's alleged choice of

Rockware - leading the way home with Widemouth

For the first time since the advent of the ring-pull can over ten years ago, a major packaging innovation for beers and soft drinks is now in retail distribution.



The Widemouth bottle from Rockware Glass is being adopted increasingly by both brewers and soft drinks manufacturers as a strong alternative to the can.

Rockware developed this container in the knowledge that research confirmed glass as being traditionally preferred by beer drinkers. Also confident that soft drinks sales could only benefit from

being packed in a Widemouth convenience container.

Hence the Widemouth, with its ring-pull closure, plain lip for drinking, lightness and modern image—a host of advantages for consumer and packer alike. Added to these quality features are opportunities for faster filling speeds with resulting unit cost savings.

Rockware's new Widemouth has already had significant impact on the packaging market. The beer bottle, for example, has collected impressive packaging awards against severe competition.

Widemouth is available in a variety of sizes for both beers and soft drinks. For further information, comprehensive technical advice and installation expertise, call Rockware—our revolution in packaging for the 1980's is here.

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WORLD TRADE NEWS

CROWN AGENTS

Getting back to Principals

BY LORNE BARLING

THE CROWN AGENTS, while apparently suffering at home from the aftermath of their much publicised "own account" financial losses, are confident that the traditional services which they provide to foreign governments and public authorities have not been seriously impaired.

The belief that their overseas Principals—or clients—have not been discouraged by the problems is supported by steadily rising orders for goods which last year amounted to £195m, more than double the figure for 1973. More significant, perhaps, is a distinct shift in orders towards more sophisticated equipment.

With the morale of the 2,000 Crown Agents' employees at home and abroad clearly in need of a boost, senior management has now adopted a policy of vigorously seeking new business by setting up a marketing and development department.

Due to constant changes in trade patterns it is thought necessary to discover the real needs of Principals rather than supply services which the Crown Agents think they require. They stress the fact that they can provide package deals from initial studies to administration.

Historically, the role of the Crown Agents, much obscured by revelations regarding its "own account" investment activities, has been something akin to quartermaster to the Commonwealth, providing anything from boots for police forces to roads and bridges.

It is that expertise which the Crown Agents now intend to use.

setting on behalf of a large number of Principals, mainly developing countries, seeking to buy the most suitable products and services for their economies.

Mr. Sidney Eburne, Senior Crown Agent and chairman, believes that changing requirements in the Third World, such as the need for more advanced equipment, provides a challenge for the Crown Agents. For

£31.2m compared with £24.3m the previous year, while uniformed services requirements fell from £36.2m to £26.7m in the same period.

Transport equipment orders, including road building, rose from £24m to nearly £50m and demand for medical supplies declined in line with improving capabilities in buyer countries. However, the average value of

market, be that Britain, Japan, Singapore or Hong Kong.

In the administration of 163 British loans and grants made available by the Ministry of Overseas Development, 103 were managed by the Crown Agents at their Principals' request during the last financial year. In addition they were involved with 14 World Bank and African Development Bank loans.

Mr. Eburne accepts that in time, developing countries will improve their procurement capabilities but he still sees plenty of scope for the Crown Agents in assisting this development, for example in the use of their inspection services.

The Crown Agents are also looking at new services such as a health care division, with emphasis on the supply of preventive medicines, and an expansion of its already extensive training services to include courses on hospital stores, a vital function in new hospitals with limited resources.

A good indication of the Crown Agents' recent performance as a supplier of goods is provided by figures for orders placed with British industry, which usually comprise around 70 per cent of total orders. In 1974 UK orders amounted to £113.2m but fell to £11m the following year.

Although a comparatively unimpressive £11m was recorded in 1976, the figure increased substantially last year to £144m. In the first eight months of this year a total of £102m had been achieved, indicating another, but less substantial, rise in business.

"... it must be remembered that we are acting as agents for the many Principals who employ us and therefore we are expected to buy in the best market, be that Britain, Japan, Singapore or Hong Kong."

"Landing a large export contract for chemical plant can take a long time. 3 years is not uncommon. So we find it pays to keep ECGD informed of every step right the way through the negotiations.

"This means that they can and do react very quickly when the time comes, without the need for complex briefing.

"It's not 'us-and-them', we work together on a project.

"In fact, if we had an arm's length relationship with ECGD, we just couldn't deal with clients in the way that we have to when facing tough overseas competition. As it is, we're definitely winning."

Mr F.P. Korn OBE is Marketing and Sales Director of Constructors John Brown Ltd, engineering contractors, who recently won a £50m overseas contract for a high density polyethylene plant.



ECGD insures from date of contract or despatch of goods. Cover is available for contracts in sterling or other approved currencies for: Continuous sales worldwide of raw and processed materials, consumer goods and production-line engineering goods ☐ Sales to and by overseas subsidiaries of UK firms ☐ Sales through UK confirming houses and by UK merchants ☐ Single large sales of capital equipment, ships and aircraft ☐ Constructional works contracts ☐ Services. ECGD also makes available: Guarantees to banks providing export finance, often at favourable rates of interest, including project loans and lines of credit to overseas borrowers ☐ Guarantees for performance bonds ☐ Guarantees for pre-shipment finance ☐ Consortium contingency insurance ☐ Cost escalation cover. ☐ Cover for investments overseas ☐ For full details call at your local ECGD office.

To make an appointment or for information contact the Information Officer, Export Credits Guarantee Department—quoting reference FTN—at Glasgow, Belfast, Leeds, Manchester, Birmingham, Cambridge, Bristol, London West End, Croydon or Tottenham offices; or John Swales, Information Section, ECGD, Aldermansbury House, London EC2A 4LL. (Tel: 01-606 6699, Extn. 258).

Lever heads City mission to Spain

By Robert Graham

MADRID, Nov. 20.

A HIGH-LEVEL City of London delegation led by Sir Harold Lever, Chancellor of the Duchy of Lancaster, today began a three-day seminar with their Spanish counterparts designed to promote closer contacts with British financial institutions.

The main focus of the seminar is to make Spanish bankers and financial institutions more aware of British expertise in invisible exports. It comes at a time when the Spanish authorities are beginning a major overhaul of their financial institutions in line with measures to liberalise the economy.

In the past year there has been a gradual liberalisation of interest rates, important changes in the structure of official credit and a decree passed permitting the establishment of foreign banks.

The seminar itself was opened by Sr. Fernando Abril Martorell, the Minister of the Economy, who outlined the Government's plan to cut inflation to 10 per cent in 1979. Also present were Sr. Francisco Fernandez Ordóñez, the Minister of Finance, and Sr. Jose Ramon Alvarez Rendueles, Governor of the Bank of Spain.

Mr. Gordon Richardson, Governor of the Bank of England, was replaced at the last minute by Sir Harold Lever, the former having to go to Brussels.

Japan TV groups look at China production sharing

BY CHARLES SMITH

TOKYO, Nov. 20.

CHINA IS sounding out Japanese electrical companies on the possibility of using production sharing as the basis for purchasing a colour television assembly plant from Japan.

China has already signed contracts for the supply of a tube plant and an integrated circuits plant from Japan, in both cases undertaking to pay cash in dollars.

It is now suggesting that a Japanese TV manufacturer should supply an assembly plant, the value of which might approach ¥10bn (about \$52m) and receive payment in the form of TV sets produced at the plant.

China has made similar production sharing proposals to other Japanese consumer manufacturers, including at least one motor manufacturer. The Japanese response to the idea has so far been extremely cautious.

Five Japanese electrical companies are believed to be interested in supplying the Chinese TV assembly plant. They are Hitachi, which signed a ¥15bn contract for a TV tube manufacturing plant last July, Toshiba, which has contracted to supply an integrated circuits plant also valued at ¥15bn, Matsushita Electric, Sanyo and Sharp. None of the five has admitted receiving "formal proposals" from China on the production sharing idea.

The only major Japanese TV producer not potentially in the race is Sony, whose sets use the

specially designed Sony Trinitron tube and could not therefore use tubes from the plant Hitachi will be building in China.

A spokesman for Toshiba told the Financial Times today that he was aware of the proposal in general terms and that his company had doubts about its acceptability. One problem bothering Toshiba is how to guarantee the quality of Chinese colour TV sets.

There is also the question of access for China-made sets to markets, such as the U.S., where Japan's colour TV exports are already being restrained under orderly marketing arrangements. China has no previous experience as a manufacturer of colour TV sets and would thus be a new cover to world markets.

Reuters adds: China and Japan will next week hold their first trade talks since signing a Peace and Friendship Treaty in August, the Japanese Foreign Ministry announced today.

They may discuss ways to modify international embargoes on the sale of strategic goods to Communist countries, government officials said. The talks in Peking on November 28 and 29 are also expected to consider

preferential tariffs for Chinese exports to Japan and an expansion of a \$20bn trade deal signed last February.

Trade between the two countries is expected to reach a record \$5.6bn this year, according to the Japanese Association for the Promotion of International Trade.

China is reported to have told a visiting French delegation that French companies could invest directly in its industry, according to AP in Paris.

The Paris business newspaper Le Nouveau Journal quoted Mr. Francois Giscard d'Estaing, brother of the President and head of the delegation, as saying China "formally" proposed that the Peugeot-Citroen automobile manufacturers and the Pechiney-Ugine-Kuhlmann chemical group "invest directly in China."

Mr. Giscard d'Estaing, head of the French state-run Foreign Trade Bank, has returned to Paris from China but was not available for comment on the report.

A spokesman for Peugeot-Citroen, however, confirmed that the company's talks in Peking involved the possibility of direct investments, but said it was premature to go into details.

Exports from Britain improve in October

BY OUR FOREIGN STAFF

BRITISH EXPORTS TO Japan increased by 51.3 per cent in October, compared with the same month last year, putting the cumulative total for the first 10 months of this year up by 15.4 per cent, according to provisional figures from the British Overseas Trade Board.

Although Japanese exports to the UK also rose in October and cumulatively were still rising faster than British exports, the crude trade balance is not widening as fast as last year, the board pointed out.

It is anticipated that shipments of cars from Japan to Britain will drop in the last two

months of this year, with some impact on the visible trade gap. The increase in volume of exports to Japan is now running at nearly double the British average of this year up by 15.4 per cent, according to the board, well above that of West Germany which was 3 per cent.

Sectors which have shown strong growth in the first eight months are agricultural tractors (up 97 per cent to £20.9m), wool (up 47 per cent to £22.1m), pharmaceuticals (up 27 per cent to £19.2m), passenger cars (up 77 per cent to £8.9m) and clothing (up 68 per cent to £8.7m).

Swedes lift pulp prices in bid to resume profits

BY WILLIAM DUFFLORCE

STOCKHOLM, Nov. 20.

SWEDISH PAPER pulp manufacturers will raise the prices of their unsold pulp stocks to the market pulp delivered to normal levels and to raise their European customers by \$30 a tonne with effect from January 1.

The new prices should restore the Swedish mills to profit after two years of substantial losses, it is calculated.

The lead price of bleached softwood sulphate pulp will rise from \$380 to \$410 a tonne with corresponding increases in other pulp makers will record further gains. Strengthened demand from European papermakers this

year has enabled the Swedes to reduce their unsold pulp stocks to normal levels and to raise their European customers by \$30 a tonne with effect from January 1.

After collapsing to \$320-\$330 a tonne in the first half of 1978, the bleached sulphate price has been raised to \$340 a tonne for the third quarter and to \$350 a tonne in the last three months.

These increases have been partly undermined by the fall in the dollar exchange rate, and most pulp makers will record further gains. Strengthened demand from European papermakers this

Poland reduces hard currency trade deficit

BY CHRISTOPHER BOBINSKI

WARSAW, Nov. 20.

POLAND'S HARD currency deficit was reduced to \$619.8m in the first nine months of this year, estimated that the hard currency deficit for 1978 should be around \$1.2bn. The hard currency deficit in 1977 was \$2.3bn.

The deficit on Poland's total world trade is smaller at \$742.8m, due to a surplus on trade with the Socialist countries. The world trade deficit compares with the \$1.6bn deficit in the January to September period of 1977.

Imports for January to September, 1978, at \$4,825m are 6 per cent down on last year and exports at \$4,005.2m are 9 per cent up on the first three-quarters of 1977.

foreign trade is traditionally done in the last quarter and it is estimated that the hard currency deficit for 1978 should be around \$1.2bn. The hard currency deficit in 1977 was \$2.3bn.

Hard currency trade turnover in the first nine months of this year has gone up by 1 per cent on turnover in the same period of 1977.

Imports for January to September, 1978, at \$4,825m are 6 per cent down on last year and exports at \$4,005.2m are 9 per cent up on the first three-quarters of 1977.

Swiss arbitration laws criticised by Germans

BY A SPECIAL CORRESPONDENT

SWISS ARBITRATION law and practice were criticised at a Zurich meeting arranged by the German Institute for Arbitration awards can be set aside by the court for failure to satisfy any of the numerous formalities required by the law, it appears that it is indispensable now to which have been a Swiss lawyer acting as secretary of the Arbitration Tribunal and this is bound to result in considerable increase in costs.

The Swiss arbitration laws allow the intervention of the courts, both during the arbitration and after an award is made. The same complaint is often made about British arbitration law which, by its "special case" procedure, makes it possible to turn almost any arbitration into litigation. Legislation announced in the Queen's Speech will remove this cause of dissatisfaction by enabling parties to contract out of a judicial review of the arbitrators' decision.

Swiss arbitration law, which originally differed from one Canton to another, has been partially unified by the 1969 "arbitration concordat" adopted by 16 Cantons, including Geneva, Bern, and Vaud which are particularly important for international arbitration. Zurich, however, which is probably the most popular Swiss centre of arbitration, refused to join the concordat and instead enacted its own arbitration law in 1976.

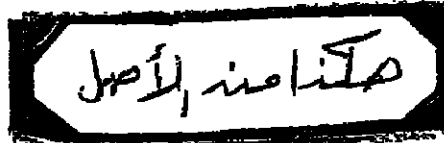
Geneva arbitration was set on a line of criticism. Within a very short time three arbitration awards "made" under the rules of the International Chamber of Commerce were set aside by Geneva courts.

The Swiss participants of the Stuttgart meeting argued that the difficulties encountered in Switzerland were not greater than elsewhere. However, the dissatisfaction with the present practice has been expressed also by a Swiss committee of experts drafting a new Swiss code of international private law.

In their report published earlier this month the committee stated that the possibility of recourse to the Cantonal courts has been frequently abused so that Swiss arbitration has now lost some of its prestige.

The committee will propose that the new code should restrict the intervention of Swiss courts in arbitration proceedings.

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INSURANCE FOR BRITISH EXPORTERS.



Sherpas don't quit, neither do their drivers.

It's not just advertising

As you read what others have written and said about Sherpa you'll gather it was not easy to improve on the *best* (their word, not ours).

But the improvements are genuine. Increased payload. The engine's cheaper to maintain and service.

And the redesigned cab layout alone is a convincing argument for drivers to quit a company not using the vehicle.

Milkmen stay overnight

The David Andersons (father and son) use a Sherpa to deliver milk in the Shetland Islands.

Early on Saturday morning, 28th January 1978, they set off on their milk-round through 15 inches of snow at sub-zero temperatures.

The roads were chaos: cars, vans, trucks stuck in drifts everywhere.

After completing their round and heading for home in blizzard conditions, they too had to stop. The road was blocked by a 4-wheel drive vehicle unable to move further.

Moving the obstruction took 1½ hours.

By then visibility was down to about 3 feet.

Snow drifts encountered were reaching wind-screen height. Although now only two miles from home they reluctantly sought refuge for the night in a nearby cottage. Next day, after digging out, brushing drifted snow off plugs and points, their Sherpa started first time.

In their own words: "Long live the Sherpa."

Nods from professional cynics

'Truck Magazine' reported a comparison between Sherpa, Transit, Bedford, VW and Dodge Vans.

Their conclusion (still endorsed by the magazine) "...the Sherpas were best all-rounders at the test track with consistent economy, respectable performance..."

A Sherpa Diesel is the only laden van on a 'Motor Transport' Magazine road-test to break the 50mpg barrier.

An all time record.

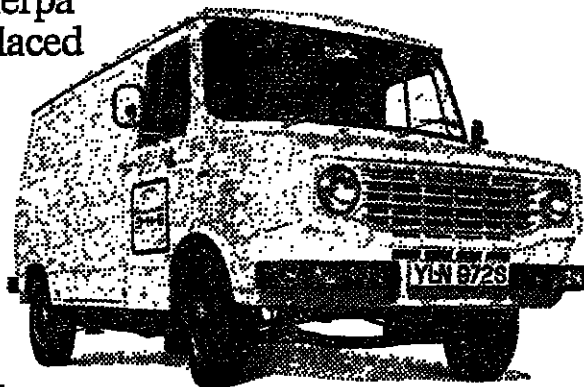
Sherpa, the back-up to big Macks

"If a big Mack hits trouble out east, we send a Sherpa to the rescue," stated Andrew Maclean of O.H.S., Transport, Rainham, Essex.

As long-distance truckers hauling huge tonnages with the motto 'The Reliable one in International Trucking', they can't afford an unreliable rescue van.

Their first Sherpa has now been replaced by a second.

In less than six months it has already been to places as far away as Eastern Europe at an average of 22mpg.



"History is bunk," said Henry Ford

The Sherpa engine has a reputation amongst engineers, trade press and operators alike as one of the toughest, most rugged units ever made. That's history.

Some learn from failures. But our policy is to learn from success.

Now a good engine has been replaced by a new, even better one.

In broad terms: it's lighter, more economical, requires less servicing, is easier to service and is well in advance of today's pollution-control standards.

It is fitted with an aluminised exhaust, for far longer life—up to 40,000 miles.

Kerb weights are reduced and payloads greatly increased—by as much as 264 lbs/120 kgs.

Everything has been tested. And tested again. 30,000 miles on the dynamometer. For the engine alone, 1,500,000 miles on road and track from desert to sub-arctic conditions.

Don't forget the driver

The cab layout is re-designed. All switches, controls and pedals are readily to hand or feet.

A lot of head-work has gone into the seat design. A working bum needs all the comfort it can get.

The moral in all this adds up to that intangible asset: driver or employee loyalty. This also pays off on the bottom line of the balance sheet.

Britain's best warranty, too

Sherpa comes with Supercover, Britain's best warranty. Not that you're likely to need this—but good to have just in case.

Your Sherpa dealer can tell you more, or write to: Austin Morris Ltd., Light Commercial Vehicle Sales, Grosvenor House, Prospect Hill, Redditch, Worcestershire, B97 4DQ.



The new Sherpa. Same old story.

MOVIE NEWS

Motor trade turnover up 20%

By Kenneth Gooding,
Motor Industry Correspondent

THE BUOYANCY at the retail end of the motor trade is reflected today in Department of Industry statistics which show turnover up 20 per cent in the third quarter compared with the same period of last year.

The figures reflect price inflation to some extent because they are of turnover at present prices. But there is no doubt that motor traders have been doing well and could be heading for a record 1978.

In the third quarter, turnover from new vehicle sales—both cars and commercial vehicles—was up 34 per cent compared with the same months last year. For used vehicles the rise was of 23 per cent.

Other sales, including those of petrol, oil, tyres, spares and accessories as well as receipts from servicing and repairs—all areas where there has been much more consumer resistance to price increases—rose by only 8 per cent.

In the first quarter of this year, compared with the same period last year, motor trade turnover rose by 17 per cent and in the second quarter by 25 per cent. But at the end of October new-car registrations were up 22.2 per cent on the first ten months of last year while the comparable figure for new commercial vehicles was 17 per cent.

Whittaker quits at GKN

BY HAZEL DUFFY, INDUSTRIAL CORRESPONDENT

MR. DEREK WHITTAKER, ex-managing director of Leyland Cars, is leaving GKN after only seven months. He will be joining the Rockware Group next week where he takes over as managing director of Rockware Glass on January 1.

There was no disagreement between Mr. Whittaker and GKN, which he joined in April as general manager in charge of product development. But this departure will come as a blow to GKN's plans to develop new automotive products—an

area where his experience in the motor industry was of considerable value. Although the post had not been created for Mr. Whittaker, he was the first person to occupy it.

His appointment as managing director of the glass division at the Rockware Group comes as a result of internal changes. Mr. David Bailey, who has become managing director of the whole group, and whose position Mr. Whittaker is filling, said the recruitment came about "through the normal head-hunting procedure".

Mr. Bailey's appointment follows the decision of Mr. Jim Craigie to give up his position as managing director of the group, although he will be staying on as chairman—a post occupied by Peter Parker until he becomes chairman of British Rail. For 48-year-old Mr. Whittaker, the Rockware appointment represents a return to the task of line management which he undertook at Leyland Cars. He went to Leyland after being spotted at Ford by Mr. John Barber, and from then on his promotion within Leyland was rapid. When the Ryder Report was implemented, he was the natural appointee to head the new cars division.

Those who worked closely with him at Leyland Cars took the view that he was doing a difficult job reasonably well. But his manner during a series of dancin' industrial disputes was sometimes regarded as abrasive. Mr. Whittaker's letters to the

workforce about threatened cut-backs, which were all widely publicised, were not always seen as the best way of dealing with the problem, although Mr. Michael Edwards has subsequently carried out some of the threats. The two men clearly did not see eye to eye, and Mr. Whittaker's departure from BL came shortly after Mr. Edwards' arrival. He was followed by several other senior BL managers.

His job at Rockware is likely to be less onerous as regards industrial relations. The glass division accounts for about 50 per cent of the group's business, with a turnover of around £100m annually, and employs about 5,000 people. Mr. Whittaker will be based at Northampton.

One of two major glass container manufacturers in the country, Rockware's recently expressed interest in a merger with Redfearn National Glass—following a similar interest having been shown by its main competitor United Glass—was rejected by the Monopolies Commission as being against the public interest.

Glass makers 'face tough competition from Europe'

BY LISA WOOD

BRITISH glass manufacturers are facing tough competition from glass container manufacturers in Germany and France, which have a surplus home capacity and view the UK market as a potential gold mine, said Mr. Vic Hender, managing director of United Glass, yesterday.

Mr. Hender said that imports of glass containers in the first nine months of 1978 were 20 per cent above the 1977 level, and now had 10 per cent of the market.

But in contrast to German and

French manufacturers, United Glass was still profitable in a home market which had shown only a 1 per cent growth over 1977. United Glass expected the market for glass containers in 1979 to grow by about 2 per cent, principal developments being further sales in the beer market of wide-mouth glass containers and the increasing use of Plastic for family-size soft drinks.

Mr. Hender said he anticipated a general price rise of about 8 per cent in 1979 in line with a probable continuation of the 8 per cent inflation rate.

Iraqi ban leads to jobs cut at Dennis

By Kenneth Gooding,
Motor Industry Correspondent

IRAQI'S BOYCOTT of trade with Britain has forced Hestair Dennis, the specialist commercial vehicle manufacturer, to cut its workforce by 100 to 125.

Dennis has had a steady flow of orders for petrol and water tanks and fire engines from Iraq, but these have now dried up.

The boycott began after the UK expelled 11 Iraqi diplomats from London in July. Government departments and agencies, which account for about 95 per cent of the company's work, were told not to trade with Britain except in "special circumstances".

Existing Dennis contracts were allowed to continue, but the company has not won orders it could have expected. The business is believed to have gone to Volvo of Sweden and Mercedes (Daimler-Benz) of West Germany.

Other UK engineering concerns have been even harder hit than Dennis. Petrow had a firm order for power generators cancelled immediately the boycott began and this, together with other problems, led to a cut of 100 in the 800-strong workforce.

Both companies have also been suffering from the downturn in economic activity in other parts of the Middle East.

Mr. David Hargreaves, chairman of Hestair Dennis's parent concern, said yesterday: "This does not change the long-term view or plan for Dennis, but sometimes you have to take short-term measures you don't like to safeguard the future."

"This cut in employment is an adjustment. We are not changing course. We are not shrinking Dennis. I hope it is just a temporary cut."

Among those to go in the latest moves were Mr. Eric Bottomley, engineering director, and Mr. Harold Enefer, services director. Dennis's turnover, with some contribution from the Eagle bodybuilding offshoot owned by Hestair, reached £23m last year (£19m from export sales). Profits totalled £2.83m.

City revival aid sought

BY JOHN BRENNAN, PROPERTY CORRESPONDENT

MR. REG FREESON, Minister for Housing and Construction, yesterday called on the financial institutions to give more support for inner city redevelopment.

"The enormous potential for redevelopment will be realised only if government, both central and local, the developers and the financial institutions learn to understand and respect each other's problems and to work closely together," the Minister told a conference in Bristol organised by the National Association of Pension Funds and the British Property Federation.

To spur this "partnership" between the public and the private sector, particularly in housing and construction, the smaller, possibly unglamorous projects in the recovery areas," the Minister asked the 220 institutional fund managers at the conference: "Could not the financial institutions involved in property investment make a determined effort to devote a reasonable fraction of the funds available to them to invest in small-scale projects?"

Speaking of the problems of extensive land in the inner cities, Mr. Freeson confirmed that the Government is studying the possibility of introducing some form of supporting finance for developers.

Capital development company moving into management

BY NICHOLAS LESLIE

IN A policy shift, Technical Development Capital, the venture capital subsidiary of Industrial service and Mr. Montchiloff is joining the TDC Board as an executive director to mastermind the management of some of the companies it invests in.

The move is likely to be closely studied by other institutions involved in both this type of financing and in providing development capital for companies' expansion programmes. TDC's decision is also likely to be studied by Mr. Harold Lever, the Minister who has a special brief for small companies, and by Sir Harold Wilson's committee, which is looking into the workings of financial institutions.

Venture capital for new companies is proving one of the more contentious aspects of the debate on small companies. It has been argued that more new companies would start successfully if institutional venture capitalists provided management back-up for their client companies.

Mr. Ivan Montchiloff, assistant general manager of Finance for Industry—whose ICF subsidiary is the parent company to TDC—says the plan is to provide a new service alongside the traditional TDC business. TDC mainly provides equity capital for exploiting technological innovation. A new company, TDC Develop-

Building industry orders continue to improve

BY MICHAEL CASSELL, BUILDING CORRESPONDENT

THE RECENT pattern of improvement in building industry orders continued in September, according to the Environment Department.

The department said, yesterday contractors won work valued at £841m during September, against £813m in the previous month and £726m in July. In the third quarter as a whole, the construction sector's orders showed an 8 per cent increase over the previous three months and were 11 per cent up on the corresponding period in 1977.

In spite of the recent improvement in the value of new contracts being placed, 1978 still seems set to prove another poor year in terms of the actual volume of work carried out, possibly showing a 2 per cent rise over 1977. A similar improvement has been forecast for next year.

The department said new orders in the public housing sector, £103m in September against £105m in the previous month, were 5 per cent down in the third quarter when compared with the previous three months and 4 per cent below the level recorded last year.

In the private housing sector, where contracts during September were valued at £211m against £196m the month before, new orders in the third quarter were 15 per cent higher than in the April-June period and 21 per cent up on the same period of 1977.

Public works orders, received by contractors in the third quarter, were 10 per cent up on the second quarter and 3 per cent higher than in the July-September period of 1977. Orders for private industrial work were 3 per cent up on the preceding quarter and showed a 12 per cent improvement over 1977. Private commercial contracts showed a rise in value of 3 per cent over the second quarter of this year and a climb of 25 per cent over the comparable period in 1977.

Appeal by Racial three delayed

FINANCIAL TIMES REPORTER

THE THREE men found guilty in the Racial corruption case in January this year have had their appeals postponed until next year. The appeals of Mr. Frank Nordin, former sales director of Racial BCC, Mr. Geoffrey Well-

Consumers 'often sold inappropriate contracts'

BY ERIC SHORT

THE INSURANCE industry had not gone far enough in protecting its clients' rights, claimed Mr. Christopher Zeally, chairman of the Consumers' Association, at the first day of the Financial Times World Insurance Conference in London.

He claimed that consumers were often ill-informed on insurance. In many cases, brokers and salesmen did not adequately assess the insurance needs of their clients and too frequently they were sold inappropriate contracts.

Such situations arose because of inadequate training and also from the methods of paying commission.

He cited the change made in 1976 for commission paid on life assurance contracts which, he claimed, had done little to correct the basic bias towards investment insurance.

His association sought three requirements for consumers in their dealings with the insurance industry.

The first was choice and the second was to be given the facts to help make that choice.

Consumers, he said, were demanding freedom from being misled or deceived by insurance salesmen and by insurance advertisements.

Finally, he sought quick and easy redress in dealing with complaints.

Mr. Zeally called on the insurance industry to improve the situation by giving better training, by a higher standard of advertising and by the establishment of a single body to regulate the practices of the industry.

He thought this body should have outside representation and be able to handle consumers' complaints from an independent standpoint.

Mr. Ron Peet, chairman of the British Insurance Association, and chief executive of Legal and General Assurance, said that further Government intervention in the insurance companies' freedom of operation would be damaging to the national interest.

He claimed that the success of the British insurance industry depended on two key freedoms—the freedom of investment and the freedom of consumer choice.

He rejected arguments that the financial institutions represented an investment monopoly that needed to be curtailed by State control over its investment funds.

Such thinking, he claimed, failed to recognise that the market consisted of a large number of institutions, all with separate portfolios, handled by different managers with differing clearly defined objectives.

He also attacked those who put forward the claim that institutional investment should be subject to constraints in the national interest.

The insurance industry had produced overwhelming evidence

to show that it had not denied industry with funds required for investment.

There were no grounds for considering that Government decision-making for investment would be more efficient than the operation of the market. If there were investments to be made on purely social grounds the funds should come from general taxation.

Mr. Peet reaffirmed his belief that the insurance industry could confer wide benefits on the whole economy in an atmosphere of freedom.

The British insurance industry had proved itself an outstanding success and he called on the Government to build upon this strength.

The passing of the Insurance Brokers (Registration) Act 1977 had moved the broking industry towards professionalism both in the protection of the consumer and in the insurance market.

end of the insurance market, said Mr. Francis Perkins, chairman of the British Insurance Brokers' Association.

Brokers had now, for the first time, the right to reshape and administer the insurance broking industry, by self regulation through the use of sections and the great drawback of statutory control.

He described the various provisions of the Act, how consumers would be protected by ensuring that brokers have a high degree

FINANCIAL TIMES

World Insurance CONFERENCE

of expertise, had sufficient financial solvency and would abide by a stringently drawn code of conduct.

Brokers would have to take out adequate professional indemnity insurance and consumers would be further protected by the establishment of some form of guarantee fund.

He discussed how this fund would be financed so that the burden would be fairly distributed among all brokers.

Professor Dr. Hans Ammerer, formerly general manager of Swiss Life Insurance and Pension Company, discussed the practical problems of coping with several different statutory control systems.

He described how insurance had become international business and managers had to be able to cope with varying insurance legislation and supervision in each territory in which they operated.

This supervision started from the moment an insurer sought authorisation to operate in a country. Most countries insisted on a separation of classes of business and the division was not necessarily consistent.

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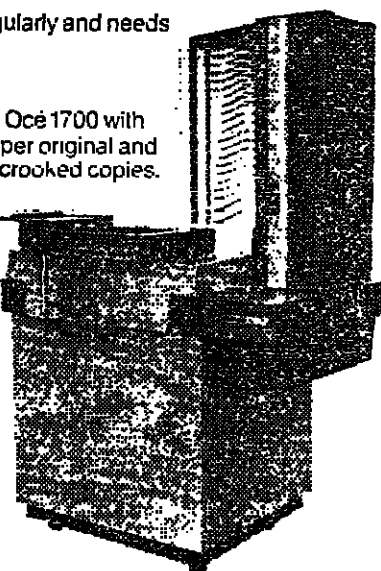
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مكتبة الأمل

Moscow School icon bought for £2,000

CONTINENTAL DEALERS were the main buyers at Christie's sale in London yesterday of Russian and Greek icons. But an anonymous bidder gave the highest price—£2,000—for a representation of the Virgin appearing to SS Sergius of Radonezh and Nikon, from the Moscow School in the 17th century. The sale total was £132,210.

Ex Oriente, Lichtenstein, paid £1,400 for a 19th-century Russian icon of St. George slaying the dragon, and the same price was paid by Pahler, Germany, for a calendar icon (18th century), by Schonehoff, Germany, for the Resurrection, and the Descent into Hell, by Climent, Spain, for another calendar icon, and by

SALEROOM

BY PAMELA JUDGE

Kadri, Germany, for a similar by Johann Sebastian Bach went to a Paris buyer for £1,600, and in the morning at Christie's, Barron, London, paid £880 for South Kensington, silver made first edition of some songs, by £15,492 while oriental works and Jean-Benjamin de La Borde, sword fittings in the afternoon, fetched a total of £21,136.

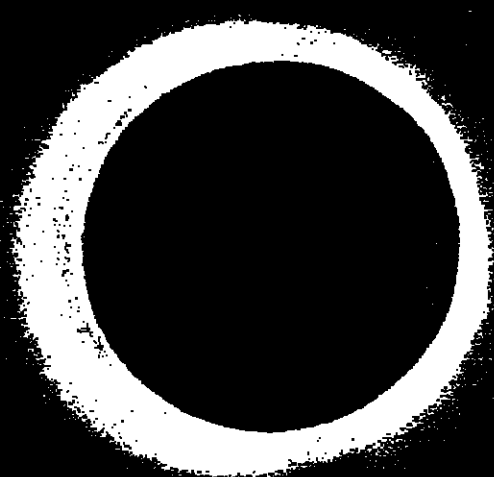
Manuscript and printed music, and a letter of condolence, A Roman marble torso of Aphrodite, at Sotheby's attracted bids went for £800. In African art, a Senegalese wood mask, bought in 1963, fetched £2,000, and a group of 17th-century English English in Cypris terra-cotta heads was "Ayres and Dialogues." Works bought for £500.

Antiquities and tribal art sold through the same house in the afternoon amounted to £38,089, and a Roman marble torso of Aphrodite, at Sotheby's attracted bids went for £800. In African art, a Senegalese wood mask, bought in 1963, fetched £2,000, and a group of 17th-century English English in Cypris terra-cotta heads was "Ayres and Dialogues." Works bought for £500.

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مكتبة



Black tends to eclipse everything.



EXTRA SPECIAL OLD SCOTCH WHISKY

HOME NEWS

Silicon chip base will be Bristol

BY JOHN LLOYD

INMOS, THE microelectronics company which will produce mass volume silicon chips, will announce its centres for research and development in the U.S. and the UK within the next six weeks. The British centre is now certain to be in Bristol.

The Bristol technical centre will initially employ about 30 engineers and technicians and gradually expand to 400 staff over the next five years. Inmos is backed by the National Enterprise Board.

Its work will largely be concerned with the design of microcomputers, which will contain the calculating power of a standard computer, while the U.S. operation, which will be twice its size, will be concerned with the design of microprocessors and memories.

Although Bristol is one of the few big UK cities not within a development area—and thus not eligible for industrial assistance—the decision is believed to have been taken because of the need to attract scarce professional staff to an attractive environment.

The centres where the chips will be manufactured will probably be announced next spring. There will be four production plants, each employing 1,000 people.

No decisions have been taken on the location of the plants, which need not be near the technical centre. It is also possible that the production plants may be split up.

Inmos determined not to allow the Government to select the location of its plants purely on employment or social criteria, though it will seek to take advantage of development grants where it regards them as being in areas which are attractive on other grounds.

Doctor attacks Health Service bureaucracy

By Paul Taylor

ANOTHER attack on the organisation of the National Health Service was made yesterday, in the British Medical Association's magazine.

Dr. J. Stuart Horner, chairman of the Association's Central Committee for Community Medicine, claimed that there was "an unacceptable degree of centralised bureaucracy" in the Health Service. His comments closely follow those made two weeks ago by Mr. Patrick Jenkin, Opposition spokesman for the Social Services.

Dr. Horner said there was a lack of co-ordination between Government departments in the extent that the activities of some departments "actually work in opposition to the declared objectives of the Health Service."

He called for the delegation of effective power and responsibility to local units as a first step to curing the service's ills. More attention should be paid to health education in an effort to reduce the pressure on the Health Service and encourage people to become more self-reliant.

Two companies wound up

TWO Fleet Street Press and public relations companies—Gavin Stacey Industrial Communications and Gavin Stacey Industrial Liaison—were compulsorily wound up in the High Court yesterday.

The petitions were based on a £9,422 debt to the Customs and Excise. The case against Gavin Stacey Industrial Liaison was supported by the Inland Revenue, claiming £24,453.

Canadian envoy for Midlands

MR. PAUL MARTIN, the High Commissioner for Canada, will pay official visits today and tomorrow to Birmingham and Worcester. The aim of the visits is to emphasise the significant Canadian interests in the region and also the considerable amount of import and export trade between Canada and the area.

Rio Tinto-Zinc accused of racial discrimination

BY PAUL CHEESERIGHT

RIO TINTO-ZINC, the London mining group, was yesterday at the centre of more controversy over the treatment of racial minorities.

It became the target of a campaign for Aboriginal rights launched by War on Want, the charity group, and an association called the Aboriginal and Indigenous Minorities Research and Action.

The campaign is led by three Aboriginal leaders from Queensland, Australia, where the RTZ group, in a joint venture with Kaiser Aluminium—Comalco—is engaged in extensive bauxite and alumina production.

The Aboriginal argument is that the group has not paid sufficient attention to Aboriginal rights of ownership in the use of land or in the treatment of those who traditionally own it.

Mr. Mark Miller, chairman of the Northern Queensland Land Council, which is seeking recognition of Aboriginal land rights, commented yesterday that Aboriginals were losing land reserves to mining companies.

The only way Mr. Malcolm Fraser's Government in Australia would change its mind about discrimination against Aboriginals would be through international pressure, he said.

Mr. Miller and his delegation led a demonstration outside the London headquarters of RTZ and submitted a list of demands.

These expressed resentment at Aboriginals being confined to a compound of 305 acres, while the group made what was called "a fortune from their tribal lands without any payments to them," and called for "just compensation."

The delegation also called for the restoration of mined areas with native trees so animals could return.

Criticisms

The launching of this campaign by the UK organisations and the Aboriginal leaders, continues a dispute with RTZ which emerged sharply and briefly at the RTZ annual meeting in London last May.

Sir Mark Turner, the chairman, angered by criticisms from

War on Want about group treatment of Aboriginals threatened legal action.

The threat was never carried out but the group's solicitors wrote to War on Want, warning that the group was not prepared to accept further "scurrility."

Comalco has consistently denied any mistreatment of Aboriginals in Queensland and its own publications speak of pursuing a policy "which has Aboriginal advancement as its central aim."

Yesterday RTZ did not have senior executives available to meet the Aboriginal leaders from Queensland but said that it would be prepared to meet them later.

Mr. Miller and his colleagues last week saw Mr. Anthony Woodhead, Secretary for Energy, and talked about Aboriginal problems in general.

According to Mr. Miller's account, Mr. Woodhead said he sympathised with the account of Aboriginal problems but that the UK government could not do anything about preventing the production of uranium from the Northern Territory.

Commission hunting claim revised

BY EAMONN FINGLETON

NEW ALLEGATIONS of commission-hunting were made against insurance brokers yesterday after figures were showing that the number of unit trust investors cashing in their holdings is continuing at high levels.

Units repurchased by the industry (that is, units cashed in by investors) totalled £30.3m last month. This is down £6.2m from September's record £36.5m, but is still considered far too high by industry experts, who point out that it is the third worst figure on record.

The industry's sales to investors totalled £1.1m—the same as in September.

The figures sparked off a new row about the extent to which unit trust investors are being urged to switch holdings by insurance brokers keen to generate commission.

Mr. Ben Plummer, manager of

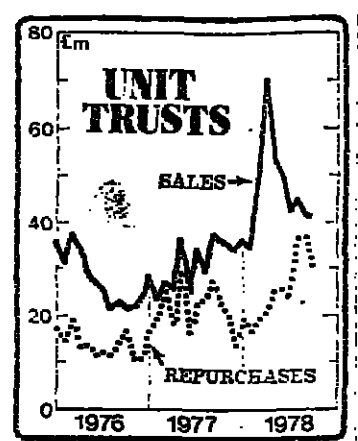
the unit trust arm of Lloyds Bank, said: "We suspect that some of the selling lately has been prompted by intermediaries who want to switch the money to another unit trust."

"We first began to notice a high level of repurchases in the spring and this coincided with a general increase in commissions paid by the industry."

Lloyds unit trusts are almost unique in continuing to pay only 11 per cent commission to intermediaries. Most other trusts have now raised their total commission to 3 per cent, by paying an extra "marketing allowance" to most intermediaries.

Mr. Plummer added: "Much of the selling has been out of general trusts and we suspect that the money is going into Foreign and other specialist trusts."

Suspicious that the industry's new marketing allowance of 11



per cent was encouraging brokers to recommend undue switching were first aroused by the September figures.

The industry received a further boost yesterday, with news that net investment of new cash in unit-linked insurance arrangements fell by more than £6m to £19.3m in the three months to September.

Mr. Edgar Palamouni, chairman of the Unit Trust Association, said the figure reflected a "loved level of inflow into single premium contracts."

Industrial Society expands

BY JAMES McDONALD

THE INDUSTRIAL SOCIETY, which aims to promote work involvement in order to increase effectiveness and satisfaction now has 15,000 member organisations.

These include an increasing number of local authorities which are some of the biggest employers in the UK, says the society's annual report.

The number of trade unions involved in the society's work continues to increase, and the report says: "The level of activity in monetary terms is shown by the society earning £2.2m (last year) for the work it does."

The simple methods of leadership training which help managers and supervisors to obtain the co-operation of their people more effectively, are more and more widely used.

"The very basis of any form of participation and involvement is that people should know what is happening and why. Organisations are increasingly using the simple concept of consultative committees to discuss how all employees can be more effective."

The society helped Ford Motor Company to improve its efficiency 10 years ago. "Now we are involved in another

national organisation of similar size."

Mr. John Garnett, director of the society, said yesterday the organisation was British Airways' 24,000-strong engineering staff.

"Throughout the year the society has put over to Government and to all involved in industry that democracy has two parts: one concerned with representation, about which so many people talk; so much, the other concerned with execution, where we need to organise work in small teams with management appointed leaders."

Plea for stronger arts lobby

BY ANTONY THORNCROFT

A PLEA for a stronger popular lobby on behalf of the arts, perhaps built up round middle-class housewives who do such an effective job in the U.S., was made by Mr. Roy Shaw, secretary general of the Arts Council, when presenting the annual report in London yesterday.

He envisaged something on the lines of Concerned Citizens for the Arts, a body in New York which was able to bombard local politicians with 15,000 letters and telegrams when cuts in the art grant were planned in the state. The cuts were rescinded.

Mr. Shaw, and Mr. Kenneth Robinson, chairman of the Arts Council, both discerned a growing appreciation among politicians of the electoral importance of supporting the arts.

The Arts Council grant has been increased from £41,725,000 in the year under review to £49m this year, and Mr. Robinson was hopeful that a generous increase for next year would be announced before Christmas. "If we got £70m, it would transform the picture," he said.



Mr. Kenneth Robinson

"Hopeful of a generous increase." Such a large increase is unlikely, but in the arts, every extra £1m can be very important in the Arts Council in satisfying

the demands of its 1,200 clients.

The main events of last year for the council were its contribution to keeping open the big provincial theatres as suitable homes for touring companies, and the establishment of English National Opera North, which opened last week.

Although the council alone is financing the opera company in its first seven months, Mr. Robinson was confident that local authorities in the area would contribute before the summer, thus ensuring the survival of the project.

As always, the council was worried about the size of its grant. "For the past two or three years there has been, at best, a standstill in the amount of public funding for the arts, which in turn amounts to a cut," says the report.

In particular, money for housing the arts had been cut to the bone, which would mean that some local arts centres would have to make do without heating during the winter.

Big five hold half home loan cash

By Michael Cassell, Building Correspondent

MORE THAN half of the total assets of the building society movement—nearly £40bn—are in the hands of just five societies, according to figures published yesterday.

The Building Societies Association said in its latest Bulletin that by the end of last year the big five societies—the Halifax, Abbey National, Nationwide, Leeds Permanent and Woolwich Equitable—controlled 53.6 per cent of the movement's assets.

Latest calculations showed that the top 20 societies accounted for more than 83 per cent of total assets. The degree of concentration among UK societies was much lower than in the United States, although the trend towards increasing concentration appeared to be the same.

Decline

In the U.S., the largest five savings and loans associations (the equivalent of building societies) accounted for only a little over 7 per cent of the movement's assets.

At the end of last year the largest U.S. savings and loan association, in Los Angeles, had over total assets the equivalent of the two largest UK building societies. However, 16 associations each had assets in excess of £1bn against only eight in the UK.

The association also highlights the continuing sharp decline in the number of UK building societies. Of the 786 societies in existence at the end of 1962, 418 had been absorbed by other societies at the end of last year. A further 48 had united 40 form 23 new societies.

At the end of last year, there were 339 societies compared with 590 in 1955 and 1,236 in 1960.

This year was likely to be a record year for building society lending, with about 500,000 loans totalling £8,730m being made to home buyers. This compared with last year's record of 737,000 loans involving £8,880m.

Since 1969, the proportion of first-time buyers purchasing terraced houses and flats has risen from 32 per cent to 51 per cent, reflecting "the increasing demand for owner occupation from lower income groups, a high proportion of whom are able to afford only modest homes, the majority of which are flats and terraced houses."

Urban support methods 'too complicated'

By Michael Dixon, Education Correspondent

THE GOVERNMENT is defeating its own policy of reviving inner city areas because of the over-complicated methods Whitehall uses to distribute £7.5bn of central funds to local authorities, according to a report published yesterday.

A study by Mr. Tony Travers, of North East London Polytechnic, indicates that, between 1974-75 and 1977-78, the metropolitan districts of England and outer London boroughs have done better out of the central funds distributed in the form of rate support grant, than have inner London boroughs and needy urban areas such as Liverpool and Newcastle.

Outer London, for example, has enjoyed relatively slow rises in rates and high increases in local government spending, whereas inner London has suffered big rate increases coupled with only slow increases in expenditure, Mr. Travers says.

Compared with the benefits received by suburban areas, "shire" counties have also been treated unfairly by the distribution.

He says that the system of allocating the rate support grant—based on the statistical technique of multiple regression analysis—is too complex.

"The complexity obscures what is actually happening, and makes it impossible for politicians in central or local government to control the action. To be accountable, the system must be 'comprehensible'."

Chemical trade study group's plan welcomed by unions

BY SUE CAMERON

A REPORT calling for unions and management in the chemical industry to set up local planning groups to study future investment, productivity and employment was hailed by trade unionists yesterday as "an important step towards industrial democracy."

The report—Chemicals: A Dialogue for Change—has been written by the Chemicals Economic Development Committee, set up by the Government as part of its tripartite industrial strategy. The report recommends the setting up of joint industrial development committees at company and local area level to consider investment plans and marketing and growth aims, assess performance, exchange information and study chemical education and training needs.

Mr. Roger Lyons, national chemical officer for the Association of Scientific, Technical and Managerial Staffs, said that employees in the chemical industry could "not be expected to help improve competitiveness unless investment and manpower planning are done on a co-determination basis." He said this was the report's recommendation marked such an important step forward.

Mr. David Warburton, national chemical officer of the General and Municipal Workers' Union, warned that there would be arguments over exactly how the industry could improve its competitiveness, but it was still significant that management and union representatives had decided to tackle the question together.

Labour force

One of the main arguments in many of the planning groups is likely to concern productivity and manpower levels. The report says that, between 1963 and 1971, the output per employee in the UK chemical industry grew by 59 per cent, while in Germany during the same period, it went up by 71 per cent. Between 1971 and 1975 output per head increased by 120 per cent in Germany but only by 14 per cent in the UK.

There is certainly evidence to support the contention that the UK chemical industry has scope for improvements in labour productivity, the report says. One area for further examination would be ways of handling development committees arising from the "on the basis that we go around increasing efficiency by axing people."

the longer term, the size of the UK chemicals labour force should increase, but unions and management seem to agree that there is a danger of redundancies in the shorter term.

Mr. Harold Kimberley, of Albright and Wilson, the chairman of the manpower sub-committee of the Chemicals Economic Development Committee, said improved productivity did not necessarily mean that individuals had to work harder. The streamlining of company administration, improved training and energy savings, could also lead to higher productivity and these were all possibilities that might be considered by the new committees. But he added that there was "no real answer" to the question of what might happen if numbers had to be reduced as a result of real improvements in efficiency.

Mr. Warburton agreed that "the old ideal of improving productivity was to cut numbers while maintaining output," but he stressed that the trade unions would not be going into the development committees scheme on the basis that we go around increasing efficiency by axing people.

Underground silica dust risk

BY LYNTON McLAIN

LONDON TRANSPORT research has shown that levels of airborne silica dust on some Underground lines exceeds safety limits recommended by Government's Health and Safety Executive.

Silica dust is created by the wearing of brake linings, and up to three times the safety levels have been detected at tunnel exits on station approaches.

London Transport said yesterday that its staff on the most affected lines, including the Bakerloo, worked less than eight hours exposed to the silica dust.

The safety limit, expressed as the threshold limit value, was determined by the safe average level that would occur to a worker exposed for eight hours a day, five days a week for 40 years. Few passengers would ever be exposed to levels beyond the threshold limit.

The discovery of levels of

silica dust at levels higher than the threshold limit was made by London Transport in tests over a year ago.

Trades union officials were told silica content in the blocks, and Ferodo, one of the makers of brake blocks containing

silica in the form of quartz, was asked to investigate new forms of blocks.

The aim was to reduce the silica content in the blocks. Ferodo is still working on the problem.

Business loans problem for small companies

BY JAMES McDONALD

THE NUMBER of small concerns bank loans for operations which fail to obtain bank loans development and 40 per cent had for business expansion because been unsuccessful because of their inability to provide acceptable collateral.

"Yet it is this sector from which any real increases in job creation will come," said Mr. Stan Mendham, the Forum's chief executive.

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HOME NEWS

Brokers issue warning on analysts' pessimism

BY PETER RUSSELL, ECONOMICS CORRESPONDENT

A WARNING that some City analysts may have become too pessimistic about the outlook for company profits and liquidity has come from stockbrokers Phillips and Drew.

An article in the November issue of the brokers' market review says that the financial deficit of the company sector would have to be much larger than current forecasts are suggesting before there was a danger of serious liquidity next year.

Mr. Keith Percy, a partner in the firm, says that profit margins, as measured by the relationship between prices and costs, appear to be about the same as last year. "Suggestions that the profit margins of manufacturing indus-

try in the home market are already being squeezed must therefore be treated with some caution."

The author also says that the fall in profits between the first and second quarters of this year shown by official figures must be treated with caution.

Assumption

He says that industrial profits will rise strongly in the second half of this year for a 10 per cent increase over 1978 as a whole. On the assumption that earnings rise by slightly less than 14 per cent in the current round, a 15 per cent rise in industrial profits is forecast for 1979.

The financial deficit of the com-

pany sector is projected to rise to about £3bn next year from about £2bn in both 1977 and 1978 — as a result of a faster rate of inflation and a consequent rise in stock appreciation.

Mr. Percy does not think this should have serious repercussions on company balance sheets.

Although short-term borrowings could rise by around £3bn next year this might only lead to an increase in gearing — total borrowings less cash as a percentage of capital employed — of 2 to 3 points up to between 20 and 21 per cent.

He says this rate is still low by standards of earlier years. In 1974, for example, gearing rose from 22 to 26 per cent during the year.

Glasgow airport expansion urged

By Michael Donne, Aerospace Correspondent

GLASGOW Airport should be expanded to enable it to cope with transatlantic flights, instead of only short-haul UK and European flights as at present, it was suggested by the Scottish Tourist Board yesterday.

Mr. Robin MacLellan, chairman, said at a meeting in Glasgow organised by the British Airports Authority to discuss the future of the three "Lowland Airports" — Glasgow, Edinburgh and Prestwick, that only 15 per cent of the 1m overseas visitors who came to Scotland each year landed in Scotland directly by air. The others came into Scotland from other parts of the UK.

"Potential overseas visitors to Scotland find it difficult to get here directly, or expensive to come here indirectly via London," he said.

"In the long-term, there is a potential market for direct air travel to Scotland."

The meeting was called by the British Airports Authority to debate three options for the long-term development of the airports. One is to maintain the present position, with Prestwick handling all transatlantic traffic, and Glasgow and Edinburgh handling short-haul traffic.

The second is to shift Prestwick and transfer all transatlantic scheduled and charter traffic to Glasgow and Edinburgh. The third option is to keep scheduled transatlantic traffic at Prestwick, but distribute its extensive long-haul charter traffic to Edinburgh and Glasgow.

The least cost — about £12.5m — would be involved in maintaining the present position. This money would be needed to improve facilities to keep pace with traffic growth.

The most expensive option would be to shift Prestwick, involving the loss of about 3,500 jobs, with about £50m being spent at Glasgow and Edinburgh Airports to bring them up to the standards required for transatlantic operations.

Barrow put on gas short list

BARROW in Furness is being considered as a possible site for the terminal of the Morecambe gas field, 25 miles off Blackpool, in the Irish Sea.

Mr. Windsor Biggs, Cumbria County Council's planning officer, told the county's development control committee yesterday that although Barrow was not on the original list of four with the Lune Estuary, Pilling, the Ribblesdale and the Dee, it was now on the short list.

Manchester station site development a step nearer

THE FUTURE of Manchester's Central Station site moved a step nearer settlement yesterday, when Greater Manchester Policy Committee announced the completion of interim arrangements for the long lease of the site to the county council, and proposed a formula by which the county could receive the freehold. These two moves will help provide a basis for funding the development of the site.

A crucial issue is the condition of the former Central Station train hall, and structural surveys have been authorised to establish whether it can be retained in future plans.

Mr. Tony Harrison, chief executive of the Greater Manchester Council, said yesterday: "The redevelopment of Central Station is of major significance to the prosperity of the City of Manchester and the whole conurbation."

Standards in royal parks cafes 'need improvement'

FINANCIAL TIMES REPORTER

PRICES ARE too high in the royal park catering establishments of Britain — and the range of food is too wide. Overall, caterers have not made a sufficiently detailed study of what customers want.

These are the findings of five judges who ate in 17 restaurants and cafes in the royal parks in search of the best. Only one, the Serpentine Buffet in Hyde Park, run by Trust Houses Forte, won an award. There was no restaurant award even though Pembroke Lodge in Richmond Park, which offers a three-course lunch for £1.50, was regarded as "exceptional value for money."

This is the second year the competition has been run by Lady Birk, Minister responsible for the parks.

Lady Birk said yesterday that standards had risen slightly since last year, though most of the establishments "had a long way to go" to fulfil the requirements of value for money, quality and freshness of food, good service and cleanliness and menus meeting customers' needs.

The Department of the Environment, which grants five-year concessions to caterers to run their businesses in the royal parks, is sending confidential reports prepared by the judges to each caterer.

Scandinavia air talks look set for stalemate

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

THE ANGLO-SCANDINAVIAN air talks in London have made some progress over the past 10 days, but the meeting is expected to end today with no agreement to replace the pact which expires at the end of this year.

The two sides remain firmly committed to their opposing views. Britain wants to see more air services to and from Scandinavia, including several by independent airlines in addition to British Airways, with much cheaper fares.

The Scandinavians, however, want to keep the independent airlines out, and to restrict services to Scandinavian Airlines System (SAS) and British Airways as the two flag carriers of the countries concerned.

The number of services is the key issue in the talks, but the question of moving SAS flights from Heathrow to Gatwick has also been raised. SAS, which is the joint airline of Norway, Sweden and Denmark, had suggested moving all its flights to Gatwick in a bid to get its case for limiting air services accepted.

Britain has declined this offer, mainly because it claims that this would cause air traffic control complications. The air traffic between Scandinavia and

Gatwick would cut across the air traffic in London and cause congestion, causing hazards and delays.

This has surprised the Scandinavians, because many of the additional flights which Britain wants would be by British independent airlines to and from Gatwick. When those flights were first licensed by the Civil Aviation Authority (which also runs the air traffic control services in the UK), the possibility of air traffic control hazards was not raised.

Britain is understood to be prepared to consider a limited transfer of SAS flights, but not at the expense of restricting flights by British airlines.

مكتبة الامم المتحدة

The businessman's guide to incentives available in the Areas for Expansion.

Capital grants

Manufacturers can obtain capital grants of 20% or 22% for new buildings; also for new plant and machinery in many Areas. ☐ Tick here

Attractive finance

Interest-relief grants, or favourable-term loans. Fixed-interest loans from European Community funds. ☐ Tick here

Rent-free factories

Up to 2 years rent-free (exceptionally, 5 years). Options to purchase on long lease. Wide range of new factories available. ☐ Tick here

Rent-free offices

Grants for office rents for up to 7 years. Grants for new jobs created within 5 years. Grants for staff moved. ☐ Tick here

Above is a brief guide to the investment incentives available in the Areas. They apply to companies moving into, or already in, the Areas for Expansion.

Greater benefits are available in Northern Ireland.

Are you planning your company's future now?

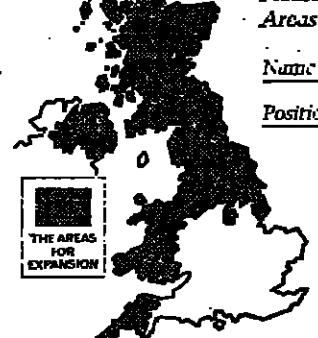
Before you do anything it could pay you to get in touch first with your nearest Industrial Expansion Team. Or tick the box(es) above for the information you want and send in the complete coupon.

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Northern Ireland
Tel: Belfast 34488
(STD code 0283)
or London
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To: The Industrial Expansion Team, Department of Industry, Millbank Tower, London SW1P 4QU.
Please send me full details of the benefits available in the Areas for Expansion, as I have indicated above.

Name _____
Position in company _____
Company _____
Nature of Business _____
Address _____
FT20/116

Areas for Expansion

ISSUED BY THE DEPARTMENT OF INDUSTRY in association with the Scottish Economic Planning Department and the Welsh Office.

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To mankind, water is probably the most important of nature's elements. Without it nothing grows and people suffer. Unfortunately, we can not always rely on Mother Nature to put the water where it's needed most, and that is what water supply systems are all about. At Kubota, our experience is yours to use.

Since 1890, Kubota has developed a vast knowledge of water supply systems, and has helped in the building of many in Japan.

Kubota has won acclaim the world over for the products

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been a leader in the field of anti-corrosion research and development for pipe. And our technology is available the world over to Water Supply Consultants and Engineers, if the need be Pipe, Pumps and Valves or helping to select the best route, even the actual laying of the pipe. Kubota also manufactures a variety of products for irrigation systems. So if it's water you need, Kubota will help you get it where you want it.

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Athens Office: 22, 28th of October Street Filoteli, Athens, Greece Phone: 6625646, 6630805 Telex: 218261 KBT GR

HAMBROS LIMITED
SUS 24,000,000 9 1/2 % Bonds 1985

Kreditbank S.A. Luxembourg hereby gives notice that, in accordance with the terms of the above-mentioned loan, the redemption of SUS 1,000,000 due 15th December 1978, has been drawn on 19th November 1978 for redemption at par.

The following Bonds have been drawn and may be presented to Kreditbank S.A. Luxembourg at 43, Boulevard Royal, Luxembourg or to the other Paying Agents named on the Bonds:

000001	000002	000003	000004	000005	000006	000007	000008	000009	000010
000011	000012	000013	000014	000015	000016	000017	000018	000019	000020
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000061	000062	000063	000064	000065	000066	000067	000068	000069	000070
000071	000072	000073	000074	000075	000076	000077	000078	000079	000080
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000091	000092	000093	000094	000095	000096	000097	000098	000099	000100
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000251	000252	000253	000254	000255	000256	000257	000258	000259	000260
000261	000262	000263	000264	000265	000266	000267	000268	000269	000270
000271	000272	000273	000274	000275	000276	000277	000278	000279	000280
000281	000282	000283	000284	000285	000286	000287	000288	000289	000290
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000351	000352	000353	000354	000355	000356	000357	000358	000359	000360
000361	000362	000363	000364	000365	000366	000367	000368	000369	000370
000371	000372	000373	000374	000375	000376	000377	000378	000379	000380
000381	000382	000383	000384	000385	000386	000387	000388	000389	000390
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000661	000662	000663	000664	000665	000666	000667	000668	000669	000670
000671	000672	000673	000674	000675	000676	000677	000678	000679	000680
000681	000682	000683	000684	000685	000686	000687	000688	000689	000690
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Bonds surrendered for redemption should have attached all unattached coupons pertaining thereto. Coupons due 15th December 1978 should be detached and collected in the usual manner.

For payment in London, Bonds must be lodged through an Authorised Depository. Bonds will be received on any business day and must be left three days for examination.

Amount outstanding: SUS 15,600,000

The following Bonds, which have been drawn previously, have not yet been presented for redemption: 152-863-1146-1815-1813-1830-2186-2195-3257-3291-3294-3296-3363-4966-4977-5728-6696-6717-6735-7432-8143-8146-9941-15576-15680-16690-18350-20475-22821.

Luxembourg, 21st November 1978

KREDITBANK S.A. Luxembourg
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Financial Times Reporter

TIMES Newspapers is paying many more people to produce the Sunday Times than actually turn up for work, a BBC-TV Panorama programme claimed last night

Technical Page

EDITED BY ARTHUR BENNETT AND TED SCHOETERS

PROCESSING

Filters that will take out germs

TECHNOLOGY DEVELOPED in Germany for the purification of gas and air is to be applied by a new British organisation to be known as Gemco Fluid Processing.

Parent company, based in Dortmund, has become one of the European leaders in the area despite the fact that it has not been in operation for more than four years.

Gemco is offering high-performance dryers and filters with capacities from 5 to 10,000 cubic feet per minute. Initially, the range will come from the parent organisation but, as time goes by, more and more will be built at Chaddlers Ford, Hampshire. Immediate delivery is specified for units up to 1,000 cubic feet per minute with 10 to 12 weeks for larger models.

Four types of filter are provided—dust filters, ultra-fine coalescing, active carbon and sterile filters.

Dust filters will remove 99.99% per cent of particles above 5

microns. Coalescing filters, resistant to oils containing acids and synthetic lubricants, come in two series: M, which takes out everything above 0.1 micron to 99.99% per cent; S, which eliminates everything above 0.01 micron to 99.999% per cent.

Despite this extremely high performance, pressure drop through both types does not normally go above 0.9 lb./ft. per square inch. They take out free water and oil droplets.

Active carbon filters have an integrated dust filter and are made of extremely fine grain sintered material. An S series coalescing filter combined with one of the latter will provide compressed air that is odour-free and contains contaminants amounting to less than 0.01 milligrams per cubic metre.

Bacteria free compressed air supplies can be obtained through the use of the sterile filter series.

Gemco is at Mayflower Close, Chaddlers Ford, Eastleigh, Hants SO5 3AR. (042 15 00345.)

Eases platers' problem

FRENCH-DEVELOPED, a compact ion exchange system for the treatment of plating shop effluent is being marketed in the UK.

It is claimed that the equipment removes the responsibility for effluent purification from the electroplater while it is so small that installation presents no problem, even in the most crowded shop.

Typically a system would consist of a closed loop arrangement with circulating pump, sand or carbon filter and a rack containing the ion exchange cartridges selected according to the type of effluent being handled. The cartridges are so arranged

that as one becomes saturated, so the flow of effluent is diverted to a fresh unit. Pure water is reclaimed for recycling to the rinse stages of the plating process.

Saturated cartridges would be removed on a regular basis for regeneration at central stations selected for ease of service.

The developer claims that there is no problem with any industrially occurring effluent and that the process is particularly useful in eliminating unwanted chrome and cyanide residues.

Evers and Associates, Hastings House, 43 Foregate Street, Worcester, 0905 20253.

INSTRUMENTS

Ultra-sound gives depth

AVAILABLE from Welin Davit and Engineering Company is an ultrasonic probe designed for lowering into tanks and containers to detect liquid/air and liquid/liquid interfaces to establish contact.

For use and interface gauging the device takes the form of a piezo-electric sensor increased in a stainless steel tubular probe which is suspended on a tape incorporating conductor elements. The tubular probe winds off a hand reel and the probe feeds through a small hole or gauging slot in the tank (subject to standing safety requirements).

When an interface is reached an audio signal is produced by the associated electronics. The level is then read directly from the tape which is calibrated in metric or imperial scales.

Measurements to 100 feet with an accuracy of ± 1 inch can be made. With an appropriate probe, temperature measurements to a tenth of a degree F are also possible.

The equipment is carried in a small wooden attaché case, is battery powered and has a BASEEFA safety certificate.

Dudley Road, Brierley Hill, DY5 1HR, West Midlands (0384 78294).

Probing in deep waters

DESIGNED for deep water applications an ultrasonic probe has been developed and manufactured by the MatEVAL NDT Company. It is additional to MatEVAL's standard ultrasonic range introduced last year.

The new probe is of the compression wave type and is housed in a casing which is leak-resistant and water-proof at

pressures of up to 1,000 psi. The design is such that beam shape, pulse length and general characteristics are maintained at these high pressures. Typical applications include corrosion inspection and thickness measurement of deep water and high pressure structures.

MatEVAL, 1 Belvedere Road, Newton-le-Willows, Merseyside, Newton 22006.

HANDLING

Quick cut-off for molten steel

AGREEMENT between the Italian Sannic company and Fosco Steelmills International has enabled the latter to introduce second-generation sliding gate equipment for steel ladles from 15 to 200 tonnes capacity, as well as for continuous casting tundishes.

Patented, the design is extremely simple and has already been shown to reduce installation and running costs. It has been evolved to cope with nozzle diameters from 25 to 130 mm in size.

Intricate construction and time-consuming preparation have been eliminated. The refractory plates, for example, are located and secured mechanically and do not have to be set in critical tolerances. Use of springs, and the attendant problem of detempering, has also been avoided.

No workshop pre-assembly is required and the Fosco-Sannic gate can be prepared quickly in the casting area. The refractory plates can be changed and the gate reassembled in less than 15 minutes in many applications.

Lengthy drying periods have also been eliminated. The refractory plates are fitted dry, mortar joints only being needed at the joint between the nozzle and plate. With preheated ladles, drying is unnecessary and only a light flame is required on non-preheated ladles.

There is no necessity for separate drying ovens. Other features include an independent quick-release nozzle, which can be changed without disturbing the mechanism, a hinged bottom assembly for rapid internal access, and air cooling of both nozzle and gate exterior.

Normally, the only modification needed is the welding on of the levelling plate. The gate mechanism is then bolted directly to this plate.

Fosco, Long Acre, Nechells, Birmingham B7 5JR. 021-327 1911.

TRANSPORT

High-speed train control

PLESSEY has supplied 2000 "between the rails" transponders and 20 train-mounted pick-up/processor units to allow the drivers of the advanced passenger trains (APT) to make best use of the track when the new service opens between London Euston and Glasgow Central next year.

Normal trackside speed limit signs will not apply to the APT and the new radio system will allow the driver to see the limits which apply to him at various points along the route using a display in the cab.

An aerial mounted under the train transmits a 147 kHz signal continuously. When the train is over a transponder, sufficient

energy is transferred to power it, so that no batteries or local supplies are required. A coded message of 80 bits is then immediately sent back on a sub-carrier to display the local speed limit in the cab. The system on the train is duplicated for safety reasons.

Transponders are fitted in the track at maximum intervals of one kilometre and at other locations (before junctions, for example) where speed might have to be reduced.

If data is not received on the train at the appropriate intervals, the cab display is blanked out and an audible warning sounds—as also happens if the display changes to a lower limit.

Should the warning not be cancelled within a pre-set time the brakes are applied to bring the train to rest.

Plessey says that other applications of the system are under consideration—for example, to control heating, lighting, ventilation and channel switching for mobile radio (as the train moves from one transmitting station's coverage area to another). In addition, the system can be "inverted" with the transponder in motion, so that it can be used for train and wagon identification.

Plessey Controls, Sopars Lane, Poole, Dorset BH17 7ER (02033 51811).

SECURITY

Phone line alarm idea

STARTING NEXT year the Post Office is to run trials in Norfolk and Suffolk of a scheme to use existing public switched phone lines to subscribers' premises as a means of raising the alarm in the event of burglary, fire or other emergencies.

Some 29 telephone exchanges will be involved and depending on public reaction and the extent to which the co-operation of police forces and fire brigades can be obtained, the system might be extended to other parts of the country. No tariffs have yet been announced.

Known as ABC (for "alarms by carrier") the equipment when activated will send an alarm signal above normal audio frequencies to a special terminal at the local police or fire brigade headquarters.

Activation will be from concealed call points operated in a similar way to "break-glass" fire alarms common in industrial and commercial buildings. Thumb pressure releases a micro-switch and initiates the emergency tone. Any attempt by intruders to cut the phone line produces the same result.

The signals are sent to a central control telephone exchange using time and frequency division multiplex techniques, and then to the police or fire emergency control room equipped with a printing terminal able to deal with calls from a large number of protected premises. The unit occupies little space in comparison with the individual terminations needed with some private systems.

A separate filter isolates the telephone circuit from the carrier transmitter so that ABC does not affect the normal function of the exchange line, and vice versa.

CONSTRUCTION

Ceiling will help save energy

THE FIRST installation of a G and H Luftungsrastr-Decke ceiling system, manufactured by Grunzweig and Hartmann of West Germany, has been completed at the Welwyn Garden City offices of Roche Products by Wembley Roofing/Ceilings.

Apex House, Fulton Road, Wembley, Middx HA9 0DD (01-503 6022).

It incorporates an upper ceiling membrane of perforated acoustic panels laid into parallel lines of recessed main runners, designed to accommodate 1500mm x 75 W fluorescent lighting fittings, and providing return-air facilities for heat reclamation.

The company says that this is the first time that the G and H system has been interconnected to an air-conditioning plant designed for energy conservation, using terminal high velocity induction units installed within the ceiling void.

Cuts down factory noise

IT IS not necessary to make structural alterations to the factory shell in order to achieve effective noise insulation, says Acoustics, Stonebow House, Stonebow, York (0904 36441).

Noisy areas can now be separated from other working spaces where quiet conditions are necessary, with a temporary acoustic enclosure called Acousticurtain.

The basis of this is $\frac{1}{2}$ inch flexible pre-based sheeting containing a heavy sound-deadening filament, which is suspended from a simple framework or from sliding gear. It is available in rolls 4 feet 7 inches wide and 15-20 feet in height, and is coloured green.

IN THE OFFICE

Eases keyed data entry

OPERATORS who are concerned with keyboard data entry and similar tasks can have the work made easier using a motorised document holder offered by Perforay (Sales) of Greaves Way, Leighton Buzzard, Bedfordshire LU7 5UD (05253 66743).

It consists of a 370 x 240 mm plate with document holding clips on which is mounted a horizontal cursor that can be moved a line at a time using a foot switch. A horizontal slider at the bottom of the plate permits adjustment of the vertical spacing. The plate itself is supported on a multi-jointed arm so that it can be put in the most suitable position for the user.

Two pedals are provided, one for inching on the spacing and the other for putting the cursor into reverse using a "kick-down" action. Extension plates for larger documents and a magnifying cursor can be supplied.

ELECTRONICS

Finds level in two axes

A GRAVITY sensing electrostatic transducer intended for the measurement of tilt in two axes has been put on the market by The Monolith Electronics Company.

Glass capsule of the 7555 has an overall height of 30 mm, a diameter of 15 mm and is partly

PRINTING

Blanket to improve legibility

RFC—reduced fabric construction—printers' blankets which are more resilient and give better print quality, are coming from Dunlop GRG Division, Skelmersdale. They incorporate high strength synthetic fabrics with a specially formulated resilient interlayer of rubber.

Because of the methods employed in producing their carcasses the RFC blankets are much less susceptible to pack-down. With improved resiliency the plate-blanket, blanket-

Fram Industrial
Filtration & Separation

AVIATION
PETRO-CHEMICAL
MARINE/OFFSHORE
GENERAL INDUSTRY
POWER GENERATION

FRAM INDUSTRIAL
Luton, Bedfordshire
Tel: 0455 311111

Impression pressures can also be appreciably reduced to obtain maximum contrast values—under normal conditions by up to 0.5 mm (0.02 in.).

These low operating pressures reduce plate wear and assist in improving the sheet release characteristics over the comparable conventional blanket where lighter weight stocks are employed. The synthetic fabrics and solvent-resistant rubbers also make the blankets highly resistant to attack by wash solvents, particularly in the carcase.

Extensive tests on screen, line and solid work, using both conventional litho and dry offset printing processes have been carried out and throughout the test programme sheet sizes and stock types were varied successfully. Very sharp reproduction of screens and letter reversals were obtained.

Dunlop at 10 King Street, London SW1Y 6SA. 01-930 6700. Skelmersdale 0695 24111.

By agreement between the Financial Times and the BBC, information from The Technical Page is available for use by the Corporation's External Services as source material for its overseas broadcasts.



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PARLIAMENT AND POLITICS

Tories seek insider dealing changes

BY IVOR OWEN

AS THE Companies Bill moved through the Commons last night, the Government revealed its intention to make a major amendment to the Bill to deal with insider dealing. The amendment would give the Secretary of State power to make regulations to deal with insider dealing in the securities of companies which are listed on the London Stock Exchange.

Mr. John Nott, Shadow Trade Secretary, said there was no doubt that the Government was trying to make a deal with the market. He said the Government was trying to make a deal with the market by giving the Secretary of State power to make regulations to deal with insider dealing.

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MR. JOHN NOTT

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Pay policy 'has cost Ford £400m'

EFFORTS by the Ford Motor Company to stick to the Government's "rational" pay policy has cost the company £400m, it was claimed last night. The claim was made by Mr. Nicholas Ridley (Con, Teckesbury) in the Commons.

Mr. Ridley said the company had been forced to make a major concession to the Government's pay policy. He said the company had been forced to make a major concession to the Government's pay policy.

'RPI up 97% since 1974 - Hattersley

THE COST of living under Labour has risen by almost 100 per cent since 1974, Mr. Roy Hattersley, Prices Secretary, said last night. He said the Retail Price Index had risen by 97 per cent since 1974, when Labour came to power.

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MR. ROY HATTERSLEY

Wide range

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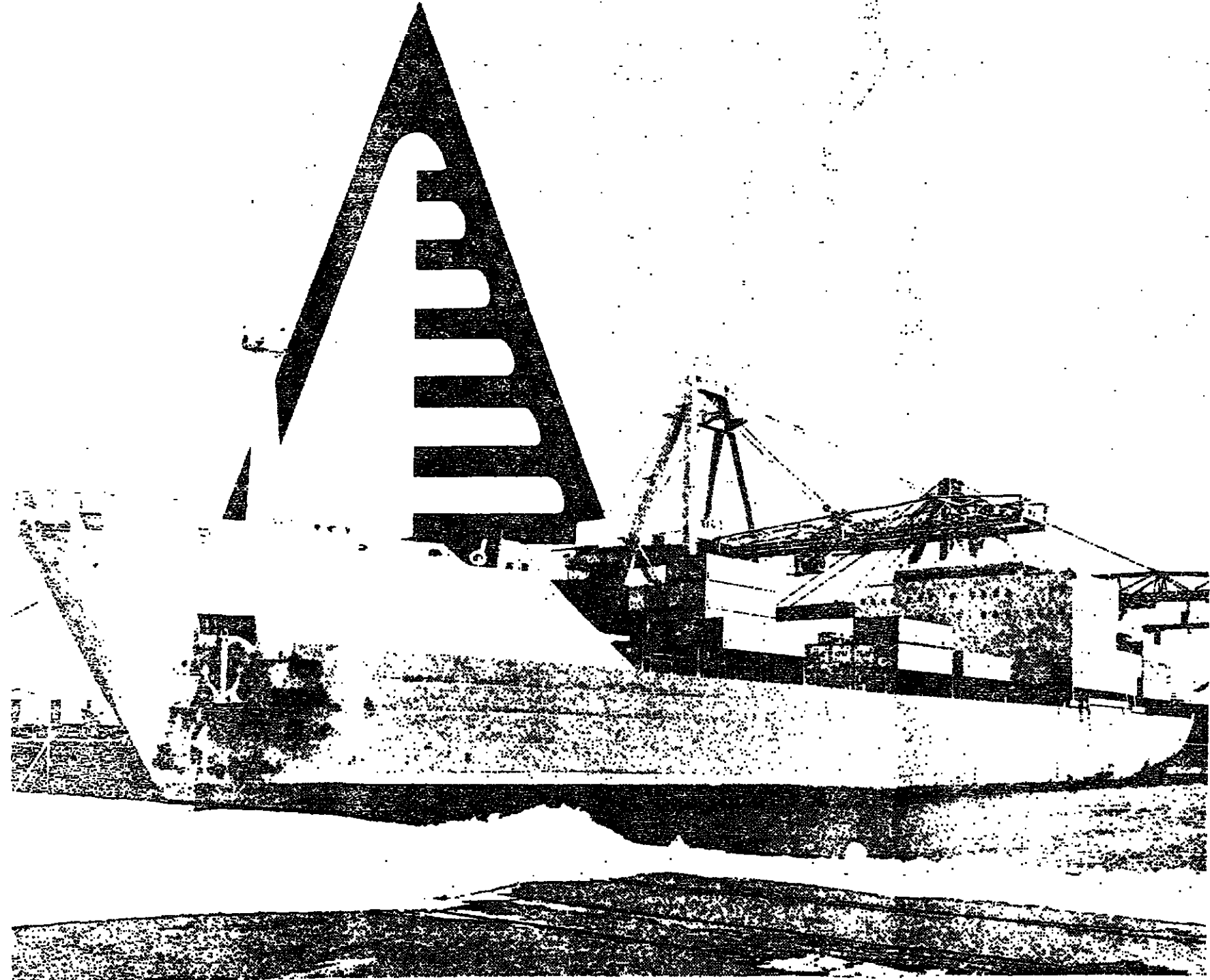
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Confident

Failure to reach agreement would have no significant effect on the level of wage settlements or the prices index.

Mr. Hattersley said the Government was confident that it would be able to reach an agreement with the unions. He said the Government was confident that it would be able to reach an agreement with the unions.

Sea supremo

Mr. John Smith, Trade Secretary, said Britain's new marine pollution bill is in line with the world's best practice. He said the bill was in line with the world's best practice.

Damage

Declaring another question, Mr. Hattersley said he was most anxious to see the Government's pay policy implemented. He said he was most anxious to see the Government's pay policy implemented.

Commitments

Mr. Hattersley said the Government was committed to the implementation of the pay policy. He said the Government was committed to the implementation of the pay policy.

Callaghan hopes interest rates will soon fall

THE PRIME MINISTER faced protests from trade union and Labour Party leaders yesterday over the impact of the recent increase in the Minimum Lending Rate. He said the increase was necessary to deal with inflation.

Warning on ambulance dispute

MR. ERIC DEAKINS, Under-Secretary of State for Health, said the Government was warning of a major dispute over the ambulance service. He said the Government was warning of a major dispute over the ambulance service.

Euro-poll fund move deferred

THE LABOUR Party's finance committee yesterday deferred until next month a decision on the allocation of funds for the party's European elections campaign. He said the decision was deferred.

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The Management Page

David Curry reports on how Francois Gadot-Clet is attempting to put one of France's oldest companies back on its feet

Fighting to dispel the image of the dowdy matron

FRANÇOIS GADOT-CLET slips through a copy of Paris Match until he comes to a large photo of a trio on a beach. A leggy model in a teeny-weeny bikini, a solid muscled man with a star on his chest, and the rather skinny, balding, middle-aged man with a mustache, Francois Gadot-Clet, himself, sitting between Woody Allen and the model. The man is Raymond Poulidor, the French cycling hero whom Gadot-Clet has hired to help with promotions and design.

"That's what we want," he declares, "bags of publicity. We've got to dispel the image of the dowdy matron. We've got to be part of the Pepsi generation."

Thus speaks the 37-year-old chairman of a 33-year-old empire—Manufrance. Manufrance, with mail-order, stores, and manufacturing activities, is one of the oldest industrial names in France. Based at Saint-Etienne, in the southern Massif Central, it has a strongly regional character and a vital role as one of the main employers.

Manufrance has come within a stone's throw of bankruptcy. It is under the wing of the commercial court to whom Gadot-Clet had to present his recovery programme.

Gadot-Clet is the latest in a long line of last-ditch chairmen, four having come and gone in the year before his appointment. Each tried to bring in new capital; each tried to impose redundancies; each tried to reach agreement with creditors for a rescheduling and partial abandonment of debts. They all failed.

For they all hit a particular snag: Manufrance has one particularly important shareholder—the city of Saint-Etienne, which controls some 28 per cent of the equity. And in March 1977 Saint-Etienne elected a Communist-controlled council. Henceforth, the battle to save Manufrance became a bitter political fight as the management, confronted with the opposition to redundancies of the Communist-controlled CGT union, sought to reconcile the opposite political interests of the Communist major shareholder and a conservative central

government—within the frenzied atmosphere of a general election run-up.

Gadot-Clet, who took over the company in March 1978, had one big advantage: he knew his way intimately around the political scene. He also had one big disadvantage: he had never, in his life, so much as managed even a bowls team.

Two people persuaded him to take the job. The first was his boss, M. Edgar Faure. Edgar Faure is a perennial of French political life, having served in most ministries before becoming President of the National Assembly.

When he moved to Manufrance Faure gave him four pieces of advice: get the big battalions on your side (the CGT and the Gaullists); play the game of Saint-Etienne chauvinism; make sure you square the Communist town hall; don't forget that most of the people who matter live in Paris.

The second person who influences Gadot-Clet is quite a different cup of tea. A stocky businessman, speaking the accents of his native Midi where he began life as a shepherd, Jean-Baptiste Doumeng, has made millions. He owns one of the country's largest agro-food export businesses, an important figure in co-operative farming, is a partner of the Rothschilds, in various real estate and commercial activities. In other words, typifies the poor boy made good. He is also a dedicated Communist and one of the French Communist Party's leading private sources of funds.

Hierarchy

With his contacts in the Communist Party, Jean-Baptiste Doumeng is a counsellor to Gadot-Clet and a useful ally in selling business propositions to the local Communist hierarchy. Gadot-Clet faced several problems. He first had to inspire the Government and creditors with a minimum of confidence in the company so that it could continue to function. This meant tackling straight away the problem of overstaffing, excess stocks, and low morale.

It also meant achieving a working relationship with the local town hall and the CGT union. In the longer term he had to work out a re-organisation of the company to bring in fresh capital and new expertise.

First of all, what is Manufrance? It is a manufacturer of sewing machines (Omnia); of hunting weapons (around 40,000 a year); and of cycles (45,000).

It is a mail-order house with a catalogue of more than 30,000 items. It is a stores group with some 90 shops, almost without exception in prime city-centre positions, selling basically the items which appear in the catalogue, manufactured by Manufrance and others.

Finally, Manufrance is a publisher: Le Chasseur Français sells around 700,000 copies a month. In a country where slaughtering the wildlife is a passion from the President downwards, Le Chasseur Français is a prize possession.

In 1976 Manufrance employed some 3,800 people of which 2,700 were in Saint-Etienne itself. By May this year employment was down to some 3,000. The company buys some Frs150m of goods annually from local suppliers, providing some 4,000 additional jobs in the region.

In 1977, although turnover was around Frs585m (of which Frs176m came from mail-order and some Frs234m from the stores), it lost Frs107m. By the end of May this year the losses were already around Frs50m.

What was wrong with Manufrance? Gadot-Clet gives examples. "We had a catalogue of 35,000 items, but the profit-ability of the catalogue had never been worked out page by page.

"In a catalogue almost every item priced under Frs70 loses money. Well, about 65 per cent of the catalogue sold for under Frs70—and that represented 25 per cent of turnover. We shall reduce the number of items under Frs30 to a minimum and check profitability by page and reduce the total size to nearer 24,000 items."

He jumps to the sporting guns activity. "When I arrived there were 31,000 guns in stock and some had been there for six years. I was told they couldn't be run down because someone might want to buy them. I had threatened to fire people before I could cut the numbers in stock. We are now down to 8,500."

The hardest job was cutting manpower. It was here that Joseph Sanguedolce, the Communist mayor of Saint-Etienne, played the most constructive role, according to Gadot-Clet, in convincing the unions of the need to reduce the workforce. Previous chairmen had aimed at 1,000 plus redundancies. Gadot-Clet obtained agreement on a total of 334 by redundancy and early retirement.

The cutting of the workforce fulfilled the essential condition necessary to obtain Government support—a recovery programme which had "bite" to it. The Government has promised Frs20m in long-term loans and has so far handed over Frs8m.

Gadot-Clet is anxious to get to grips with a salary system which depends heavily on bonuses paid without regard to performance and he has promoted young managers from within the company having, on the whole, sent the existing tier of managers packing.

Gadot-Clet thinks already that the signs are pointing to success. He says he has some Frs70m on hand now against nothing a few months ago. Creditors have agreed to abandon half the money owed to them if they receive the remaining Frs90m by next March. Suppliers are now permitting 10

days credit and sales volume is improving.

To get new capital into the company Gadot-Clet is creating operating subsidiaries covering the manufacturing activities, mail-order and stores, and publishing, in which the capital will be held by a new Manufrance holding company and by partners with expertise in the various sectors.

Thus France's biggest publishing house, Hachette, is taking a 50 per cent stake in Le Chasseur Français (FFr 16m profit last year) for FFr 40m. Gadot-Clet wants Hachette to add to this by taking a position in the stores group (and create, for example, book-shop areas within the shops) or in mail-order.

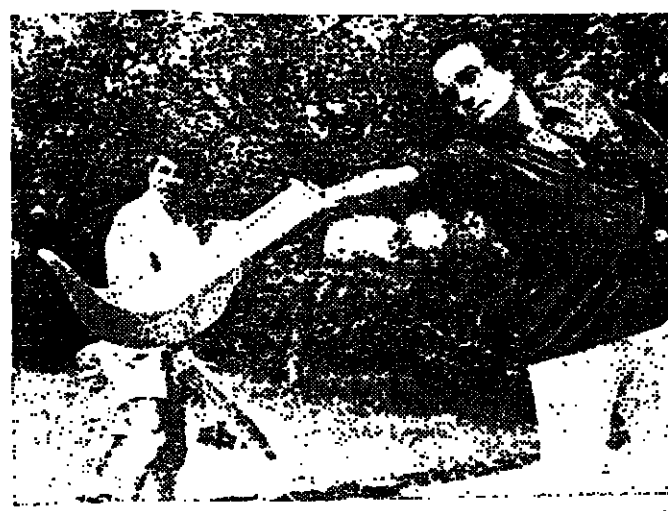
The chain of some 90 shops is, Gadot-Clet argues, "badly run with the staff uninterested, unmotivated and badly paid." He intends to modernise the buildings, rebuilding where necessary, and to gear the stores more towards leisure and do-it-yourself activities. Seven Manufrance franchise operations will open by the end of the year and three shops will be closed.

In 1977 the stores lost FFr 20.5m on a turnover of FFr 244m; according to the official restructuring plan the aim is to make FFr 14.6m profit on some FFr 400m of sales in 1981.

Hunting

On the mail-order side Gadot-Clet is looking for European partners to enable him to maximise existing warehouse and handling facilities which are turning over at only 50 per cent of capacity. The 1979 catalogue will be snappier and brighter than its predecessors, trimmed in size, but there will also be mini-catalogues for special product areas. Prospects this year are for sales of some FFr 190m to expand to FFr 370m by 1981 with profitability more than doubling to FFr 48m.

The manufacturing side presents other problems. Manufrance makes half the hunting weapons produced in France but accounts for only a quarter of sales. It already heads a



Francois Gadot-Clet (right), latest in a long line of last-ditch chairmen of Manufrance, and Raymond Poulidor, the French cycling hero he has recruited to help with promotions and design.

group of local arms manufacturers and its main need is to re-conquer the domestic market. The aim is to improve production to some 45,000 weapons and 25,000 barrels by 1981, but at the moment the run-down of stocks is depressing output.

The sewing machines lack both volume and technical excellence. Manufrance is talking with Singer about some form of co-operation. Certain Singer items are already in the Manufrance catalogue and other items, like vacuum-cleaners, could be added. The rescue programme talks of increasing output from 5,300 to 16,000 by 1981.

One of the big efforts is being made on cycles. This explains why Raymond Poulidor has been hired at FFr 10,000 a month to publicise and help design the company's machines. Production is some 45,000 a year but Gadot-Clet argues that with aggressive marketing, a rapid expansion can be achieved. He is hoping for 100,000 production next year rising eventually to 150,000.

The general scenario for the manufacturing activities as a whole is to push up sales from the FFr 98m of 1977 to around FFr 140m by 1981. Losses should reach their worst this year at around FFr 39m (showing the cost of job-cutting) but by 1981 losses should be slight and the recovery under way.

Altogether this year Manufrance expects sales of some FFr 850m and losses of up to FFr 100m. Gadot-Clet is hoping to attract up to FFr 120m into his new joint venture subsidiaries. He already has the FFr 40m from Hachette; obtained the first credits from men's promised FFr 20m; and the Government.

FFr 15m paid by two insurance companies for a stake in the new Manufrance holding company. But the rest promised if not paid over has to come urgently, because by next March the FFr 90m or so must be repaid to creditors.

He may well seek further Government support, both for the ready cash it brings and as a gesture of confidence to stimulate other investors to take the plunge.

Jean-Baptiste Doumeng, at any rate, has promised FFr 5m in fresh capital, and his nose for a profit is respected universally.

Gadot-Clet cannot afford to stray too far from the forecasts made on cycles. This explains the cash-flow will continue to be negative up to 1979 but that thereafter it should recover to FFr 57.2m in 1981. It will help him to get the new structure on the ground quickly, if only in geared more to hypermarkets, order to be able to distribute liabilities to the best fiscal advantage and achieve, at least in certain activities, a strong balance sheet.

If the difficulties are still multiple, at least Gadot-Clet can claim to have got a lot of things moving in his nine months as chairman. The manpower problem has been tackled; a rejuvenated management is in place; and the worst aspects of former managerial laxity are being corrected. He has achieved a working relationship with the town council (and has a signed letter from M. Sanguedolce that the city will not use its shareholding to block necessary moves of restructuring, even if it means diluting its stake) and has FFr 8m out of the Government's promised FFr 20m; and the Government.

TDC to provide management back-up facility

AS A result of a major switch in policy, Technical Development Capital, the venture capital arm of Industrial and Commercial Finance Corporation, is to involve itself for the first time in the management of companies in which it invests.

The decision to take this step was reached after considerable deliberation by the directors and senior executives of TDC and of ICFC, the institution which, backed by the big British banks and the Bank of England, channels funds into small and medium sized enterprises.

Although the directors concerned are tending to play down the significance of the move, it will nonetheless be widely interpreted as an important change of heart, particularly in the context of the general debate on venture capital.

Until now, TDC has, in common with many other venture and development capitalists, avoided participating in the management of client companies other than on a very superficial level. This has been partly because of the cost involved and partly because it has felt its expertise has lain, and should remain so, in assessment of investment opportunities—something rather different from running them.

Thus, ICFC controllers, for example, look after about 40 investments each, which leaves them little time for individual involvement.

Under the new strategy, according to Mr. Ivan Momtchiloff, assistant general manager of Finance for Industry (parent company of ICFC), executives of TDC Developments will look after only five or six companies. The executives will be recruited largely from outside the ICFC/TDC organisation, he says. What he will be looking for is people who have had several years of managerial experience in industry who, for instance, may be looking for an opportunity to apply their experience in a smaller forum where they will get a much faster feedback from their decisions.

Mr. Momtchiloff is guarded as to the reasons behind the change of heart in management participation, but admits that pres-

sure from TDC's own management had some effect. It also seems fair to suggest that a report carried out by the American consultancy, Arthur D. Little, and published last year by the Anglo-German Foundation for the Study of Industrial Society, may have been an influencing factor.

Within the context of a broad analysis of the commercial reasons why so-called technology-based firms have been less successful in Britain and West Germany than in the U.S., the report maintained that "...without participative management the odds against TDC's success are very much increased."

In deciding on the introduction of the new service, Mr. Momtchiloff says that it was recognised that many entrepreneurs are technically very good, but are not as able financially or commercially. Now, through TDC Developments, "we will spend more time getting to know companies, thinking through their problems and giving them more support."

There will, however, be no "dramatic" developments in this direction since TDC will need to build up a greater degree of industrial experience. The areas in which management participation will be provided will also be limited. One sector will be micro-processors, both software and systems, but TDC is not disclosing what other industries may be embraced in the new service.

It will only be new investments that will be offered management back-up: existing ones will maintain the same relationship with TDC as hitherto. As Mr. Momtchiloff puts it: "The distinction we are making is that we are applying staff with particular expertise to a small number of specialist companies. This is in contrast to TDC which has a more widespread range of investments."

The cost of the new service is to be borne as an extra overhead by TDC, with no fee being demanded of client companies. The success of the service will clearly not be measurable for at least a couple of years.

Nicholas Leslie

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Monthly Income Bonds	
(Two-year term investment)	8.50% net = 12.69% gross*
(Three-year term investment)	9.00% net = 13.43% gross*
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(Three-year term investment)	9.25% net = 13.81% gross*
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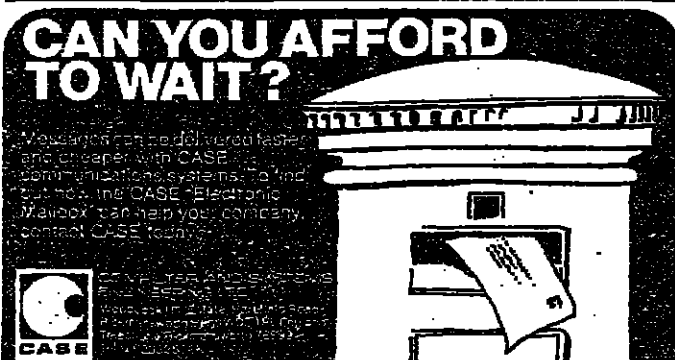
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A Greenish Man by B. A. YOUNG

Snoo Wilson's 30-minute one-act play, which you might describe as a comedy-thriller, is in fact a television play, and for once the programme is honest enough to say so. But the imaginative production by David Hughes is truly theatrical—indeed brilliantly theatrical—the movement between the areas of the composite set achieved without the least interruption of the smooth continuity of the narrative.

Troy, who has been six months in hospital with lead poisoning from work at Malley's paint-factory, comes back to demand compensation and finds himself among a mad party of IRA conspirators. Only one of them is better than half-hearted, and he is officially dead. Young Patrick O'Malley, an expert bomb-maker who blew himself up, actually survived, though without his legs. As a wanted man, he has to be concealed in his father's paint-works.

There is no hope of compensation for the business has dwindled into bankruptcy and O'Malley's brother George, who keeps the pub next door, wants to buy the premises. Troy is taken on with the gift of a formula for making green paint out of grass; but his real function is to murder Patrick at the dinner of IRA supporters, thus setting the factory free. Other guests at the dinner are Troy's separated wife and her new



Paul Kember and Dudley Sutton

Leonard Lurtz

friend, an American who has been supporting the IRA from Berkeley University. Without really knowing what the movement is about, and George's little daughter Deirdra, from this material. Snoo Wilson was an evening of comedy and of tension that never slackens for a moment, even

when we are following apparently parenthetical paths for fun, watching Deirdra (Elizabeth McKelvie) do an Irish dance on the table. What looks like extraneous matter always turns out to have a practical function: the play is one of the best-constructed short pieces I have seen for some time.

Royal Academy

Discovering El Dorado

by ANTONY THORNCROFT

"Gold is what gave them breath: For gold they lived, and for gold they died." So wrote Juan de Castellanos in the late 16th century about the Indian miners for gold in the Buriticá region of Colombia. His comment could easily have covered the Spanish adventurers who, after destroying the Aztec culture of Mexico and the Inca civilisation of Peru in their pursuit of gold, concentrated on utilitarian as much as ceremonial purposes. The excitement of the exhibition are not the rare and precious objects but the evocation of the people that created them.

The Spaniards found Colombia both more rewarding and more frustrating. Gold was everywhere: the natives dressed in little else and there were 11 distinct and important gold working regions in the country which had been developing an expertise in the metal since the time of Christ. But there was no centralised government which could be taken over completely, and exploited. The gold had to be captured tribe by tribe, even family by family. Much of it was already hidden away, buried in graves with the dead owners. "Other clergy bury the dead, but this viceroy dug them up," writes a commentator of the 1550s about a Spanish priest more anxious to accumulate riches on earth for himself than save souls among the heathen. The tradition of robbing graves in Colombia is big business even today.

Some of the pre-Conquest gold can now be seen in London, at the Royal Academy from late until March 18, 1979, in an exhibition presented by Benson and Hedges, the Times Newspapers, and the Royal Academy itself, entitled *The Gold of El Dorado*. The Museum of Gold in Bogotá has supplied the

majority of the items, but this is not a dull procession of gold objects buried beneath glass. An attempt has been made to re-create the pre-Columbian civilisation of the region, placing gold within the Indian society. It is a wise decision. In itself, a gold nose ornament follows gold ear ornament, the mystique of the metal dissolves quite rapidly, especially as it was used for utilitarian as much as ceremonial purposes. The excitement of the exhibition are not the rare and precious objects but the evocation of the people that created them.

After a procession of rather claustrophobic rooms, not far removed from venturing down into the different styles of gold work of the regions, reality strikes again with a celebration of native death and after life. There are mummified bodies and the recreation of a burial chamber, complete with the golden funerary mask and other golden needs for the next world. And here are some of the most impressive objects of the exhibition: the burial urns where the remains of the dead were deposited, not made of gold but of rough pottery yet remarkably alive and poignant, with their



A pectoral figure with head dress

Hugh Rutledge

expressive carved faces and suppliant arms.

Not that all the gold objects are routine. The gold pectoral design illustrated here, a figure with an elaborate head dress, typifies the minute craftsmanship which was so widespread. And although it is a replica of the original, still confined in Bogotá, the finely worked votive offering depicting the El Dorado ceremony when the ruler of the Muisca is taken on a raft to the centre of the lagoon of Guatavita where he is stripped and covered with gold dust—catches the pomp and the importance of the occasion to the native mind. He then threw into

the water gold and jewels and thus sparked off the legend and the centuries-long search for El Dorado, which, in its practical form, involved European technological skill in draining the lagoon for its treasure. Much was recovered, much still remains, now protected by the Colombian Government. It is such human glosses on the gold which give this neat, not too large, display its appeal. The eye-catching images may be few, but the insights into a totally alien and little-known culture are great. A catalogue should be acquired and consumed before venturing into the six well-defined rooms.

Elizabeth Hall

Adelaide di Borgogna

by MAX LOPPERT

By strange and happy coincidence, three of the four Rossini operas given their first performance in 1817 have been presented in London, on chronological order, over the last month. If 1817 was not, for Rossini, an annus mirabilis of universally acclaimed masterpieces, it was still an extraordinary year of production. *Cenerentola*, the drama giocoso, and *La gazza ladra*, the opera semiseria, had great successes. *Armida*, an opera seria (and the work missing from our London list) had only a moderate one. *Adelaide di Borgogna*, a dramma in two acts written for Rome, failed, and was soon withdrawn. It has gained, in most of the Rossini studies, the position of most derided opera—in Tovey's words, an "extremely tiresome, medieval-melodrama (that) has nothing to recommend it." It was, presumably, put just as received opinion as this to the test that Pro Opera mounted its concert performance on Sunday evening, providing *Adelaide* with its first airing in modern times.

What emerged was of an uneven quality to support the supposition that Rossini's attention was not fully engaged upon its composition; but the music is by no means negligible all the way through its course. The listener with the radiant comic humanity of *Cenerentola* and the remarkable comic-tragic fusions of *The Thieving Magpie* still fresh in his memory must inevitably find its libretto (a thin, jervily plotted affair by Giovanni Schmidt) dull and disappointing; and, in this light, the predictability of the opera seria conventions seems at first like a retrograde step.

Even so, one of the unfailingly enjoyable things in the fresh discovery of any Rossini serious opera is the resource with which the composer adapted his familiar formulae to the task in hand; and in *Adelaide*, even when inspiration is running at an only moderate temperature, resource is still everywhere apparent. The opening trio, for Adelaide and her adversaries, bass-father and tenor-son, may not offer any Armistead Wilkinson and Penelope Walker, completed the cast.

One would have liked a cast to be made for the work's dramatic, as opposed to its purely musical, worth. For that a conductor with a more certain control over his forces, a less fallible method of sustaining tempi and articulating orchestral texture was needed—Leslie Head and his Pro Opera Orchestra were always vibrant, but often flaccid in insufficiently assertive of rhythm. Two well-tried Rossinians led the cast in fine style: Della Jones, following her recent *Cinderella* and *Mosie Ninetta* with Ottonello, was there perhaps a shade of tiredness on her tone? and Elodwen Harry as Adelaide, in limpid, colourful voice apart from one or two edgy forays above the stave.

There was much difficult florid music for all to sing; both demonstrated their easy and always expressive mastery of it. The Peruvian tenor Ernesto Palacios made a pleasing impression as the tenor; there is not much character to his voice, but he moves sweetly and cleanly, with admirable agility. Roderick Earle, a slightly raw but disconcertingly promising young bass, and two superior comprimari in tenor-son, may not offer any Armistead Wilkinson and Penelope Walker, completed the cast.

Hayward Gallery

The German perspective

by WILLIAM PACKER

There has been abroad for some years now a most lively and useful scholarly curiosity concerning the art, both European and American, of the earlier decades of this century; and the consequent adjustments, revaluations and revivals that have been forced upon us have been exciting and fascinating.

In particular, the received wisdom that Paris was the natural, inevitable source of all significant development has been vigorously and successfully challenged. Her assumed and jealously defended pre-eminence now seen to be a tribute quite as much to her style and confidence as to her actual achievement; she was important, of course, but she was not alone. And it has become increasingly clear, moreover, that while the English, the Americans and the Italians were up to making interesting things in the outland as it were, the German action was as hot as any.

In little more than these past 12 months a series of ambitious and sometimes magnificent exhibitions has been mounted in the exercise in Berlin last year most of all, which exhaustively set out the tendencies of the twenties in a group of related shows; and we should also remember the Dada and Surrealism festival in London last spring, and more recently the Paris-Berlin exhibition at the Centre Pompidou in Paris. On more modest a scale, but significant nevertheless, the *Cityscape and The Modern Spirit* exhibition also made their mark.

New Arts Council has carried on the good work by inviting Dr. Wieland Schmied, whose subject is the realist painting of the period, and who has played a major part in this recent flurry of exhibitions, to concentrate our attention for the first time specifically upon what is known as the *Neue Sachlichkeit* that flourished, if that is the word I want, in the Germany of the Weimar Republic and is now recognised as being a particularly distinctive contribution to European Art between the wars.

In common with most such labels, the usefulness of which is not always a function of their precision, this one should not be read too closely: for Objectivity, Reality and Detachment, all proffered as possible meanings of the word *Sachlichkeit*, each invites an infinity of semantic quibbling. When so much of the work it embraces is manifestly partial in the view it offers of humanity, openly political and vehemently satirical in its social commentary, and wilfully idiosyncratic in both imagery and treatment, the New Objectivity, or whatever you choose, of the title may be seen to be no

Objectivity at all. But the Play, in this case the Exhibition, remains as ever the thing names and classification notwithstanding; and this one contains more than enough matter to trap anyone's conscience. It is indeed extraordinary to have come to London in an age when important shows have become almost commonplace.

It is a large show, made up in essence of seven related displays of the work of single artists, but filled out with a large section of photography, a smaller group of foreign work, most of it French, to provide some external reference, and a certain amount of lesser material. To get the carping out of the way, the photography, as it is shown here, is perhaps a mistake for as it stands there is too much of it, and yet the photography of the period is so important that we want to see more.

In the circumstances I would rather have had a quite separate and extended exhibition in place of the Carlier-Bresson upstairs, excellent though that most certainly is. Otherwise a reduced and concentrated display to maintain the concentration built up by the paintings thus far would have done very well. The show is quite big enough, and some slimming would not have hurt it; which takes care also of the secondary complaint, that some of the minor work towards the end of the circuit is not really good enough, nor even particularly interesting art—historically.

The pace slackens too much once we leave Schlichter until the amazing Schad makes us jump almost at the very end.

But these are comparatively minor points, in no serious way detracting from the exhibition's almost excessive virtues, foremost among which is the chance it gives us to see in some strength the work of evidently major figures, who have yet remained all but unknown to us in this country. Karl Hubbuch, Rudolf Schlichter, Christian Schad and Franz Radziwill are artists of whom we should have known long ago, but never asked: we are fortunate to be told now in such full and graphic detail. Of Otto Dix, too, we should have seen a great deal more, though he does at least appear in all the histories. He tends, however, to be given only passing consideration, always put in the shadows of George Grosz and Max Beckmann. It is very much to Dr. Schmied's credit, therefore, that he should have had the nice discretion, without at all putting down those two great artists, to bring Dix out into the light and to give him the floor. The show of his work here is quite unprecedented in this



Portrait of Eduard Plietzsch, 1928 by George Grosz

country, both copious and of extremely high quality, and quite rightly it dominates the entire exhibition. Dix reveals himself to us, and there are no surprises; and the same is true, in his very different way, of the Grosz section that follows, in which the somewhat later portrait of Eduard Plietzsch is outstanding, and most useful in preparing us, by its more freely expressive handling and its sombre mood, for the psychological expressionism of Dix.

Overall, though, the painting of the *Neue Sachlichkeit* most certainly makes clear its peculiar virtues and characteristics, its final identification is with rather wider and older a tradition, not merely with contemporary expressionism or Dada, nor even with the symbolism from which they sprang, but that old Northern tradition that goes back on the one hand to the physical passion of Grünewald, the surrealism of Breughel and the metaphysics of Cranach; on the other to the more dispassionate realism of Holbein, Dürer and earlier, the Flemish masters. Art has a curious way of coming together in its variety.

with Beckmann, with three splendid self-portraits and a fine run of figure drawings among other things, but he is known to us, and there are no surprises; and the same is true, in his very different way, of the Grosz section that follows, in which the somewhat later portrait of Eduard Plietzsch is outstanding, and most useful in preparing us, by its more freely expressive handling and its sombre mood, for the psychological expressionism of Dix.

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Festival Hall

LPO/Haitink by ARTHUR JACOBS

Whether anyone invoked the Trade Descriptions Act, and how often, I cannot say. But certainly the promise on the posters of "Overture and Ballet Music, *Prometheus*" was not fulfilled on Sunday evening. Instead of the 16 numbers which Beethoven wrote for this ballet (and which it would be interesting to hear occasionally in complete form) we were regrettably cut down to a three. One was the vigorous symphony orchestra's series, Beethoven returned in the final partation.

Equally regrettably, and more surprising in view of the high standards which Bernard Haitink has established as principal conductor of the London Phil-

harmonic Orchestra, was the poor execution. There were many examples of a failure to realise Beethoven's sudden contrast between loud and soft, of poor balance (a solo cello entry was blanketed out), of less than unanimous attack. Perhaps the demands imposed in rehearsing Stravinsky's *Dumbarton Oaks* occasionally in complete form, not usually included in a three. One was the vigorous symphony orchestra's series, Beethoven returned in the final partation.

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phrases, and an aptitude for dovetailing his part with that of the orchestra—such were the clear characteristics of this interpretation. A failure to produce true pianissimo in the opening chords of the slow movement was the only lapse in Mr. Pommer's artistry.

Dumbarton Oaks is, I have to confess, one of those pieces of that period of Stravinsky's life (1938) which still strike me as both enigmatic and perverse. I like neither the supposed "homage" to the bygone baroque, nor the specific modernities. Yet I may compliment Haitink on the rhythmic clarity and lively spring of his performance. To have a per-

ceptible pause between the first and second movements (instead of the composer's *attacca*) is surely wrong, however, what is nominally written as the end of the first is harmonically the beginning of the second, or it is nonsense.

It is notable, and no doubt heartening, that the presence of a Stravinsky item of this kind does not apparently lessen the orchestra's ability to fill the hall (almost) with a programme otherwise built on the solid appeal exerted by the names of Beethoven and Mozart. The Mozart was the Jupiter symphony rather heavily delivered. This was an evening when Mr. Haitink left me less exhilarated than he usually does.

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October 1978

Germany set for growth

THE SUCCESSFUL political compromise on West Germany's inflationary package, announced at the end of last week, is a further indication that the country is set for a phase of steady expansion. There was never much doubt that the Government would reach agreement with the Opposition, whose approval is necessary for the package to pass through the Bundestag. But Herr Schmidt almost certainly wanted to wait until he could see more clearly where the economy was heading.

Now that the Government is apparently confident that the emerging economic upswing will generate increased tax revenue, it feels better able to agree to increase the overall volume of the package along the lines demanded by the Opposition. At £3.8bn, the final package, largely composed of tax measures, is somewhat larger than originally announced in July as Bonn's contribution to world economic recovery.

Vital elections

Bonn has been slow to acknowledge that a sustained upswing is really getting under way. The Government has hurried the financials in the past by announcing economic recovery too early, and the Opposition was not going to spell out the message at a time when the country was facing vital provincial elections. It is true, too, that the year started badly with a poor first quarter and considerable doubts about the second. But the Finance Ministry and the Bundesbank have been concerned not to provoke inflationary expectations by talk of a boom—although by last month the Bundesbank felt confident enough to conclude publicly that the indispensable pre-conditions for self-sustaining economic growth had been met.

The inflationary package should, of course, help to maintain the upswing. But its impact has already been taken into account in the optimistic picture for next year now being portrayed by both Government and Opposition. It looks as if the country is moving into the sort of period of stable growth that is the traditional aim of West German politicians and economists. Next year if present signals prove right could turn out to be the best for West Germany since the oil crisis.

Profits and investment

TRADE UNIONS want investment because it creates jobs. Companies invest when they think they can make a profit out of it. This is a perfectly normal difference of viewpoint; as long as unions understand and accept what companies are in business for, there is no reason why it should lead to friction or misunderstanding. The difficulties start when unions refuse to accept the assumptions on which the companies' investment plans are based. In the petrochemical industry the union representatives on the sector working party believe that the companies are being far too pessimistic in their market forecasts and too ungenerous in their capital spending; to make matters worse, some of them are investing heavily outside the UK. The manufacturers, in the unions view, are undermining the industrial strategy the Government should consider withdrawing the "massive subsidies" which the industry enjoys unless it agrees to a more ambitious investment programme.

Strategy

That that row should have become public is perhaps no bad thing, since it may help to focus attention both on the factors which underlie investment decisions and on the role of the sector working parties. These bodies were set up under the auspices of the National Economic Development Office as part of the Government's industrial strategy; the idea was that representatives from the trade unions, management and the relevant Government departments would join together in examining ways of improving the sector's performance.

Because the sector working parties are associated with the industrial strategy, there is an understandable desire—especially on the unions' side—for them to take strategic decisions. The unions hope that the companies' investment decisions will be different from what they would have been if the sector working party did not exist. These expectations may have been heightened by the failure of planning agreements,

KME TO RETURN TO PRIVATE OWNERSHIP

The workers' co-operative: a political own-goal

THE FINANCIAL troubles of the Kirkby Manufacturing and Engineering Workers co-operative on Merseyside and the plight of the 700 workers involved have for more than four years been a political issue of a magnitude out of all proportion to their importance to either the national economy or the problems of the local Liverpool region.

During this time the co-operative, which is on the brink of being returned to the private sector if various problems are not solved during the next two weeks, has been used as a political football by its supporters in the House of Commons, being waged within the Labour Party about the future of its industrial policy, and in particular over industrial democracy and the proper function, in socialist terms, of the National Enterprise Board.

While the political achievement of KME to stay alive so long has been considerable, its problems have brought an unfortunate spotlight on to the development of worker co-operatives. Its inability to overcome managerial and other problems has provided opponents of new forms of industrial organisation with an easy target. (This is in spite of the fact that the business is not regarded by many people associated with the co-operative movement as a true co-operative because it is State-funded, with little real employee participation in its ownership or management.)

Last week a Department of Industry working party report proposed that the co-operative, which lost £700,000 between April and September, bringing its total losses to some £3.5m, should be taken over by Worcester Engineering, Worcester, which would occupy two-thirds of its factory, is a small, Midlands-based, oil-fired boiler and central heating manufacturer. Its operations complement KME's main business of making central heating radiators. KME offers the company a quick means of expansion to compensate for the losses it has suffered as a result of oil price rises hitting its boiler sales.

During the past four years KME has received some £5.5m State aid, and the working party backed Worcester's proposal that a further £4m should be injected by the Government (£2m in Government-held preference shares), plus a further £2m by Worcester itself, mainly funded through a Barclays Bank overdraft. The Government's independent Industrial Development Advisory Board gave this qualified approval last week but was worried about the security of the funds and the technical and other abilities of a small company to manage successfully with KME. Talks are now in progress to iron out such problems and also to devise a legal solution to the novel problem

of how a company acquires the assets of a co-operative.

But KME's leaders, especially Mr. Jack Spriggs, a former senior and militant Amalgamated Union of Engineering Workers' shop steward who is now one of two convenor-directors, would rather be taken over as a co-operative by the NEB. He also sees the NEB as a fall-back solution if the Worcester bid falls through. However, both the NEB and the Government have rejected such a notion.

The Government is not even prepared to let its proposed preference share holding in Worcester go to the NEB, even though its share in other "lame ducks" such as BL and Alfred Herbert have been passed to the NEB, and the NEB has been given a role both in helping small businesses and in developing the Liverpool region where it has a local office with its own regional board.

The hub for the political activity is Mr. Anthony Wedgwood Benn who, when Industry Secretary four years ago, overruled his top civil servants and industrial advisers and invested £3.9m of Government money in creating the co-operative whose previous owners, International Property Development (Industrial) had been put into receivership by Barclays Bank (ironically now involved in funding Worcester Engineering).

A short life

Around the same time Mr. Benn helped create two other controversial co-operatives. One was the Scottish Daily News which had only a short life. The other is the Meriden motor cycle co-operative near Coventry which is now facing its own financial problems but is generally looked on with more favour than KME because of the image of its product and because it is not blighted with a militant Merseyside tag.

The political issue in which KME is now caught up is the future of Benn-style interventionist industrial policy in the next general election campaign (coupled with the future of the relatively non-interventionist NEB) given the slow progress being made by the Government on industrial democracy. The picture of what is virtually a State-owned, shop steward-managed factory in a 12½ per cent unemployment region being given back to the private sector with the carrot of further State cash is too easy a target to be missed by Mr. Benn and his supporters, especially two Merseyside MPs, Mr. Eric Heffer and Mr. Robert Kilroy Silk, and Mr. Bob Cryer, the junior Industry Department Minister, who resigned last night over the issue.



Mr. Dick Jenkins (left) and Mr. Jack Spriggs (centre) the convenor/directors of the KME workers' co-operative, with the Industry Minister, Mr. Alan Williams, at Thursday's Press conference reporting on the Industry Department's working party.

The political twists in the saga of KME are only the most recent upsets in an 18-year-old history of industrial crises, mismanagement, and labour unrest that have dogged the vast 335,000 sq ft factory since it was built in 1960. Located on the fringe of the now depressed Kirkby industrial estate, it was to have been a British Motor Corporation showpiece. BMC's Fisher and Ludlow subsidiary was its first occupant producing domestic appliances. A 3,000 workforce was planned for the 28-acre site, but there have never been more than 2,000 and now there are only 720, of whom 260 will soon get immediate redundancy notices.

Since 1960 it has changed owners, management, company name and product line with frightening rapidity. BMC's troubles in the mid-1960s, when the factory was making losses, led to its sale to Parkinson Cowan which sold it to Thorn. Then Thorn sold it to International Property Development (Industrial) in 1972 after a sit-in and intervention by the then Mr. Harold Wilson, a local MP and leader of the Opposition. Its products have switched from Bendix washing machines to kitchen sinks, Moulton bicycles, gas cookers, washing machines, storage heaters, fruit juicers, central heating radiators and contract press work for motor manufacturers and other customers.

Today the factory has some importance to one sector of the UK economy, perhaps for the first time in its life, because its main products are "Toprad" domestic radiators. Developed from a Potterton radiator bought by IPD in 1972 from Le Rue, this now has 10 per cent of the UK market at a time when there is strong import and export competition from Italy and elsewhere. But the factory's poor productivity and lack of product development make it a weak Industrial Development Advisory

competitor, and its importance could rapidly decrease when other UK radiator manufacturers such as Metal Box's Selrad and Myson expand their own output next year. Its models will also become out of date, especially when facing Continental "finned" radiator competition. Last week's working party estimated that, to give the business a five-year life, either a £3m new radiator plant or a £1m modernisation of existing facilities is essential.

The co-operative's main continuing problem has been lack of cash to meet overheads, and lack of effective management. At present 720 people are rattling around in a vast factory built for 3,000, and at least a third of the floor space is unused while the main office block is only half used. Militant elements in the workforce who backed Mr. Spriggs in his fight with former owners are still employed and, to quote one old hand, "those people have let Jack down and don't want to make the place work."

Problems gradually came to a head earlier this year by which time Mr. Benn's initial £3.9m grant had been topped up by a £700,000 temporary employment subsidy and a further "final" £580,000 grant in 1977. A £600,000 National Westminster overdraft limit has been reached, and there are £800,000 debts to British Steel, the Inland Revenue, and HM Customs and Excise.

Abortive plans

Throughout this year Mr. Spriggs and his allies have been frequent visitors in the London La Rue, this now has 10 per cent of the UK market at a time when there is strong import and export competition from Italy and elsewhere. But the factory's poor productivity and lack of product development make it a weak Industrial Development Advisory

worse than in most other companies.

The co-operative's leaders recognise this and suggested to the working party that they should reform the constitution along more democratic and co-operative lines by setting up an advisory consultative committee that would meet regularly, plus a supervisory control board (or NEB) nominees. The actual worker ownership aspect would however have remained in its present very limited form of each worker holding just a single £1 share.

Mr. Spriggs and his colleagues accept also that they have ducked major decisions in the past year. They know they should have appointed a chief executive (at perhaps £15,000 a year compared with the present top managerial salary of about £7,000), and that they should have raised their radiator prices much more sharply. They should also have improved marketing and engineering expertise, while a bonus scheme has also been needed to raise poorer productivity levels. They also allowed 135 workers who became surplus when fruit juice and night storage heater production lines were shut earlier this year to remain on the pay roll. But in their self defence they can rightly say that no-one from Mr. Benn onwards, offered them detailed constructive advice in their early days on how to run their State-backed factory and they were left severely alone to cope on their own.

The role of unions

Despite poor productivity however, industrial relations have not caused problems, although the existence of wage restraint policies for most of the co-operative's life has saved it from pay bargaining pressures, which in turn has saved it from trying to define the role of trade unions in a co-operative.

So while KME may not be a perfect co-operative, it has at least been a brave and determined attempt by some of the workforce to buck the local trend and stay in their jobs in a factory that suffered from poor overall corporate direction and day to day management from 1960 onwards. The co-operative started life as a defensive action by its workers who simply wanted jobs, and was fostered by left-wingers who, as Mr. Jo Grimond, the former Liberal leader, put it because of its symbolic import last week, like the idea of a "Government funded syndicalist enterprise."

KME was thus once again at the centre of political intrigue, not because of its official status but as a workers' co-operative but former Liberal leader, put it because of its symbolic import last week, like the idea of a "Government funded syndicalist enterprise."

MEN AND MATTERS

World-wide ripples at Minehead

Surely more than 100 news releases on a single story in a day must be a record? I asked the Press Association last night. But then that number of tales from the Thorpe hearings was swamping news desks but the Press Association replied "We ran up to 120 during the Steven Ward hearings." They added: "We would be putting out more if our journalists were not involved in an industrial dispute."

But attention is not confined to Britain. The case is attracting "a great deal of interest in the U.S.," I was told by the New York Times office in London. "For a people with the moralistic views of the Americans it is rather shocking," was its comment. The television networks have been running programmes up to 20 minutes long. South Africa too has been "running it pretty fully," says Stanley Uys, London editor of the Rand Daily Mail and other English-language South African papers. He says this is both because of the basic story and because of the South African link alleged by Wilson: "It is a change from the Information Department scandal," he adds without necessarily approving of the change.

Reuters confirms that the U.S. and the Commonwealth countries have been keenly following the case but says it is early to say how Europe is reacting. "Our French translators feel we are overdoing it," one journalist comments.

But one area is showing a notable lack of concern, the Soviet Union. "Our people are not so much interested," Isvestia says. "We prefer to delay until something definite comes up."



"I think he was a Fleet Street casual!"

War of words

Perhaps aware that libel actions are good news for lawyers and, normally, for no-one else, journalists tend to look worried whenever the possibility is so much as mentioned. But in Jerusalem the first leg has just been completed of a libel action brought by two British authors against the right-wing Israeli paper Maariv.

The two writers involved are Christopher Mayhew and Michael Adams, joint authors of Publish It Not, a book which they see as a corrective to years of pro-Israeli bias in the Western Press.

The Maariv review accused them of producing "Nazi-style propaganda" and averred: "Arab money is starting to talk." "I don't think I have ever read anything quite so offensive about anybody," says Adams, who was described as

having "lost all sense of fairness and common sense." He is now experiencing at first hand the effect of the long delays which afflict libel actions.

We published the book in 1975 and sued for 500,000 Israeli pounds. At that time there were 1335 or 1336 to the pound sterling, which represented a fairly hefty sum. But there is nearly 50 per cent inflation in Israel, so we feel rather dithered. If we lose perhaps it will help."

The New Year will see the continuation of the case. The review itself was by-lined with the name of a London Jewish Chronicle staffer. He parried my questions about whether he had actually written the offending piece—"It's very complicated," adding "I don't really want to be involved," a sentiment not uncommon among those caught up in such sterile court dramas.

Pace setter

Hill Samuel has just become the first British bank to have a black on the board of its South African subsidiary. The move does not impress the Anti-Apartheid Movement: "It is not an indication that the system is cracking. We do not think people will be convinced either here or there. Companies such as Hill Samuel are under attack for being involved at all." The AAM also wanted to know just how much control this director would have. The answer, Hill Samuel indicates, is not a huge amount. The new appointee, Sam Mutsuanyane, will be a non-executive director and one of 15 members of the board.

Asked if other blacks would be appointed, Hill Samuel replies: "He takes his position purely on merit. We feel a dialogue at this level must be good for South Africa." The group claims that the appoint-

ment has been well received in all quarters. And the group makes it clear that it is not planning to turn its back on South Africa. "Mr. Mutsuanyane is committed to the widest possible free enterprise and to continuing foreign investment for the benefit of all racial groups."

Mutsuanyane is thus at some odds with the message of Steve Biko and his movement. But he has long been something of an exception to the general rule. He is chairman of a bank (the African Bank), has an Afrikaans publishing group, and is president of the National African Chamber of Commerce.

Gospel at the cafe

"Health" and "personal" are among the familiar reasons for the "resignation" of the mighty, but "Christian commitments" was a new one on me. It is the explanation put forward by Michael Fenton-Jones, 48, Baptist managing director of Commercial Union Properties, for relinquishing his post.

He tells me he needs more time for Christian work among businessmen, which he believes essential in an age that has "turned its back on God." Was there perhaps an inherent conflict between the world of property and Christianity? "I don't think so. There are many men who can cope and still maintain a very rigorous Christian witness, like Sir Maurice Laing."

Among Fenton-Jones' Christian activities is the Pull Gospel Businessmen's Fellowship International, which last night held its monthly dinner for some 200 people at the Cafe Royal, the slightly improbable venue where Fenton-Jones hopes "some will know Christ for the first time."

Observer



"They gave me back my home, my friends, my whole way of life"

When one has known a certain way of life, and rising costs look like taking it all away, who is there for people like us to turn to?

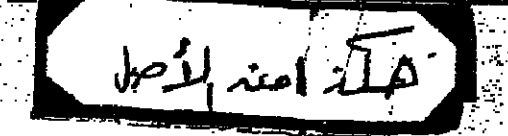
There is the Distressed Gentlefolk's Aid Association. The DGAA is run by people who understand. They know that we want to stay in our own homes, surrounded by our possessions, and close to the friends of a lifetime. So they help us with allowances and with clothing parcels. Only when we can no longer cope do the DGAA see if they can offer us a place in one of their 13 Residential and Nursing Homes.

The more you can help the DGAA, the more the DGAA can do to help others. Donations are needed urgently. And please, do remember the DGAA when making out your Will.

DISTRESSED GENTLEFOLK'S AID ASSOCIATION

VICARAGE GATE HOUSE, VICARAGE GATE, KENSINGTON LONDON W8 4AQ

"Help them grow old with dignity"



The brokers' transatlantic trysts

A YEAR OF BIG DEALS AT LLOYD'S

June
C. T. Bowring and Marsh and McLennan in private talks.

June 29
Hall revises £25m bid for Leslie and Godwin which satisfies the Lloyd's committee.

September
C. T. Bowring announces that talks are under way with Marsh and McLennan which could lead to a pooling of their insurance interests.

October
Sweet and Crawford allowed 20 per cent stake in Harris and Dixon by the Lloyd's committee.

November
Sedgwick Forbes and Bland Payne of the UK to merge. Then planning to link-up with Alexander and Alexander of the U.S.

THE TRANSATLANTIC insurance broking community is all the appearance of a child's carefully assembled jigsaw after it has been knocked over by a wilful brother.

Long standing business relationships that have been forged between British and U.S. insurance brokers are undergoing the most widespread upheaval and change in their history. The latest in a series of major realignments was announced last week.

Sedgwick Forbes and Bland Payne, two of the largest Lloyd's of London insurance brokers, said that they were in merger discussions, and that at the same time they were in exploratory talks with Alexander and Alexander Services of the U.S., with a view to the co-ordination of their world-wide businesses.

Because of the size and sheer ambition of the deal the announcement stunned London insurance circles. A merger of Sedgwick Forbes and Bland Payne would make the new group the largest insurance broking group in Britain.

Between the two of them they would be handling insurance premiums of around £1.3bn a year which is likely to increase substantially once formal links were established with Alexander and Alexander.

In fact the amount of premium which Sedgwick Forbes and Bland Payne will be handling equals the entire premium of one of the world's biggest general insurance groups, the Royal Insurance Company. Even Lloyd's of London itself only handles around £2bn of premiums.

The trend towards the establishment of giant broking units

is viewed by many people to be an essential development if the long-term growth of the brokers is to be assured. Many large brokers have reached a stage in their development where in order to show appreciable growth in the future, large accounts will have to be secured and maintained, and other business volumes increased substantially.

Overseas

Large brokers are approaching this problem in two ways. First, they try to get nearer to their important international clients through the establishment of overseas networks. Secondly, they attempt to formalise links with a principal market, the U.S., which accounts for around half the world's total non-life premiums of well over \$150bn.

Giving a more formal character to historic links with the U.S.—which have hitherto had a much looser basis of mutual co-operation and goodwill—is now regarded as of paramount importance. Insurance markets have been for years. Many overseas insurance markets have grown in size and flexibility, and can handle insurance business which traditionally would have been placed in the London insurance community.

Lloyd's brokers are anxious to ensure that their links with the U.S. market are secure in order to prevent business by-passing the London community.

In turn, the large U.S. insurance brokers have reached a stage of development in their home market where to integrate substantially among themselves would probably lead to anti-trust difficulties. Besides,

American brokers are seeking to develop and consolidate their position in international markets, handling local business, and supporting local insurance centres in the way in which UK broking firms have traditionally conducted their business. A tie-up with a well-established and respected Lloyd's approved insurance broker has considerable attractions to the Americans.

The large Lloyd's broker is obviously keen to link arms with a broker in the U.S. who enjoys comparable status, and provides the vital growth for the operations of the British partner.

Here problems arise for other insurance brokers on both sides of the Atlantic.

The large British broking houses are not the only insurance broking groups to have established links—if on an informal basis—with the U.S. market. Many medium-sized groups, too, have enjoyed long relationships with American brokers.

The American insurance market has long needed the capacity which the London insurance community has to do business. London's ability to underwrite the most complicated of risks has made it the insurance centre of the world. By comparison the American insurance market has tended to restrict itself to underwriting the business which has specific—often domestic—expertise.

The American broker's business has been channelled through an approved Lloyd's of London broker, or several London brokers according to the services required, because an approved Lloyd's broker is the only broker who can have access to the important Lloyd's market.

If an American broker uses a London broker the commission is shared, although the London broker may have only played the most passive of roles in finding the original business. This is another reason, many people argue, why the Americans want a bigger say in the London market.

As the years have passed several U.S. brokers have been taken over by larger brokers. That is why there is such a tangle of common connections with America in the London broking market. For although several Lloyd's brokers did not start out with a link with Marsh and McLennan or with Alexander and Alexander, these two groups' acquisition programme has caused new links to be forged.

Looser links

With the new formal links emerging between the largest insurance brokers on both sides of the Atlantic there are growing fears that the existing looser links are likely to crumble, and that business volumes will shift dramatically to the detriment of the market. Insurance professionals are saying that the American brokers who currently do business with C. T. Bowring and Sedgwick Forbes and Bland Payne are not likely to continue

to do so once they have linked up with a competitor. Other London brokers could gain.

But although there are reports in London that business volumes are shifting as the Americans seek new routes to the London insurance community, it will be some time before they do so in a significant way. Large accounts that have been serviced many years by a broker cannot be shifted overnight. Most of these involved in London agree that while the move towards larger broking units is essential for the brokers it may not be a healthy development for the insurers.

As larger broking groups are created, so they achieve more influence in the insurance community. The increased size of

their respective accounts is awesome and on occasion could be used to work against the interests of the other members. The reason is that underwriters in the future are likely to be conscious of the weight of these enlarged brokers' accounts, something which many of the big brokers are not likely to let them forget. It will be interesting to see whether underwriting standards can be maintained against the sort of broking muscle that is now developing.

But before any of these problems become of concern to the London insurance community, a large and difficult merger has to be accomplished between two of the major broking houses, Sedgwick Forbes and Bland Payne. Both are of comparable size, both are successful, both are ambitious. Insurance broking mergers are notoriously difficult to arrange; the Sedgwick Collins. Price

Forbes merger of six years back was not without problems. Insurance broking is still very much a business involving people, relying on individual expertise, and a strong personal element—the relationship of the broker with his client.

When two sets of ambitious and talented groups get together, not all ambitions are always fulfilled. The result sometimes is that the insurance broker loses some of his best assets—men, and with them some accounts. Moreover, the larger broking unit in the early stages of merger has to maintain the same standards of service if it is not to lose accounts. But whatever the operational problems of a larger broking unit, even the smaller brokers are

admitting that the small-is-beautiful argument has a slightly hollow ring. In the end it is size which impresses and gains, and has access to business which is becoming increasingly difficult to secure.

Many brokers are anxious to know what if anything C. T. Bowring and Sedgwick Forbes have left them in the way of possible future links. The existing relationships are as follows:

SEDGWICK FORBES with Marsh and McLennan, Alexander and Alexander, Frank B. Hall; C. T. BOWRING with Marsh and McLennan, Alexander and Alexander, Frank B. Hall, Fred S. James; **MATTHEWS WRIGHTSON** with Marsh and McLennan, Alexander and Alexander, Frank B. Hall; **ALEXANDER HOWDEN** with Alexander and Alexander, Marsh and McLennan; **WILLIS FABER** with Johnson and Higgins, Guy Carpenter (a subsidiary of Marsh and McLennan); **BLAND PAYNE** with Marsh and McLennan; **MINET HOLDINGS** with Fred S. James, E. H. Crump, Emmitt and Chandler (part of the Pinehurst Group); **Bowles Holdings**; **LOWNDES LAMBERT** with Frank B. Hall; **HUGG ROBINSON** with R. B. Jones, Corroon and Black, Markel Service; **C. E. HEATH** with Rollins Burdick Hunter, Alexander and Alexander; **LESLIE AND GODWIN** with Frank B. Hall, Fred S. James; **GLANVILLE ENTTOVEN** (subsidiary of the Charterhouse Group) with Corroon and Black; **STENHOUSE** has a North American presence through its link with a Canadian broker, Reed Shaw Osler.

Letters to the Editor

Importing food

From Mr. I. Campbell.

Sir—Great Britain should thank the Prime Minister for wishing her to remain in the EEC. But why did he commission to his fellow Mansion House guests (reported November 14) that our contribution is too high, when the amount of this has always been entirely under the control of him and his Cabinet?

It is largely based on the amount of food we import from the countries outside the Community. We import nearly half our food, and this enormous amount is quite unnecessary.

The Common Agricultural Policy may not be perfect, but even today, if the Government immediately adopted EEC farm prices, we could be almost self-sufficient within the next few years. What is needed is a great increase of production per acre, by a larger work force, which would help reduce unemployment and revive some of our dying villages about which there is rightly so much concern today. We would have to pay a slightly higher proportion of our income for food, but this could be offset by lower taxes, financed by North Sea oil.

Let us forget the old cheap food policy, the chief cause of this country's decline, which aimed at keeping wages low to encourage industrial exports. This hasn't worked for years, and today only annoys our European partners.

Finally, having been grudging Europeans for so long, let us show good faith by agreeing to adopt the common currency.

Why not transfer all national Mins to Brussels and produce Euros there for all the member states? This would be a huge boost for European trade, and might help to revive our flagging economy.

Ivan Campbell,
29, Cadogan Square, SW1.

EEC farm incomes

From the Co-ordinating Director of Economics and Europe.

Sir—The fact that the EEC data quoted by Mr. Brian Gardner (November 16) are used in the annual price fixing calculation does not make them representative. Indeed, the compilers of the figures warn that "since this sample is not yet fully representative, the results cannot be considered truly representative."

I fail to understand why the above-50-hectares group should comprise farms of only average efficiency. This group includes the largest farm businesses in the EEC and it is not surprising that income there is higher than the national average wage (18.7 per cent of EEC farms are smaller than 50 hectares). Incidentally, representative gross margin data "does not take account of fixed costs and consequently should not be used as an indicator of farm income, particularly when it is a question of comparisons with other sectors in the economy."

M. P. Strauss,
Agriculture House,
Knightsbridge, SW1.

Transferring pensions

From Mr. R. Bankes-Jones

Sir—Mr. Prescott (November 17) avers that "the simple reason why transferees generally get a raw deal is that trustees generally do not have enough money, having earlier men-

tioned (quite correctly) that the extensive transfer club network surmounts the difficulty." He concludes that we should all wait and see what the Occupational Pensions Board (which has much influence but no money) may have to say on the matter in due course.

Those statements are unexceptionable in themselves and they only reiterate broad brush points on this subject which are widely expressed. They amount to saying that the problem is difficult, so let us pretend it is not there or leave it to others: we have other things to do.

The problem is indeed difficult and unfrustrating and has many facets. But one in his right mind can accept as fair the admitted position that transfers within the private sector are penal, while at the same time transfers within the public sector and between the public and private sectors are not.

Correction is, by knock for knock, partly a matter for trustees. Correction is more still a matter for employers. But most of all it is a matter of ensuring that costs for this purpose incurred by loss making or subsidised nationalised industries in particular and by self-supporting private sector enterprises according to their ability are not widely out of line with the same economy and society.

R. M. Bankes-Jones,
154, Pall Mall, SW1.

Two more Quangos

From Mr. M. Greener

Sir—In the week just passed there was a veritable outcry in Parliament against the present rapid growth of the Quangos (quasi-autonomous non-governmental organisations). Concern was expressed at the unbridled expansion of this species due to the unbridled operation of Parkinson's Law and of its ever-increasing demands on the public purse.

Might it not, in this context, be relevant to point out that the proposed Scottish and Welsh Assemblies will provide us with the archetype of the species in the form of the "quangos" that will be removed only by an equally costly political volte-face. Surely there are better ways of coping with our unemployment problem.

Michael Greener,
9, Romilly Park,
Barry, S. Glam.

Financial Weekly

From Mr. P. Mulner

Sir—Though almost recommended to being considered a megalomaniac buffoon within my family circle, I object to your "Men and Matters" columnist's unfortunate misapprehension much wider currency on November 16. He quoted Bill Davis, Editor-in-Chief of the forthcoming Financial Weekly, as saying that they had second thoughts about having me as editor because I wanted "a huge staff of 40-50 writing journalists."

This is quite simply not true. Admittedly, I did not consider that the scheduled writing staff of 12 (including Davis and myself) was adequate to produce the bulk of a 60-page quality weekly financial newspaper. After discussion, he agreed to increase the writing staff to 20. Which was fair enough, although the FW journalists would have to be given as productive as those on comparable publications.

New Zealand's trade

From the Director, New Zealand Dairy Board

Sir—Enough has probably already been said in response to views expressed in your column by Mr. J. D. Owens, of the Dairy Trade Federation (November 7), to establish that no arrangements have been made with Japan which in any way reduce the importance to New Zealand of continued access for butter to the British market.

To put the Japanese market into perspective, however, it may be useful to give the following official figures of total imports of butter into Japan from all sources over the past five years, showing also the proportions supplied from New Zealand:

Year	From New Zealand (Metric tons)	From other sources (Metric tons)
1974	24,859	8,308
1975	12,202	758
1976	19,205	9,914
1977	3,520	468
1978 (Jan. to June)	748	282

No significant tonnage of butter has been sold to Japan this year, and in view of the trend of Japanese dairy production, none is likely in the foreseeable future. In 1977 total milk production in Japan was over 9 per cent up on 1976 and it is continuing to increase. Japanese butter production in September was about 18 per cent above the same month last year.

S. T. Murphy,
St. Olaf House,
Tooley Street, SE1.

Air row over Gatwick

From the Managing Director, British Airports Authority

Sir—Michael Donne's piece on air services to Spain and Portugal (Air row threatens holidays, November 14) provided, as ever, a masterly analysis of a complex situation.

There are still, however, a few points that should be made to complete the picture. Iberia is quoted as putting the cost of the move from Heathrow to Gatwick at £20m a year. In the absence of more specific information—a breakdown of individual items for instance—it is difficult to understand how the figure is so large. Nor has there been any mention of the money that the airlines concerned will actually save as a result of the move.

Landing and parking fees at Gatwick are significantly lower than at Heathrow, so Iberia will save itself at least £250,000 a year on this one item. In addition, there will be a considerable saving in fuel, of the order of 500,000 gallons a year.

The "inducements" we are being urged to make exist already.

John Mulken,
2 Buckingham Gate, SW1.

A measure never met

From Mr. E. Bunchero

Sir—How I agree with Mr. R. Farrell (November 16) and feel that the Metrication Board has failed principally in educating

the public at large in the accepted and easy way to think metric.

To the president and secretary of the Scottish Housewives' Association (November 17), I would reiterate "talk to me when your car will hold a pint and your foot a pound but we are all this familiar with the metric system, the first quite correctly showing both cm and mm, the second inexplicably showing only blank spaces between cm and the third allegedly corresponding to the abstract concept of 1 decimetre. A measure never encountered on its own except when visualising a cm, dm, which quite properly incidentally contains 1 litre and weighs 1 kg.

That a manufacturer should produce and sell perhaps even successfully because of an unsuspecting public such misguided rulers thereby corrupting it metrically so to speak is a very poor reflection of the work which has halfheartedly been carried on by the Metrication Board.

Emilio G. Banchero,
The Studio,
10b Elizabeth Mews, NW3.

Progress in metrication

From the Chief Information Officer, Metrication Board

Sir—The Metrication Board has a lot of sympathy with Mr. Farrell (November 16) when he draws attention to inadequate metric progress in engineering. The need to put this situation right is one of the main points in the Board's recent report. We have put considerable efforts into removing impediments to metrication in engineering and we make advisory publications available, including a special booklet for small firms. We are currently discussing possibilities for further action with the CBI and others.

But the fact is that we are not likely to get really thorough metrication in industry until there is greater use of metric units in everyday life. This is one of the reasons why the Board argues for "completing the conversion of those activities where people really think about weights and measures"—by which is meant principally the retail trade and road signs.

Few people are likely to learn about the metric system in isolation. So the Board has a firm policy of basing public education on the significant changesovers in everyday life as they take place, and we shall be continuing this programme—for example as more major prepacked foodstuffs go metric next year.

As to the merits of the metric system—the major point is that it is increasingly used in industry and commerce throughout the world. Britain cannot ignore this trend. Practically all international standards are now in metric dimensions. Accepting Mr. Farrell's point that more people should become aware of the advantages of metric it would help considerably if more businessmen emphasised in public life the value is to their own industry and export trades.

Ron Maves,
22, Kingsway, WC2.

To-day's Events

GENERAL
Second day of EEC Agriculture, Foreign Affairs and Association of South East Asian Nations-EEC meetings in Brussels.

Final day of Financial Times' conference on World Insurance.

Dorchester Hotel, London. Management and unions (text of NGA) discuss future of Times Newspapers.

Three-day hearing starts at Appeal Court into Burma Oil's case for release of confidential BP papers.

Two-day conference opens on Regulation of the British Securities Industry at London Hilton. Speakers include Mr. D. C. Macdonald, director general of the Panel on Takeovers and Mergers; Lord Shawcross, chairman of the Panel; and Mr. J. W. Street.

The Gold of Eldorado exhibition opens. Royal Academy, Piccadilly, (until March 18).

Benjamin Britten: Concert in Westminster Abbey marking dedication of a memorial to the composer.

Sir Kenneth Cork, Lord Mayor of London, attends Carpenters' Mercers' Lord Shawcross, chairman of the Panel; and Mr. J. W. Street.

Robertson, deputy chairman of the Stock Exchange.

Members of the Stock Exchange vote at extraordinary meeting on replacing annual membership with life membership.

The House of Commons: Social Security Bill, second reading.

House of Lords: Pensioners' Payments Bill, all stages. Motion to approve a Linlithgow (Increase of Compensation Limit) Order 1978 and Employment Protection (Variation of Limits) Order 1978. Motion to annul Food (Prohibition and Renaming) Order 1978. Debate on the 31st report of the EEC on a common system of VAT on Works of Art.

COMPANY RESULTS:
Final dividends: Allied Breweries, Atlanta, Baltimore and Chicago Reg. Inv. Trst, Duple International, Wade Patteries, Yorkshire and Lancashire Invest. Trst. Interim dividends: Belgrave (Blackheath), Black Arrow Group, Bremar Trust, Evans of Leeds, Grampian TV, Hambros, London and Leamington, Metal Box, Reardon Smith Line, Somportex Holdings, "The Times" Veneer Co.

COMPANY MEETINGS:
Assam Trading, Victoria House, Vernon Place, WC12. Footwear Ind. Invrs, Winchester House, 100 Old Broad Street, EC12. Rediffusion TV, Stratton House, 12, Charles Square, Boston Road, Stamford, Lincs., 17.

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COMPANY NEWS

Standard Life says no to Canadian transfer deal

BY ERIC SHORT

Standard Life Assurance has declined to proceed with the proposed transfer of its Canadian business to the Canadian Life Insurance Company. The original transfer was given in July this year.

Mr. David Donald, the company's managing director, said that when the company entered into an agreement with the Canadian Life Insurance Company to transfer its Canadian business, it was intended that the transfer should be a straightforward and speedy business.

It has now become clear that this is not so and Standard has therefore decided to withdraw from the deal rather than expose both shareholders and staff in Canada to an unknown period of uncertainty.

Mr. Donald emphasised that this decision was due solely to factors beyond the control of the company.

Under the original deal, Standard Life was proposing to transfer its Canadian business to the Canadian Life Insurance Company, which was to be a subsidiary of the company.

But apparently it has been found that there are doubts about the constitutionality of this Act in that it purports to give the Federal Government powers to do something that is reserved for the provincial authorities, that is to change the nature of policyholders' insurance policies.

Had the transfer continued in accordance with Section 90 of the Act, then the company would be liable to be taken over by policyholders.

Mr. Donald said that the company was not a group of policyholders, but was due solely to factors beyond the control of the company.

W. Canning warns of shortfall

BY ARNOLD KRANSDORFF

W. Canning's forecast in August of 1978, and at the time of the annual general meeting, was that the company would not have a shortfall in 1978. Mr. Alex Houseman, chairman, said that the company had been able to avoid a shortfall in 1978, but that it was still in a difficult position.

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Cope Allman to shed loss-makers

A TOWN policy towards loss-makers is being adopted by Cope Allman International. Mr. L. J. Cope, chairman, said that the company was going to shed loss-makers in 1979.

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The recovery in the second half of 1978 has continued. Mr. Cope said that the company was going to shed loss-makers in 1979.

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Record order book at Pressac

THE CURRENT year has started well at Pressac Holdings and orders are a record, says Mr. G. W. Clark, the chairman, in his annual statement.

Mr. Clark said that the company was going to shed loss-makers in 1979. He said that the company was going to shed loss-makers in 1979.

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Revenue up at Cambrian & General

For the year ended September 30, 1978, revenue of Cambrian & General Securities increased from £100,800 to £119,918.

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UCM highly confident for current year

Prospects for the current year at UCM are very good, says Mr. E. S. Sennow, the chairman, in his annual statement.

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DIVIDENDS ANNOUNCED

Company	Current payment	Date of payment	Corresponding dividend	Total for year	Total last year
ANZ Banking	112	Jan. 25	12	20	20
Cambrian & General	238	Dec. 19	225	358	355
Fashion and General Int'l	21	Dec. 22	134	—	494
Int'l Thomson	58	Jan. 15	—	—	—
Resmore	129	Jan. 17	125	—	425
Town Centre Secs.	0.91	—	0.82	0.91	0.82
Thomson British	58	Jan. 13	—	—	—
Wilshaw Securities	Nil	—	1.32	Nil	1.32

Dividends shown pence per share net except where otherwise stated. Equivalent after allowing for scrip issue. On capital increased by rights and/or acquisition of shares. Cents per share throughout. U.S. cents: 10 cents total forecast at time of reorganisation.

Rexmore well ahead midway to over £0.7m

TURNOVER up 22.9 per cent to £17.38m together with a rise of 20.1 per cent in profits to £1,012,000. The company is well ahead of its target for the six months ended September 30, 1978.

The increase in activity was across the whole group and prospects for the full year are excellent. The company is well ahead of its target for the six months ended September 30, 1978.

As far as UK policyholders were concerned, Mr. Donald was emphatic that there were no implications for them. Standard would run its Canadian business through a group of policyholders' funds.

First-half earnings per share are shown at 7.88p against 6.55p adjusted and the net interest dividend is lifted from 1.25p to 1.30p. The company is well ahead of its target for the six months ended September 30, 1978.

Minorities total £9.9m (15.37%) and the dividend absorbs £125,935 against £107,557. The company is well ahead of its target for the six months ended September 30, 1978.

The silverpool-based group supplies and distributes fabrics and accessories to the bedding, upholstery and furnishing trades.

Elsewhere, W. Canning Engineering, which normally contributes about a fifth of group profits, was hit by continuing delays by customers in completing plant building programmes.

In spite of the expected downturn in group profits, the final dividend of 2.25p net—forecast at the interim stage—is not thought to be in jeopardy.

At half-time, due to unforeseen difficulties leading to the cancellation of certain contracts the group had fallen from a £44,844 profit in a £234,447 deficit.

There is no dividend for the year this time. Last year's payment was 1.32p net per 25p share. Turnover for the 12 months was down to £10.5m from £11.5m last year.

This reduced the full-time loss to £243,993, compared with a £111,896 surplus. At half-time, due to unforeseen difficulties leading to the cancellation of certain contracts the group had fallen from a £44,844 profit in a £234,447 deficit.

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NEWS ANALYSIS—MILLET'S OFFER FOR SALE

New Year launch

BY TERRY GARRETT

MR. Alan Millett and his family will end a little extra in their Christmas stockings this year. Their company Millett Leisure Shops, which operates the R and A Millett Shops chain, will be making its stock market debut around the turn of the year.

Around 35 per cent of Millett's equity will be sold raising £2.5m. Not all the money will come from the shares being sold but will represent new money for the company.

Millett is one of the largest retailers of leisure wear and camping equipment in the country, but your local Millett store may not be one of this chain. In fact there are six other chains of Millett shops, if the quoted Greenfield Millett is taken into account.

The family's retailing history dates back to Alan Millett's uncle Mr. Max Millett who opened the first Millett shop in Southampton in 1930. Mr. Millett helped three of his brothers to enter the retail trade and from then on the family grew—and along with it the number of Millett retailing chains. In all there are probably 250 stores trading under the Millett name but only 88 of these operate under an R and A Millett banner.

The number of chains operating under the same name is a source of confusion for customers and it must to some extent inhibit the company's ability to expand physically. Despite being members of the same family, these could be legal difficulties in opening a shop near a rival with the same name.

Mr. Millett has shown some good growth in recent years. During the five years ended last January 30, pre-tax profits have expanded from £244,000 to £303,000 pre-tax on sales rising from £4m to £9.6m. This year the company is showing

the results, the chairman says, production by the further expansion of its new factory at Haverhill and the Haverhill complex is now mainly concerned with the manufacture of specialist electrical maritime products. The company is also expanding its overseas activities, particularly in the area of lighting, fittings and directional road signs. The budgets are set for a 20 per cent increase in turnover in the current year which, if achieved, will show a further improvement in profits.

The concrete and building divisions of Bell and Webster both did very well in the face of continuing building recession. A rise of 33 per cent in turnover was achieved and profits rose substantially. Order books at the start of the current year were 75 per cent up on a year ago.

Meeting, Great Eastern Hotel, EC, December 13 at noon.

Eleco poised for buoyant year

AT THE start of the current year, overall group orders of Eleco Holdings were double those of a year ago. Mr. J. Webster, chairman, tells shareholders in his annual report.

Recent investment policies enable the group to act in strength wherever opportunities are presented and the trading position is continually being consolidated and strengthened.

In a similar fashion, the diversification into property will in due course, give an added lustre to the results, the chairman says.

The property division of Bell and Webster has already demonstrated its value to the group by achieving a £22m capital profit during 1977-78 from the sale of a major part of its development land. The company still retained however, sufficient bank of industrial land, surplus to trading needs to enable a new property portfolio to be developed.

Since the beginning of the current year, the company has acquired additional properties have been let, including one newly constructed. Together these three will add a further £125,000 per annum to the portfolio income. The chairman expects that within the next five years, rental income could be approaching £500,000 per annum without having to acquire additional land. Moreover, the development necessary to achieve this should be financed from internal resources and normal cash flow.

For the year ended June 30, 1978, the group reported pre-tax profits of £11m against £9.4m previously from turnover of £12.4m compared with £10.5m.

All sections of the group experienced a better demand for products and services. Davis Trunking had its most successful year to date by concentrating on trunking at home and overseas. In the first quarter of the current year, both orders and sales are showing a satisfactory improvement over the same period of last year and interim dividend is stepped up from 1.88p to 2.1p—the previous total was 4.88p.

Eleco Ltd had a better year with profits up by 40 per cent, is Scottish and Mercantile and continued to rationalise its investment Co.

Mr. Webster said that the company was going to shed loss-makers in 1979. He said that the company was going to shed loss-makers in 1979.

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Rexmore LIMITED INTERIM STATEMENT

TURNOVER PLUS 22.9% PROFITS PLUS 20.1%

	6 months to 30.9.78	6 months to 30.9.77
Group Turnover	17,387,000	14,151,000
Pre-Tax Profit	701,012	579,526
Less U.K. Tax	Nil	Nil
Less Minority Interests	701,012	579,526
Dividend (Net)	8,930	5,374
Earnings per Share	692,082	574,152
	122,935	107,657
	£569,147	£466,495
	7.86p	6.85p

*1977 figures for Earnings per share have been adjusted to reflect the issue of 200,000 New Shares in January, 1978.

The Directors have declared an Interim Dividend of 1.395p per share NET (1.25p in 1977). With the associated tax credit of 688p per share (£639p per share in 1977) this makes a total of 2.083p per share (1.883p per share in 1977).

The Dividend will be paid on the 17th January, 1979.

The Board state that the increase in activity has been achieved across the whole group, and prospects for the full year are excellent, provided the buoyancy in present consumer demand is sustained.

Taxation will again not impinge on Group Profits due to stock relief, first year capital allowances and unrelieved prior years losses.

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Barnett, Christie Limited Bankers

16 Bankers Street, London W1X 5AE

Base Rate

Barnett, Christie Limited announces that with effect from the close of business on 17th of November 1978 and until further notice, its Base Lending Rate will be 13.5%.

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BIDS AND DEALS

Lloyds & Scottish £9.6m agreed offer for Cedar

Cedar Holdings, the second mortgage group which was one of the early casualties of the secondary bank crisis is now being wooed by one of the largest of the independent finance groups, Lloyds and Scottish.

Yesterday L and S announced an agreed offer of £9.6m, amounting to 20p in cash for each ordinary share and 75p in cash to reach preference share. On the news Cedar's ordinary shares rose 10p to 2.20 in the market and the preference shares increased by 21p to 85p.

The offer is already assured of success. It has been irrevocably accepted by the four institutions which have been supporting Cedar since 1974 and which own just under 90 per cent of the equity.

The directors have also accepted the offer and their votes, together with those of the institutions, give L and S 63 per cent of the ordinary shares and 70 per cent of the preference shares.

Lloyds and Scottish has chosen an opportune moment to make its bid. Only a fortnight ago Cedar produced its annual accounts for the year to June which showed that the company had repaid another £4.8m to the institutions, and increased its profits to a net of £2m to the institutions compared with a peak of £5.5m during the worst days of the crisis.

See Lex

strongly in his annual statement that the company would shortly be seeking raising of its securities (bargains can at present only be struck under special rules).

The background to the improvement is a steady increase in the secondary mortgage portfolio—this area in which Cedar specialises. It is this which has attracted L and S also.

In the official statement yesterday L and S said that the acquisition "represents an important extension of its consumer finance interests." L and S intends to continue running Cedar much as it is now and has promised to pay off the remaining funds due to the institutions.

MINING NEWS

Fortunes are mixed at Hudbay

BY PAUL CHEESERIGHT

THIRD QUARTER earnings at Hudbay Mining and Smelting, the Canadian unit of Anglo American of South Africa, represent a marked improvement over the same period of last year, but the total for the first nine months of the year is running well behind that of 1977.

In the three months to September, Hudbay's net earnings were C\$989,000 (£427,775) compared with a loss in the same period of 1977 of C\$2,355,000. In the first three quarters of this year, profits were C\$3,658,000 (£1,601,000) before extraordinary items in 1977.

In the second quarter last year Hudbay received an extraordinary payment of C\$32,335, mainly for the sale of Polish interests. Some of these funds have been used to increase the shareholding in Whitehorse Copper, and with Minorex, another Anglo American company, to extend its stake in Inspiration Consolidated.

the latest in a succession of figures from major North American mining groups, suggesting that the worst of the recession may have passed.

Share split at Denison

DENISON MINES, one of the major Canadian uranium producers with extending interests throughout the energy field, is to sub-divide its shares on a four to one basis. The existing shares have a par value of one dollar, but the new shares will be without par value.

Announcing the change, Mr. Stephen Roman, the Denison chairman, said that the shares had recently traded in the C\$75-C\$80 range and the sub-division would make them more broadly available to the public.

The effect of the change will be to give Denison an issued share capital of 18.27m shares, compared with 4.56m shares at present. The Board's intention is to declare quarterly dividends, starting in March 1979, of 25 cents (11p) on the new shares.

Meanwhile Denison is to pay an additional cash dividend of C\$5 to a share.

Consequent upon this move, Roman Corporation, which holds 32 per cent of Denison, is to consider paying its shareholders a dividend out of the 1971 capital surplus.

Northern extends its diamond interests

NORTHERN MINING, the Melbourne exploration company which earlier this year became a favoured investment for those seeking an entry into the Ashton diamond venture, is spreading its diamond interests to New South Wales and Victoria.

This is revealed in a letter to shareholders from Mr. N. R. Towie, who explained that a search was taking place in areas where diamonds had been found in the past. The annual report shows that an exploration licence has been taken up for 384 sq km in the Beechworth area of north east Victoria, and an application has been made for 256 sq km in the Copeton area of New South Wales.

Nevertheless the main focus of Northern's activities remains the Ashton venture in Western Australia, where Conine Rio-Unto of Australia is the leading partner. Mr. Towie warned shareholders that even with a 5 per cent participation level, the demands on the company's cash resources will be considerable.

SAFEGUARD INDUSTRIAL INVESTMENTS LIMITED

Helping small companies to raise capital.

Extracts from the statement by Mr. John Keeling, Chairman.

At the start of our year the F.T. Actuaries All-Share Index stood at 224.45. At the end it stood at 228.55—a rise of just 1.7 per cent. The theoretical break-up value of our company, after deducting the Debenture Stock at par, was £11,689,000 equivalent to 106.27p per share, compared with 93.73p last year, representing a rise of 13.4 per cent.

The increased interest in providing finance for small businesses has continued during the year.

It remains the case, however, that this vital sector of our economy is frequently over-taxed or under-financed. Very often this is because the businessman does not know who to turn to for help or advice. Safeguard has been active in this specialist field for twenty-five years and has always aimed to provide advice as well as finance whilst not insisting on control. The small businessman or entrepreneur is by nature a free spirit and should be encouraged rather than fettered.

	Year to 30th September 1978	Year to 30th September 1977
Net revenue after taxation	457,625	416,963
Dividends:		
Interim paid (1p) 110,000	(1p) 110,000	(1p) 110,000
Final proposed (3p) 330,000	440,000	396,000
Revenue retained	417,625	209,963
Earnings per share	4.16p	3.79p
Net assets	£11,689,000	£10,310,758
Net asset value per share	106.27p	93.73p

Copies of the Annual Report and Accounts are available from Safeguard Industrial Investments Limited, 87 Eaton Place, London SW1, telephone: 335 9693.

SAFEGUARD

Ladbroke expands hotel side with £4.6m bid for Myddleton

BY JAMES BARTHOLOMEW

Expansion by the Ladbroke Inns which is aimed lower down Group into the hotel industry in the same market with an announcement of an agreed £4.6m bid for Myddleton Hotels.

Ladbroke's avowed intention is to become a significant force in the hotel industry, and the bid for Myddleton is a first step. The company's casino profits could be hit if the recommendations of the Rothschild Commission on gambling are exercised.

Myddleton owns seven up-market hotels situated mostly in provincial tourist centres: Bath, York, Bournemouth, Oxford, Eastbourne and Brockenhurst. The seventh hotel is in London.

Ladbroke has gone for provincial hotels because London hotels are "impossible to buy," said Mr. Cyril Stein, chairman of Ladbroke yesterday. Foreign buyers have bid up London hotels to a level where the yields are too low, he said.

Myddleton Hotels would be treated as a separate division of Ladbroke's hotel business if the deal goes through.

The other two divisions are the Dragonara Hotels, provincial hotels catering to the top end of the business market, and Mercury.

The hotel side could make profits of the order of £5m next year, he said, and the spending would continue. Cash flow was good and cash balances higher than at the beginning of the year when liquid assets stood at £15m, he added.

Further acquisitions were likely to be of independent hotels in the provinces and on the outskirts of London. Expansion would also be pursued through extensions and new developments.

The terms of the offer are 300p cash or one Ladbroke share plus cash giving an aggregate value of 300p for each share of Myddleton. Directors of Myddleton, members of their families and certain other major holders have irrevocably undertaken to accept in respect of 30.3 per cent of the equity (450,481 shares). Ladbroke owns 3.6 per cent (54,000 shares). Ladbroke is also offering 30p cash per share for the preference capital. Myddleton shares closed yesterday at 285p, up 50p.

The results for the first three-quarters in fact include C\$4.23m of unrealised exchange gains, before deducting minority interests, arising from the translation of the accounts of U.S. subsidiaries into Canadian dollars.

Hudbay's quarterly results are

Gulliver takes 70% in new hotel company

Mr. James Gulliver, former chief executive of Oriel Foods and the Fine Fare supermarket chain has added a new dimension to his business interests by moving into the hotel market.

Gulliver Associates, run by Mr. Gulliver and his two close associates Mr. Alistair Grant and Mr. David Webster—has taken a 70 per cent stake in a new hotel company which completed its first acquisition at the weekend.

Mr. David Webster, a director of Gulliver Associates said yesterday that he hoped the new food group would be able to announce an acquisition by Christmas.

Ferguson Ind. agrees to sell Randalls stake

Ferguson Industrial Holdings, which could have posed an obstacle to Whitecroft's plans to take over Randalls, the building trades distributor, yesterday agreed to accept an increased bid from Whitecroft.

The terms of the new offer are one Whitecroft share plus 124p cash for every two Randalls shares. The new bid values the company at around £28m.

Ferguson, which earlier this year itself made a bid approach to Randalls, says that it has made a £150,000 profit on the deal—raising around £750,000 for its 25 per cent stake.

Whitecroft, the textile, engineering and building group, says that, following the recent offer, it now has received irrevocable acceptances representing a 51.3 per cent stake in Randalls—including the former Ferguson stake.

The Randalls' directors and the group's merchant bank advisers, Coutts Bank, are recommending other shareholders to accept the bid. Whitecroft had originally offered one of its shares plus 114p cash for every two Randalls shares which then valued the group at £28m.

Mr. Lacey resigns from McNeill Group

Mr. Graham Ferguson Lacey has resigned as chairman of McNeill Group, the troubled Irish construction outfit. His place is to be taken by Mr. S. M. Smyth, who is to take the job on a temporary basis.

In a brief statement, Mr. of the shares.

HAT GROUP LIMITED
construction and maintenance services
Interim Report for the Half-Year to 31st August 1978

	6 months ended 31.8.78 (unaudited)	6 months ended 31.8.77 (unaudited)
Turnover	£200.0	£200.0
Profit before tax	35,000	32,000
Profit attributable to members	1,231	1,140
Interim Dividend of 0.825p per share payable on 27th February, 1979.	908	790

FUTURE PROSPECTS
The turnover and net profit before taxation for the year ending 28th February, 1979, unforeseen circumstances apart, should comfortably exceed last year.

A. C. V. TELLING, Chairman

Copies of the full interim statement may be obtained from the Secretary at Barkley Road, Weymouth, Dorset DT9 7SA.



THE TENNECO RECORD

Tenneco raises dividend 10%; 7th consecutive annual increase.

Tenneco has raised its fourth quarter dividend on common stock by 10 percent, from 50 cents a share to 55 cents. This is the Company's seventh consecutive annual increase, the eleventh since 1965.

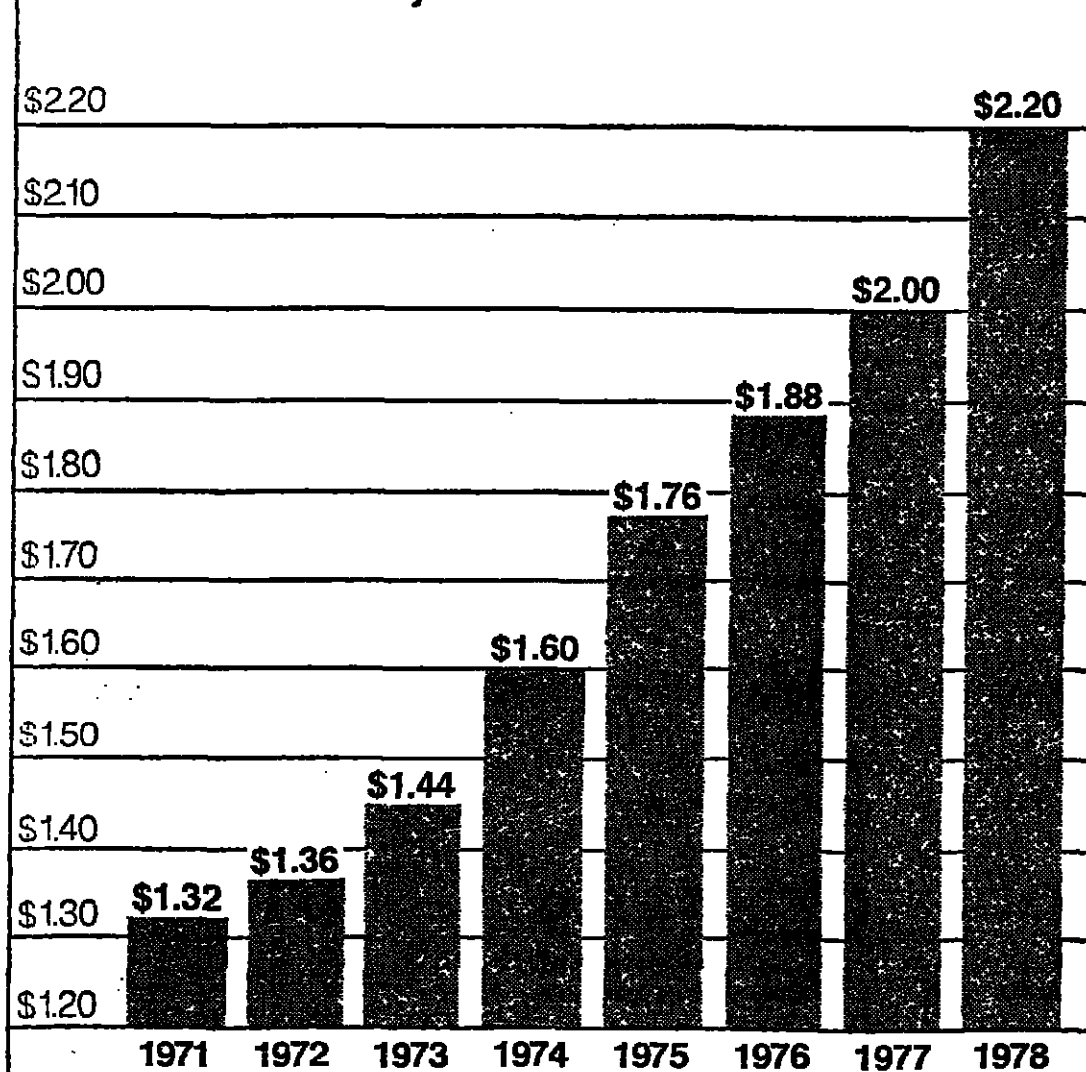
The increase brings the annual dividend rate at year-end to \$2.20 a share, compared with a former rate of \$2. The common stock payout for 1978 will be \$2.05.

The dividend increase is based on Tenneco's current financial strength and realistic expectation of improvements in the future. During the years from 1971 to 1977, Tenneco's fully diluted earnings per share increased from \$2.04 to \$4.11, an increase of 101 percent.

Current annual dividend rate	\$ 2.20
Current stock price (Oct. 24)	\$31.63
Yield	7.0%

Tenneco continued its commitment to growth last year by allocating capital expenditures of \$714 million, more than half of which went toward energy exploration, development and facilities. And the figure will be even larger in 1978. Underlining the importance of energy to the Company, about two-thirds of this capital outlay is devoted to efforts

Annual dividend rate at year-end



to satisfy the energy needs of Tenneco customers.

Sound diversification, a vigorous program of capital expenditures, centralized investment decision-making and decentralized operating management have

combined to help Tenneco grow. The results speak for themselves.

For further information, security analysts are referred to Tenneco's Statistical Yearbook, Tenneco Inc., Dept. X-5, Houston, TX 77001.

TENNECO OIL TENNECO GAS TRANSMISSION JIPAC TENNECO AUTOMOTIVE
TENNECO CHEMICALS TENNECO NEWS SHIPBUILDING PACKAGING CORP. OF AMERICA TENNECO WEST

Tenneco

The international league of head-hunters

BY MICHAEL DIXON

WHICH ARE the principal consultancies specialising in the recruitment of managers and specialists? That question is regularly thrown at the Jobs Column by, presumably, ambitious, readers in various parts of the world.

Unfortunately it is not one I have felt competent to answer comprehensively. The main reason, to be honest, has been that the operations of the major head-hunters tend to be scattered around the U.S. and elsewhere internationally, and so are considerably farther-flung than I am, as yet anyway.

A second, more sensitive inhibition is that regardless of the terms in which it is expressed, information provided by a column like this tends to become viewed as a recommendation. And with all due respect to professional head-hunters, I do not generally have the personal experience of their services which is surely the only sound basis for any recommendation.

However, estimates of the top executive-recruiters' billings in the 1977 tax year have just been produced by Jim Kennedy for his U.S. newsletter, Consultants News (Templeton Road, Fitzwilliam, New Hampshire 03447—telephone (603) 585 2200). So I am drawing on his figures to supply the off-requested data in the accompanying "world's top twenty" league table.

	U.S.	Elsewhere	Total
P.A. International	0.2	11.8	12.0
Heidrick and Struggles	10.0	1.8	11.8
Egon Zehnder	0.3	11.2	11.5
Spencer Stuart	4.5	6.7	11.2
Korn/Ferry	7.0	3.0	10.0
Ward Howell/Consulting Partners	3.2	5.6	8.8
Boydell	4.0	4.1	8.1
MSL	1.8	7.0	8.0
Russell Reynolds	5.6	1.5	7.1
Arthur Young	2.4	3.7	6.1
Coopers and Lybrand	4.0	2.0	6.0
Billington Fox and Ellis	2.8	2.9	5.7
Pear Marwick Mitchell	3.0	2.0	5.0
Eastman and Beaudine	2.4	2.2	4.6
Ernst and Ernst	2.4	0.7	3.1
Paul Ray	2.7	0.4	3.1
Booz Allen and Hamilton	2.3	0.3	2.6
Lamelle	2.2	—	2.2
Staub Warmbold	2.2	—	2.2
Canny Bowen	1.4	0.6	2.0

In making his estimates, by the way, the redoubtable Mr. Kennedy points out that in the cases of Ward Howell/Consulting Partners, Billington Fox and Ellis, and Eastman and Beaudine, the companies' operations outside the U.S. were conducted by affiliates which were not wholly owned subsidiaries. And while he ventures no figure for the total world-wide value of the executive-recruitment business, he puts its worth in the U.S. alone at more than \$300m a year.

Lest any of the above-mentioned questioners are thinking of furthering their ambitions by asking to have their names and track records placed on top head-hunters' registers of will-

ing candidates, I will point out that consultancies seem to fill only a minority of the jobs they are asked to handle with a candidate from their data bank. The proportion thus filled is generally no more than 15 to 20 per cent, although I cannot see why going on the register should do an ambitious promotion-seeker any harm.

And, as I said, the information I have made available via Mr. Kennedy can be viewed only as information. The only one of the accompanying "world's top 20" whose services I have sampled for myself is MSL, who interviewed me as a candidate about a dozen years ago.

They did make a somewhat out-of-reck mark about the pipe I was smoking at the time—in shape and conduct, of undergraduate standard. Apart from that I certainly have no misgivings, although I do wish that they had spelt out precisely what they meant by another comment about me. As colleagues have since observed, the phrase "potentially fit to open the highest doors" might be merely a recommendation for employment as a commissionaire in the penthouse executive suite of some skyscraper corporate headquarters.

But my satisfactory experience of MSL does not, of course, give me the slightest idea of how its services compare with those of other consultancies. So let it be clear that all I am concerned with here is the estimated relative business size of the leading head-hunters, and with nothing else whatsoever.

Another code?

BEFORE leaving the topic of head-hunters, I will air a recently received proposal. It is that now the Institute of Personnel Management has launched the code of practice to promote good relations between job-candidates and recruiters, this column might usefully try to originate another code with the aim of improving relations between employing

concerns and recruitment consultancies and agencies. Personally, I would have thought it best to leave arrangements between employers and the "middle men" of the employment market to be worked out by the particular parties concerned. But numerous people evidently believe that there is a need for some central guidelines.

So the matter is hereby thrown open for debate. I would be grateful to hear from readers on either side who are in favour of such a code and have reasoned arguments about what it should include. If there are enough of them, the Jobs Column will then see what it can do to further the idea.

Eureirement

EUROCRATS anxious about youth unemployment are doubtless in haste to put into force some work-sharing device such as earlier retirement. After all, it may not be long before the growing numbers of European "oldies" wake up to their increasing political leverage and the apparent example of their American counterparts in securing the right to work on well beyond the present retirement ages.

Sadly for the Brussels Commission, however, an official survey just published shows the EEC thoroughly split on the

issue of retirement. True, people in Luxembourg, Holland and Belgium seem relatively optimistic about retiring from work. But those in the U.K., France and Germany are relatively less happy about the idea; and Italians and Danes dislike it even more.

Ireland, in the commission's words (please note that I did not say this): "records a particularly high level of 'don't know's'."

Those questioned in the nine EEC countries were also asked whether, given economic improvement, they thought it better to increase pay or to reduce working hours.

It turned out that, of all who answered, 32 per cent favoured shorter hours, with only 42 per cent opting for higher pay, and the balance was tilted the same way throughout all the income groups represented in the survey. In national terms, however, Ireland, Italy and Luxembourg preferred more money.

On the issue of the best way to reduce working hours, about 37 per cent of the whole sample wanted a shorter day or week, about 33 per cent favoured a lower retirement age, and only a quarter opted for longer holidays. But here again the nations were split, with Luxembourg, France and Belgium giving top place to earlier retirement; Ireland, the UK and Denmark preferring shorter hours; and the rest inconclusive.

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<p>No. 00362 of 1979</p> <p>In the HIGH COURT OF JUSTICE Chancery Division Companies Court. In the Matter of SANKLO HINPOINT & SHERWOOD SECURITIES LIMITED, the Matter of The Companies Act, 1968.</p> <p>NOTICE IS HEREBY GIVEN, that I JAMES W. SELL, of the above named Company by the High Court Justice was on the 16th day of November 1979, and said Court by J. TURNER & CO. WINDING UP OFFICERS of 56 Wapella Way, London, E.1, and that the said Petition is directed to the Royal Courts of Justice, Strand, London WC2A 2LL, on the 11th day of November 1979, and the creditor or contributory of the said Company desirous to support or oppose the making of an order at the time of hearing, in person or by counsel, for that purpose; and a copy of the said petition and the proposed order, and the proposed costs of the said Company requiring such copy on payment of the regulated charge for the same.</p>	<p>No. 00363 of 1979</p> <p>In the HIGH COURT OF JUSTICE Chancery Division Companies Court. In the Matter of SHERWOOD SECURITIES LIMITED, the Matter of The Companies Act, 1968.</p> <p>NOTICE IS HEREBY GIVEN, that I JAMES W. SELL, of the above named Company by the High Court Justice was on the 16th day of November 1979, and said Court by J. TURNER & CO. WINDING UP OFFICERS of 56 Wapella Way, London, E.1, and that the said Petition is directed to the Royal Courts of Justice, Strand, London WC2A 2LL, on the 11th day of November 1979, and the creditor or contributory of the said Company desirous to support or oppose the making of an order at the time of hearing, in person or by counsel, for that purpose; and a copy of the said petition and the proposed order, and the proposed costs of the said Company requiring such copy on payment of the regulated charge for the same.</p>
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the same.	the same.
<p>STONERHAM LANGTON & PASSMORE, 8 Bolton Street, London W1Y 5AU. Ref: MM. Solicitors for the Respondent</p>	<p>SHARPE PRITCHARD & CO., 109 Kingsway, London WC2R 6PZ. Ref: 14RR/ORT. Agents for: F. H. WILSON, Paradise Circus, Queensway, Birmingham B3 3EH.</p>

[illegible]

NOTICE IS HEREBY GIVEN that resulting from the Corporation's Declaration of a DIVIDEND of \$1.00 (cross) per share of the Common Stock of the Corporation plus a special dividend of \$1.50 payable on 10th December 1973 there will become due in respect of HEARER DEPOSITARY RECEIPTS a cross distribution of 1.5 cents per unit.

The Depository will give further NOTICE of the STERLING EQUIVALENT of the net distribution per UNIT payable on and after 15th December, 1975.

THE CORPORATION'S THIRD REPORT FOR 1979. Authorised Depositors are assisting in the distribution of this report to holders of Bearer Depositary Receipts. Copies may also be obtained from Barclays Bank Limited.

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R. FROCTOR,
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General Manager
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President
Banco Central de Reserva del Peru

Dr. Hans Mast
Director
Credit Suisse

Mr. Karl Otto Pöhl
Vice President
Deutsche Bundesbank

Senor Don José Ramón Álvarez Rendueles
Governor
Banco de España

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Minister of Finance, Philippines

Mr. S. M. Yassukovich
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To: Financial Times Ltd.,
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New shape emerges for France's steel industry

BY DAVID CURRY PARIS, Nov. 20.

THE SHAPE of the restructured French steel industry is emerging from a recent series of Board meetings. The basic outlines of the merger between Usinor and Chatillon-Comenget-Belmont, the two main groups, are clear. The second big deal, the merger of the two main groups, is being negotiated. The new management will be responsible for the restructuring of the industry. The new management will be responsible for the restructuring of the industry. The new management will be responsible for the restructuring of the industry.

Linde to meet profits target

BY GUY HAWTIN FRANKFURT, Nov. 20.

LINDE, the Wiesbaden-based engineering and construction company, looks set to fulfil its prediction of "satisfactory profits" for 1978. Although West Germany is unlikely to achieve the government's target of 3.5 per cent economic growth rate, Linde's sales and orders have shown exceptionally strong expansion.

The group said today that business during the first nine months of the year had matched expectations. Turnover was up by 15.4 per cent over the comparable period of 1977 to DM 1,549m (\$687.7m), while the inflow of orders surged by 26.3 per cent to DM 1,519m. Sales growth of 10 per cent is forecast for the year as a whole.

Last year the group's best ever, with earnings exceeding the management's expectations, pre-tax profits were up from DM 69.9m in 1976 to DM 84.9m. However, Herr Hans Meinhardt, Linde's chief executive, said in April that he was unwilling to forecast the 1978 outcome, partly because of uncertainty in the foreign exchange markets.

Sales and order growth, the company said, was considerably influenced by large contracts in the plant construction sector. Indeed, turnover in this sector was up by 27.4 per cent to DM 408m, while earnings increased by 68.6 per cent to DM 514.3m.

in the mechanical engineering and vehicle construction sector, Linde's sales and orders have shown exceptionally strong expansion.

Ennia sees increasing foreign activity

BY CHARLES BATCHELOR AMSTERDAM, Nov. 20.

ENNIA, the Dutch insurance group, expects the foreign share of its turnover to increase further from the present 20 per cent, Mr. A. W. Dek, joint president of the managing board, said in a speech prepared to mark the listing of Ennia share certificates on the stock exchanges of Zurich, Geneva and Basle.

Growth in Holland will continue, although a further decline in the inflation rate in Holland may mean a slower rate of domestic expansion, he added. Ennia expects about 80 per cent of turnover will come from insurance business with the account remaining on life assurance.

Non-insurance operations will rise to just over 10 per cent from the present level of 7 per cent although the company will remain in activities related to insurance or to its activities as an institutional investor.

Greater profitability is expected from non-life business following recent premium increases, greater market discipline, a reassessment of the profit potential of its product range and a relative lowering of costs.

The higher profits will probably be reflected in higher dividends. But in order to finance further expansion Ennia will strengthen shareholders' funds by retaining profits and possibly also by offering stock dividends. This is expected to lead to an increase in the intrinsic value of the shares, Mr. Dek said.

Ennia expects to have to tap the capital market "now and then," although no issue of shares or convertible bonds is expected in the short-term. In the framework of the internationalisation of its activities it is important to have access to foreign capital markets, Mr. H. Gerritsen, joint president said.

Ericsson earnings fall as orders rise steeply

BY WILLIAM DUFFLOR STOCKHOLM, Nov. 20.

L. M. ERICSSON, the Swedish telecommunications group, today reported a decline in earnings from SKr 434m to SKr 400m (\$90m) for the first nine months of 1978, with group sales climbing by 10 per cent to SKr 5,836m (\$1,356m). This profit works out at 6.8 per cent of sales compared with 8.1 per cent for the corresponding period of last year and 7.1 per cent for the whole of 1977.

The reported profit includes SKr 95m of losses incurred when translating the foreign subsidiaries' balance sheets into kronor. If these losses are eliminated, the earnings decline is somewhat smaller, from SKr 515m to SKr 495m. The company believes that the pre-tax profit for 1978 as a whole will be larger than last year's when recorded in this fashion before the translation losses.

The pre-tax figure for the nine months also includes a currency loss of SKr 84m made on the early repayment of a SwFr 155m long term loan by the parent company. There was no corresponding loss in last year's account. The operating profit for the period, however, reflects a decline of SKr 59m to SKr 615m.

Other factors helping to boost the pre-tax figure were an income of SKr 66.6m from Ericson's share in subsidiaries not consolidated in the accounts and an improvement of SKr 72m in interest income which outpaced the SKr 29m rise in interest charges.

The most positive development for Ericsson during the nine-month period has been the order intake, which amounted to SKr 7,950m, 48 per cent up on the figure for the corresponding period of last year. About half the increase is attributable to the big Saudi Arabian contract. At the end of September, Ericson's order book totalled SKr 10.4bn.

Group investments during the period came to SKr 359m, a slight decline, but a major part of the spending went to the development and production of new systems by the parent company. The group held liquid assets totalling SKr 1,240m at the end of September compared with SKr 1,192m at the beginning of the year. There was a further decline of about 800 in the work force, which numbered 65,180.

Two Dymo divisions—graphic systems and business systems—are to be sold because their profitability is poor. During the first half, the group operating result of SKr 126m was rather better than forecast. Net interest costs were up by SKr 15m from the corresponding period of the previous financial year to give earnings of SKr 96m against SKr 73m on the SKr 1.6bn turnover. Exchange rate adjustments resulted in a gain of SKr 12m against a loss of SKr 1m, so that the pre-tax figure after extraordinary items comes out at SKr 108m against SKr 53m.

Rumasa to re-examine property purchase

BY ROBERT GRABAM MADRID, Nov. 20.

NEGOTIATIONS for the takeover by Rumasa, Spain's largest private holding company, of the Banus property group have run into difficulties. A Rumasa spokesman said today that the original basis for the deal was being completely re-examined.

It appears that the Bank of Spain in an advisory capacity has raised certain objections. The Bank of Spain cannot intervene directly, but the law of Rumasa, Sr. Jose Maria Ruiz Mateos, is understood to have approached the Bank of Spain for an opinion on the proposed deal.

As a result of this, the group has had second thoughts about the Banus takeover under the existing terms. Banus is one of the country's largest property development companies with interests in property in Madrid and the Costa del Sol where it owns the luxury tourist development, Puerto Banus.

Sr. Jose Banus, who established the group approached Sr. Ruiz Mateos several weeks ago on a prospective takeover.

IMI bond issues

ISTITUTO Mobiliare Italiano (IMI) has launched two open-ended bond issues with record coupons of 13 per cent. Reuters reports from Rome: "The bonds are being sold direct to banks, priced to give effective overall yields of 13.35 per cent and 13.45 per cent."

Rapid growth for Esselte

BY OUR NORDIC CORRESPONDENT STOCKHOLM, Nov. 20.

ESSELTE, THE Swedish office equipment packaging and printing group which has been expanding rapidly abroad over the past three years, reports a 31 per cent increase in pre-tax earnings and a 44 per cent climb in turnover for the first half of its financial year to September 30.

Mr. Sven Wallgren, the managing director, expects the profit growth rate to be maintained during the second half to give final pre-tax earnings of around SKr 220m (\$51m) for 1978-79. With group sales moving up to SKr 3.8bn (\$880m), this result would correspond to SKr 57 a share compared with SKr 57 a share last year. After extraordinary items and adjustments for currency variations, earnings should be around SKr 225m, representing an increase of SKr 70m over 1977-78.

The forecast includes 10-month figures for Dymo Industries, the San Francisco company which Esselte acquired for \$82m in June. Dymo is expected to contribute SKr 825m to the SKr 3.8bn group turnover.

The purchase of Dymo has sparked off a group reorganisation, planned to come into effect next April, which will divide Esselte into 12 operating divisions.

Two Dymo divisions—graphic systems and business systems—are to be sold because their profitability is poor. During the first half, the group operating result of SKr 126m was rather better than forecast. Net interest costs were up by SKr 15m from the corresponding period of the previous financial year to give earnings of SKr 96m against SKr 73m on the SKr 1.6bn turnover.

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Beginnings of a recovery in demand

BY SUE CAMERON, CHEMICALS CORRESPONDENT

THIS TIME last year the European chemicals industry was in much the same position as Mr. William Gladstone when he lay on his deathbed murmuring: "I feel a little better now."

Not that the industry was facing death but it was indulging in a similar, unfounded optimism—an optimism that quickly evaporated when final quarter results for 1977 showed a sharp deterioration in the chemicals business throughout Western Europe. Twelve months on, most of the chemicals majors are extremely wary of predicting any significant upturn yet there is now evidence that the picture is beginning to look brighter.

Chemical companies are still facing the twin evils of over-capacity and low prices in bulk products but volume sales are starting to show improvement. Increases in the price of ammonia—the main petrochemical feedstock—have brought the industry face to face with the problem of making its own price rises stick at a time of surplus. Attempts to put up prices earlier this year were unsuccessful in many sectors but there are now signs that modest increases in such areas as the major polymers will hold.

In some cases prices have still not risen high enough to cover costs and profit margins in many areas are still far from adequate. Nevertheless, there much hope of a dramatic improvement in this front over the next few years—a point noted by Dr. Gunter Metz, a director of the West German Hoechst group, when he spoke at last month's meeting of the European Petrochemical Association in Monte Carlo.

"The period up to 1982-83 will be marked by only slight economic growth owing to the existing over-capacity in petrochemicals and the resultant unsatisfactory prices," he said.

Yet Hoechst's own profits still being hit by weak prices, the group expects its third quarter results to show little change, although it is looking to a small improvement in the fourth quarter.

The group is also looking to a 20 per cent increase in UK sales next year; this year UK sales are estimated at 14 per cent higher than in 1977. And it is expected that the UK chemical industry as a whole will, by the end of this year, emerge with volume sales that are 2.5 per cent up on those for 1977. Overall, UK chemical sales last year were 3.3 per cent up on 1976 but the last quarter of 1977 experienced a 1 per cent decline.

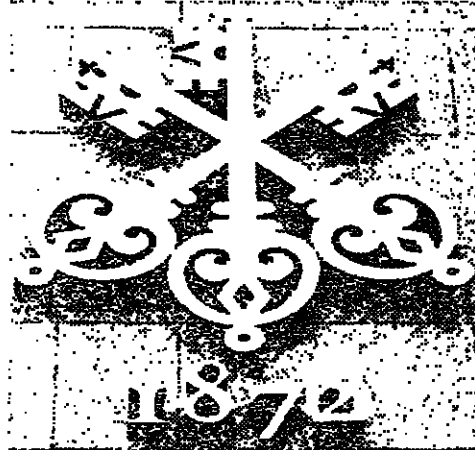
Bayer, the other member of the German chemicals triumvirate and whose nine month press conference took place yesterday, showed a first half

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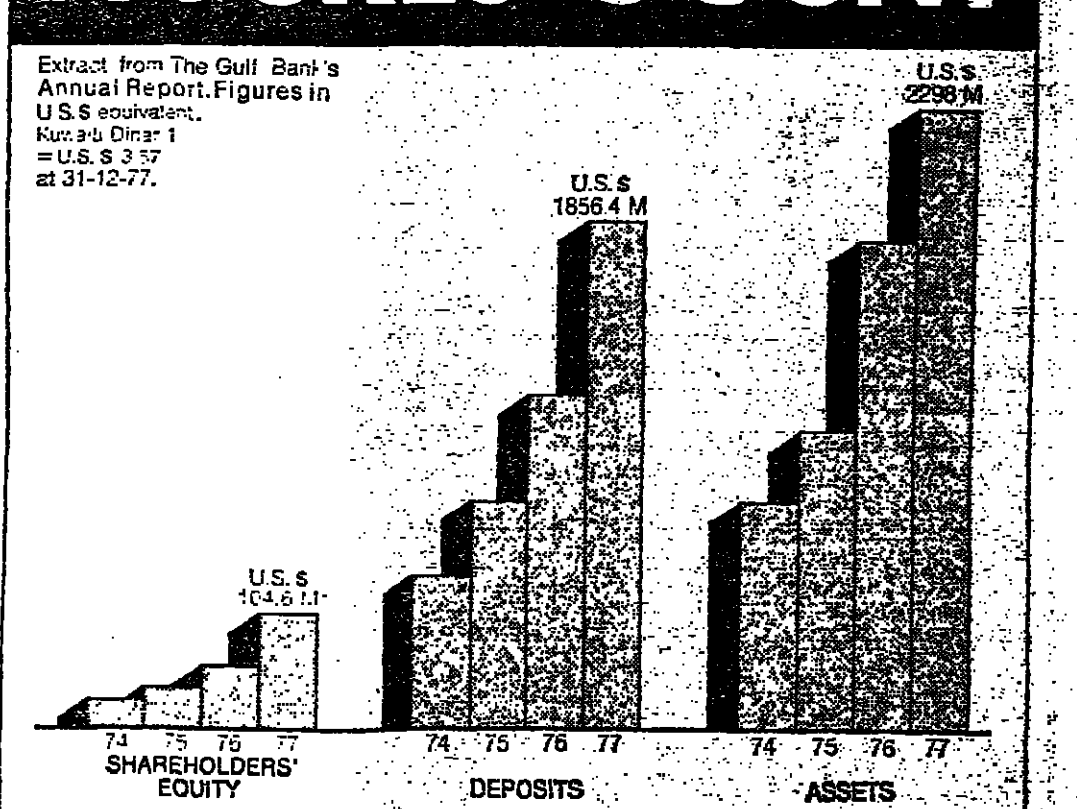
Copies of a translation of the prospectus, which is now available in France, together with forms of subscription are available up to 19th December, 1978. (the last day for subscription)

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Currency, Money and Gold Markets

\$ eases after firm start

After a firm start, the U.S. dollar fell sharply in yesterday's foreign exchange market to finish just above its worst levels for the day. However, it remained above Friday's closing rates. The general switch out of dollars, which occurred during the afternoon, stemmed from the U.S. accounts deficit of \$22.6bn. Any possible attempts by the Federal Reserve to avert the decline would appear to have been swept aside. Against the Swiss franc, the dollar was as firm as SwFr1.78 before collapsing to SwFr1.74 and closing at SwFr1.7400 compared with Friday's close of SwFr1.72.

Similarly the D-mark had eased to DM1.9440 before recovering to DM1.9275 and closing at DM1.9250 against DM1.9250. The yen showed a gain to ¥194.50 from ¥195.20 while the French franc was quoted at FF4.4475 against FF4.4125. Previous London dollar market figures at noon in New York, the dollar's trade weighted average depreciation widened to 3.4 per cent from 3.3 per cent.

Sterling opened at \$1.9220 and eased on dollar demand to \$1.9210. However during the afternoon, a combination of dollar weakness and renewed interest in sterling pushed the rate up to \$1.9240, a closing level of \$1.9345, a gain of 35 points from Friday. The pound's better performance was reflected in its trade weighted index which recovered from a morning level of 62.1 to 62.2 at noon and at the close. This was however slightly below Friday's close of 62.3.

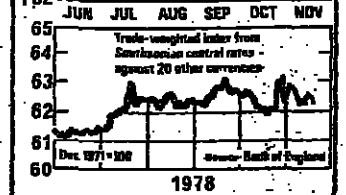
FRANKFURT—At yesterday's closing the dollar finished at DM1.9335 compared with DM1.9115 on Friday, and there was no intervention at this time by the Bundesbank. Yesterday's fixing was its highest since late September and appeared to underlie both growing confidence in the dollar and revived interest in holding longer dollar positions. The Swiss franc was sharply lower against the D-mark and yen, lower against the dollar, and lower against the DM1.1010 against DM1.1245 previously. Earlier in the day it had been quoted at DM1.1000. In later trading it re-

covered slightly to DM1.1018 while the dollar traded steadily to be quoted at DM1.9380 after touching DM1.9445 during the morning.

MILAN—Most currencies were weaker against the dollar and in terms of the lira, it was fixed at L833.55 against Friday's fixing of L847.50. Trading was described as fairly active and the major European currencies showed a weaker trend against the lira. The Swiss franc was quoted at L460.20, down from L464.20, and the D-mark at L439.5 against L442.48.

AMSTERDAM—The dollar was fixed at Fl 2.1025, up Fl 0.0258.

Improved further to Fl 2.1045, from Friday's fixing of Fl 2.0740. In later trading the U.S. currency



Improved further to Fl 2.1045, from Friday's fixing of Fl 2.0740. In later trading the U.S. currency

TOKYO—The dollar continued to strengthen against the yen and closed at ¥196.80 in fairly active trading, and compared with Friday's close of ¥192.875. The U.S. unit's opening level of ¥196.80 reflected its firmer trend in other centres and at one point it touched ¥196.65, its best level since late July. Heavy overseas demand prompted the improvement with Japanese banks recording net sales of dollars by the close. Trading volume in the spot market totalled \$485m with forward volume at \$104m and swap trading accounting for \$879m.

THE POUND SPOT				FORWARD AGAINST £			
Nov. 20	Nov. 19	Day's Spread	Close	One month	3 months	6 months	12 months
U.S. \$	94.12	1.0210-1.0220	1.0210-1.0220	0.99-1.00	1.01-1.02	1.03-1.04	1.05-1.06
Canada \$	104.12	1.0210-1.0220	1.0210-1.0220	1.00-1.01	1.02-1.03	1.04-1.05	1.06-1.07
Belgian F	36.44	1.0210-1.0220	1.0210-1.0220	1.00-1.01	1.02-1.03	1.04-1.05	1.06-1.07
Dutch G	10.36	1.0210-1.0220	1.0210-1.0220	1.00-1.01	1.02-1.03	1.04-1.05	1.06-1.07
French F	6.55	1.0210-1.0220	1.0210-1.0220	1.00-1.01	1.02-1.03	1.04-1.05	1.06-1.07
German M	1.93	1.0210-1.0220	1.0210-1.0220	1.00-1.01	1.02-1.03	1.04-1.05	1.06-1.07
Italian L	1.93	1.0210-1.0220	1.0210-1.0220	1.00-1.01	1.02-1.03	1.04-1.05	1.06-1.07
Japanese Y	194.50	1.0210-1.0220	1.0210-1.0220	1.00-1.01	1.02-1.03	1.04-1.05	1.06-1.07
Spanish P	166.37	1.0210-1.0220	1.0210-1.0220	1.00-1.01	1.02-1.03	1.04-1.05	1.06-1.07
Swedish Kr	4.62	1.0210-1.0220	1.0210-1.0220	1.00-1.01	1.02-1.03	1.04-1.05	1.06-1.07
Swiss Fr	1.74	1.0210-1.0220	1.0210-1.0220	1.00-1.01	1.02-1.03	1.04-1.05	1.06-1.07

Belgian rate is for convertible francs. Financial franc 100.85-100.95.

THE DOLLAR SPOT				FORWARD AGAINST \$			
Nov. 20	Nov. 19	Day's Spread	Close	One month	3 months	6 months	12 months
U.S. \$	94.12	1.0210-1.0220	1.0210-1.0220	0.99-1.00	1.01-1.02	1.03-1.04	1.05-1.06
Canada \$	104.12	1.0210-1.0220	1.0210-1.0220	1.00-1.01	1.02-1.03	1.04-1.05	1.06-1.07
Belgian F	36.44	1.0210-1.0220	1.0210-1.0220	1.00-1.01	1.02-1.03	1.04-1.05	1.06-1.07
Dutch G	10.36	1.0210-1.0220	1.0210-1.0220	1.00-1.01	1.02-1.03	1.04-1.05	1.06-1.07
French F	6.55	1.0210-1.0220	1.0210-1.0220	1.00-1.01	1.02-1.03	1.04-1.05	1.06-1.07
German M	1.93	1.0210-1.0220	1.0210-1.0220	1.00-1.01	1.02-1.03	1.04-1.05	1.06-1.07
Italian L	1.93	1.0210-1.0220	1.0210-1.0220	1.00-1.01	1.02-1.03	1.04-1.05	1.06-1.07
Japanese Y	194.50	1.0210-1.0220	1.0210-1.0220	1.00-1.01	1.02-1.03	1.04-1.05	1.06-1.07
Spanish P	166.37	1.0210-1.0220	1.0210-1.0220	1.00-1.01	1.02-1.03	1.04-1.05	1.06-1.07
Swedish Kr	4.62	1.0210-1.0220	1.0210-1.0220	1.00-1.01	1.02-1.03	1.04-1.05	1.06-1.07
Swiss Fr	1.74	1.0210-1.0220	1.0210-1.0220	1.00-1.01	1.02-1.03	1.04-1.05	1.06-1.07

Belgian rate is for convertible francs. Financial franc 100.85-100.95.

CURRENCY MOVEMENTS			
Nov. 20	Nov. 19	Nov. 18	Nov. 17
Sterling	1.9240	1.9210	1.9180
U.S. dollar	1.9240	1.9210	1.9180
Canadian dollar	1.9240	1.9210	1.9180
Australian dollar	1.9240	1.9210	1.9180
French franc	1.9240	1.9210	1.9180
German mark	1.9240	1.9210	1.9180
Italian lira	1.9240	1.9210	1.9180
Japanese yen	1.9240	1.9210	1.9180
Spanish peseta	1.9240	1.9210	1.9180
Swedish krona	1.9240	1.9210	1.9180
Swiss franc	1.9240	1.9210	1.9180

OTHER MARKETS			
Nov. 20	Nov. 19	Nov. 18	Nov. 17
Gold (London)	378.50	378.50	378.50
Oil (Brent)	12.50	12.50	12.50
Wheat (Chicago)	1.25	1.25	1.25
Corn (Chicago)	0.75	0.75	0.75
Soybeans (Chicago)	1.50	1.50	1.50
Wool (London)	1.50	1.50	1.50
Cotton (New York)	1.50	1.50	1.50
Rubber (London)	1.50	1.50	1.50
Gold (New York)	378.50	378.50	378.50
Oil (Brent)	12.50	12.50	12.50
Wheat (Chicago)	1.25	1.25	1.25
Corn (Chicago)	0.75	0.75	0.75
Soybeans (Chicago)	1.50	1.50	1.50
Wool (London)	1.50	1.50	1.50
Cotton (New York)	1.50	1.50	1.50
Rubber (London)	1.50	1.50	1.50

EXCHANGE CROSS RATES

Nov. 20	Pound Sterling	U.S. Dollar	Deutschmark	Japanese Yen	French Franc	Swiss Franc	Dutch Guilder	Italian Lira	Canada Dollar	Belgian Franc
Pound Sterling U.S. Dollar	1 0.517	1.935 1.930	3.755 1.930	376.3 194.4	6.504 4.446	3.355 1.174	4.66 2.11	16.50 82.77	2.272 0.743	36.89 10.45
Deutsche Mark Japanese Yen 1,000	2.658 2.658	0.518 0.513	1 9.987	100.7 100.0	2.304 2.287	0.901 0.944	1.089 10.81	441.8 4385	0.008 6.039	15.77 156.6
French Franc 100 Swiss Franc	1.152 0.297	2.249 0.575	4.341 1.110	437.5 111.8	3.00 3.557	0.811 1.1	4.725 1.008	1918 480.3	2.641 0.675	68.45 17.50
Dutch Guilder Italian Lira 1,000	0.246 0.006	0.475 1.175	0.919 2.264	99.65 888.0	5.115 5.214	0.738 2.039	1 2.464	405.8 10.0	0.059 1.377	14.48 25.69
Canadian Dollar Belgian Franc 100	0.440 1.595	0.652 3.285	1.644 6.542	16.6 638.9	4.787 14.61	1.481 5.714	1.190 6.905	280.2 726.8	1 3.858	25.82 10.1

Dow rallies 8 more in moderate early trade

WORLD STOCK MARKETS

Indices

NEW YORK - DOW JONES

INVESTMENT DOLLAR PREMIUM
\$2.60 to \$1.44 (187%)
Effective \$1.9350 371% (381%)
HELPED BY the dollar's continued recovery and a report that Saudi Arabia will seek an oil price freeze at the approaching OPEC oil price meeting, Wall Street advanced further ground over a broad front in moderate early business yesterday.

The Dow Jones Industrial Average rose 84.06 to 806.11 at 1 p.m. while the NYSE All Closing prices and market reports were not available for this edition.

Common index improved 31 cents to \$53.03 and gains outnumbered declines by a three-to-one margin. Turnover came to 1,669 million shares, compared with last Friday's 1.6 million of 15.66m.

The Commerce Department reported that the U.S. Budget deficit on a national income accounts basis narrowed to \$2.6 billion in the third quarter from \$2.65 billion in the second quarter.

Petroleum stocks, which were strong last week, dominated the action. Gulf Oil, the volume leader, eased 1/4 to \$24.5. Blocks of 150,000 shares and 30,000 shares were traded at \$23.1. Exxon, in second place, edged up 1/4 to \$20.1. A block of 100,000 shares changed hands at \$20.1. Texaco in the number three spot, added 1/4 to \$20.1.

As a result, the Toronto Composite index was 7/8 easier at 1,238.6. Oils and Gas on the other hand, gained 6.1 to 1,690.7.

Montreal stock market index, not available due to computer problems at the exchange.

Among Metal issues, Cominco rose 1/4 to \$32.1. Alcan Aluminum 1/4 to \$33.1. Noranda 1/4 to \$34.1 and Inco 1/4 to \$35.1.

Calmar Iron Bar added 3 cents to \$31.1. International Metal Mines was offered \$31.13 a share for all Calmar shares.

The Utilities index was over seven points higher, with Bell Canada up 1/4 to \$26.1.

Control Data added 1/4 to \$22.1. The company said it expects an earnings improvement in both 1978 and 1979.

P. H. Mallory rose 1/4 to \$20.1 in active trading. Dart Industries has received Indiana court approval to begin its offer of \$51 for each Mallory share.

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Neckermann, in stores, declined to \$55.20, but Queensland Mines provided a bright spot, up 10 cents at \$53.35.

Trading in fixed interest securities was also quiet, with Mortgage Bonds and Commercial issues holding steady and Public Authorities mixed. The Regulating Authorities sold a net DM 15m of stock following sales of DM 21.7m last Friday.

Paris
Irregular movements were recorded in a quiet business, although the undertone was helped by the steadiness of the French franc against other major European currencies.

Banks, Portfolios, Metals and Stocks were sector pointers, but Food, Mechanicals, Hotels, Electricals and Chemicals displayed an easier inclination.

Gaining issues included Sile, Mumm, Generale, Yellowcorp, and Plesier-Aubry, but among those losing were Priel, Olla, Saurier, Dorel, Hachette, Prenatal, Maitre, Cotelie and Europe 1.

Australia
After the modest rally which developed towards the end of last week, stocks resumed their downward trend yesterday in stock trading.

Overseas traders were kept out of the market by vague rumours that the Australia dollar was to be revalued, while local traders hid off on the belief that no matter how much pressure the Government brings to bear, domestic interest rates will have to rise.

However, Banks had ANZ 10 cents higher at \$3.70 in response to increased profits, while Industrial leader BHP hardened 2 cents to \$8.12.

Can iron ore, the capital reconstruction, Dunlop 50 cents shares were quoted on an effective 1 cent easier at 50 cents. Every two previously issued 15-cent shares have been replaced by three new 50-cent shares.

Among Miners, Thies 10/10 to \$2.75, Remint 10/10 to 10 cents to \$2.50, Western Mining 10/10 to \$2.50, Consolidated Gold Fields 3 cents to \$2.50.

In the Uranium sector, Pancontinental retreated 20 cents to \$3.80 and Peko-Wallend 8 cents to \$3.80.

NOTES: Overseas prices shown below are for the previous day's closing. All prices are in U.S. dollars unless otherwise stated. All prices are subject to change without notice. All prices are subject to change without notice.

GERMANY
Nov. 20
Price + or - Div. Yld. %
Nov. 20
Price + or - Div. Yld. %

TOKYO
Nov. 20
Price + or - Div. Yld. %
Nov. 20
Price + or - Div. Yld. %

BRUSSELS/LUXEMBOURG
Nov. 20
Price + or - Div. Yld. %
Nov. 20
Price + or - Div. Yld. %

AMSTERDAM
Nov. 20
Price + or - Div. Yld. %
Nov. 20
Price + or - Div. Yld. %

COPENHAGEN
Nov. 20
Price + or - Div. Yld. %
Nov. 20
Price + or - Div. Yld. %

SWITZERLAND
Nov. 20
Price + or - Div. Yld. %
Nov. 20
Price + or - Div. Yld. %

MILAN
Nov. 20
Price + or - Div. Yld. %
Nov. 20
Price + or - Div. Yld. %

VIENNA
Nov. 20
Price + or - Div. Yld. %
Nov. 20
Price + or - Div. Yld. %

Production	737.75	734.18	735.58	705.54	732.51	827.28	857.24	762.32	826.12	61.57
							(6.0)		(26.2)	(21.53)
“one” ends	55.51	55.55	55.54	53.25	55.12	55.24	55.55	55.12	55.12	
							(4.1)		(13.1)	
Transport	210.41	202.43	205.76	206.40	207.54	215.52	251.55	275.25	275.25	72.55
							(15.5)		(22.6)	(5.72)
Utilities	55.54	57.55	55.55	55.55	57.55	55.25	110.55	55.55	155.25	10.55
							(5.4)		(14.1)	(20.55)

FARMING AND RAW MATERIALS

New York metals market rejects merger plan

By John Wyles

THE NEW YORK STOCK EXCHANGE (NYSE) has rejected a proposal to merge with the Commodities Futures Exchange (Comex) in a move which would have created the largest financial institution in the world.

Discussions on merger proposals started a month ago. However, Mr. Les Barendt, Comex president, said today that his exchange's 356 members had backed away from a formal link because they preferred to keep their existing identity rather than being subordinated in a very much larger organisation.

No comment was available from the Stock Exchange, but it would be surprising if officials there were not disappointed about this turn of events. Comex is an important market for trading in gold, silver and copper and a merger would have been a valuable diversification for the Stock Exchange whose supremacy in equities trading is threatened by any Government move to create a national securities market.

However, a joint venture in trading a range of futures contracts could be a valuable development for both exchanges. The Chicago Exchanges at

NEW YORK, Nov. 20.

presently dominate trading in financial futures, which started in 1975, and a NYSE-Comex merger would have created a "viable liquid market" capable of attracting business.

Initially, said the Comex president, the new exchange would probably trade the same contracts as the Chicago Board of Trade but it would then go on to break new ground.

Comex has already applied to the Commodities Futures Trading Commission for permission to trade financial futures, and hearings are due to start late in January.

Mr. Barendt would not be drawn on whether Comex might now revive merger discussions with the New York Mercantile Exchange whose main trading products are potatoes and platinum, and which took a dim view of the proposed NYSE link.

At the meantime, the New York Coffee and Sugar Exchange has put some merger proposals to the New York Cocoa Exchange which is the only New York

New peaks in silver prices

By Our Commodities Editor

SILVER JUMPED to new all time peaks on the London market yesterday. The London bullion market spot quotation was raised by 11.1p to 307.75p an ounce at the morning fixing, and after losing some ground in the afternoon closed only slightly lower at 307.50p.

London dealers were at a loss to explain the sudden rise in silver especially in view of the nervous state of the gold market prior to the U.S. auction.

Another indication of renewed interest in precious metals was a recovery in free market platinum, which gained £5.5 to £165.20 an ounce. This continued the recovery started on Friday when the market picked up from a recent low of £155.10 after tumbling from a peak of £187.9 reached at the beginning of the month.

Trading interest was subdued on the metal markets. As expected copper stocks in the Metal Exchange warehouses resumed their fall after last week's increase. Stocks were down by 3,700 tonnes cutting the total holdings to 358,500 tonnes.

There was an unexpected recovery of 25 tonnes in tin stocks raising total holdings to 2,125 tonnes. A small decline had generally been expected, and this brought out selling after the market had opened on a firm note following a rise in Penang over the week-end.

As a result cash tin closed £30 lower at £7,480 a tonne. A fall of 1,175 tonnes in lead stocks, cutting total warehouse holdings to 25,825 tonnes, was also expected.

Further selling depressed cash lead by £7.5 to £391.5 a tonne.

Indian sugar exports likely

By K. K. Sharma

NEW DELHI, Nov. 20.

INDIAN SUGAR production in the 1978-79 season is estimated at 6.3m tonnes, Mr. Bhanu Prasad Singh, Minister, State for Agriculture, told Parliament today.

Carryover stocks from the last season are 3.24m tonnes. Since consumption in the country is expected to be 5.2m tonnes in 1978-79, there will be substantial surplus and it is expected that part of this will be exported.

After posting early gains, Robusta declined sharply in early afternoon as Commission House selling pressed the market lower.

In the day the market rallied strongly in the afternoon. The market was a little more active than in the morning, but a London house was a particularly good buyer of the nearby position. Dealers were keen to witness of deteriorated reflected concerns over supplies of nearby Robusta and possible producer interest.

COFFEE (Yesterday's + or -) Business Done

Nov. 20 1979 1540-1550 +30.0 1650-1660 +30.0 1750-1760 +30.0 1850-1860 +30.0 1950-1960 +30.0 2050-2060 +30.0 2150-2160 +30.0 2250-2260 +30.0 2350-2360 +30.0 2450-2460 +30.0 2550-2560 +30.0 2650-2660 +30.0 2750-2760 +30.0 2850-2860 +30.0 2950-2960 +30.0 3050-3060 +30.0 3150-3160 +30.0 3250-3260 +30.0 3350-3360 +30.0 3450-3460 +30.0 3550-3560 +30.0 3650-3660 +30.0 3750-3760 +30.0 3850-3860 +30.0 3950-3960 +30.0 4050-4060 +30.0 4150-4160 +30.0 4250-4260 +30.0 4350-4360 +30.0 4450-4460 +30.0 4550-4560 +30.0 4650-4660 +30.0 4750-4760 +30.0 4850-4860 +30.0 4950-4960 +30.0 5050-5060 +30.0 5150-5160 +30.0 5250-5260 +30.0 5350-5360 +30.0 5450-5460 +30.0 5550-5560 +30.0 5650-5660 +30.0 5750-5760 +30.0 5850-5860 +30.0 5950-5960 +30.0 6050-6060 +30.0 6150-6160 +30.0 6250-6260 +30.0 6350-6360 +30.0 6450-6460 +30.0 6550-6560 +30.0 6650-6660 +30.0 6750-6760 +30.0 6850-6860 +30.0 6950-6960 +30.0 7050-7060 +30.0 7150-7160 +30.0 7250-7260 +30.0 7350-7360 +30.0 7450-7460 +30.0 7550-7560 +30.0 7650-7660 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STOCK EXCHANGE REPORT

Equities again in lethargic mood while British Funds adjust to terms of Friday's £1.3bn new tap issues

Account Dealing Dates

Option
*First Declara- Last Account
Dealing Date Dealings Day
Oct. 30 Nov. 9 Nov. 10 Nov. 21
Nov. 13 Nov. 23 Nov. 24 Dec. 5
Nov. 27 Dec. 7 Dec. 8 Dec. 19

— New time "dealings may take place from 9.30 a.m. two business days earlier.

Stock market entered the second and final leg of the trading account in lethargic mood. Restrained sell by the closure outlook for the Government's pay policy, where hopes were not raised by the preparations for new informal Government-TUC talks, institutional sources continued to bide their time and a demand for second-line equities from the smaller investor was insufficient to check a drifting tendency which was apparent from the start.

Theories were expressed that the recent capital raising calls from Bectham and others have taken a toll on available investment funds. The gilt-edged market, in particular is currently digesting the effects of last Friday's surprise £1.3bn of new tap issues. Furthermore, speculation persists about another major rights issue being in the offing this week providing market conditions are not against it.

Opinion that the new mid-paid shares resulting from Bectham's £250m rights issue would commence life at around 45p premium proved to be misplaced. From an opening of about 40p premium, the price reacted on persistent small sales, usually of a few hundred shares, to 28p premium before hardening to close a 23p premium.

Although it was generally agreed that selling pressure on leading industrials could only be described as light, the reluctance of buyers was unsettling and, measured by the FT 30-share index, the tone deteriorated progressively. At the 10 a.m. calculation the fall was only 0.6, but at each subsequent count until the last the loss was gradually increased, the close being 4 points off at 488.5 against the 494.0 of the previous day.

Consideration of last Friday's two new tap issues, totalling £1.3bn, was reflected in British Funds which adjusted to the terms of these issues. The former maturities, which were lower than the levels obtaining late on Friday and the higher coupon stocks lost 1 1/2 points to 50p.

Further as buyers assessed market prospects and digested the increased purchases of the obvious, speculative profit-taking brought losses to the shorts extending to 1, but it was emphasised as both ends of the market that overall selling was modest.

A good business in the investment currency market for both institutional and arbitrage

accounts saw the premium fluctuate between extremes of 87 1/2 and 83 1/2 per cent, before closing 23 down on balance at 84 1/2 per cent. Yesterday's SE conversion factor was 0.725 (10.1765).

Suspended last Friday at 432 1/2, further news of the bid talks with Petro Canada, dealings were resumed in Pacific Petroleum following details of P.C.'s agreed C\$3.02 per share bid; yesterday's close was 438 1/2. Yesterday's 120 was the lowest number of contracts completed in the Traded Option market since dealings began on April 21. Of yesterday's total 84 were dealt in Courtaulds in front of today's interim results.

Cedar Holdings up

Quoted under Special Rules, Cedar Holdings jumped 5 to 24p and the preference 2 1/2 to 88p in response to the respective 28p and 77p cash bid terms offered by Lloyds and Scottish; the latter closed a penny harder at 84p. Elsewhere in a lethargic banking sector, Hongkong and Shanghai fell 18 further to 237p on domestic and investment currency influences, while ANZ closed below the best bid 2 1/2 up at 297p in response to the sharp higher annual profits. The major clearers drifted lower on lack of support. Midland closing 6 off at 342p.

Interest in insurance brokers was concentrated after Friday's increased activity which followed news of Sedgwick Poynter's plan to merge with Bland Payne and then combine the combined business with Alexander and Alexander Services of the U.S. The closing tone was mixed.

Brecon's ended lower following a small trade. Allied eased 1 to 22 1/2p ahead of today's interim statement. Lloyds demand that developed late on Friday, Matthew Clark rose 1 1/2 to 135p.

Parker Timber provided an isolated firm spot, rising 10 to 127p on revised bid rumours, in dull Building descriptions. Small scraps, selling left Taylor Woodrow 5 cheaper at 385p and Richard Costin 2 lower at 234p, but further consideration of the reduced mid-term loss left Edward Jones 3 pence better at 11p. Whatlins also moved a penny, to 38p.

Elsewhere, Tunnel "B" gave up 6 to 25p while Marley eased a penny to a 10 1/2 low of 87p.

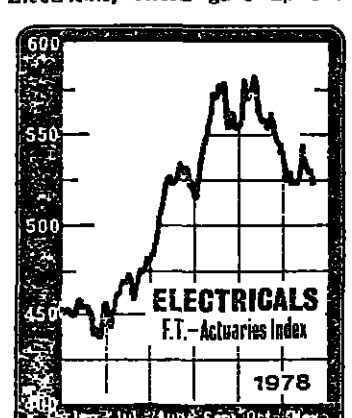
Ahead of Thursday's third-quarter figures, ICI eased 2 to 50p.

J. Michael firm

Reports that consumer confidence is currently at its lowest for almost two years because of fears about a worsening inflation rate outweighed a Charterhouse Chemicals guidance price in the group production that a record 60% and price of leading Stores drift lower on small offerings

and lack of support. Gussies "A" cheapened 4 to 28p and Mothercare eased 2 to 154p as did Burton "A", to 162p. Elsewhere, an investment recommendation drew buyers attention to John Michael of Saville Row which closed 4 1/2 in the good at 20p after 21p. Ratners, up 9 last week on Press comment, declined 5 to 65p on profit-taking.

The Government's decision to study their rival turbine designs served to depress GEC in Northern Engineering; the former ran back 6 to 310 and the latter declined 3 to 128p. Elsewhere in dull Electricals, Thorn gave up 6 to 150p.



34p and Plessey eased 2 to 104p. Various offerings ahead of tomorrow's mid-term results left J.A. Electric 6 lower at 202p, while renewed selling prompted a fresh decline of 10 to 229p in United Scientific. Campbell and Aberwood dipped 3 to 120p but Henry Wigfall contrasted with an improvement of 4 to 232p.

Quietly dull conditions prevailed in the Engineering leaders. John Brown were again vulnerable to small persistent offerings and the close was a further 6 lower at 38p with the new mid-paid shares closing a like amount down at 42p premium. Elsewhere, Redman Heenan added 3 to 34p in response to Press comment and London and Midland Industrials hardened 2 to 102p following the increase in interim earnings. Birmingham 34p added 4 at 229p, but J. L. Holdings lost 5 to 163p as did Ransomes Simms and Jefferies, at 133p.

Leading Foods generally marked time in the absence of investment incentive, but a Press mention of Associated Dairies 4 to 172p, Louis C. Edwards added 1 1/2 to a high for the year of 24p, while George Bassett found a little support and improved 2 to 114p.

The stepping-up of industrial action in the bread strike left A.B. Foods a penny easier at 68p and BHM 1 cheaper at 51p. In Hotels, Myddleton jumped 80 to 285p on the late announcement

of an agreed 300p cash offer from Ladbroke; the latter eased 4 to 137p. Reflecting interest that developed late on Friday, Prince of Wales improved 4 to 79p, but lack of interest left De Vere that much cheaper at 150p.

Wicannan fall

Miscellaneous Industrial leaders got the week off to a quietly dull start. Bectham were quoted a further 10 at 600p on the 822m rights issue, while an active debut by the new mid-paid shares saw them open at 40p premium and touch 25p before closing at 30p premium. Metal Box eased 4 to 288p in front of today's interim results and falls of 4 and 6 respectively were seen in Rank, 240p, and Reed Inter-national, 149p. Elsewhere, Canning fell 1 1/2 to 45p, after 45p, in reaction to the chairman's warning in his annual review that the expected recovery in second-half profits will not now materialise. Comment on the disappointing annual figures prompted a fresh fall of 2 to 51p in "W" Ribbons, while domestic and investment currency influences prompted a fall of 5 in Far-Eastern concerns. Hutchinson, 38p, Jardine Matheson, 178p, and Swire Pacific, 86p, a dull market last week following the sale by Talbot of its near-20 per cent stake, Hinkins and Horton continued to write in ex-rights form, the ordinary finishing a net 5 lower at 137p, while the new mid-paid opened at 121p premium and closed at 10p premium, 42p way of contrast, Carlton Industries gained 8 to 227p with the help of Press comment.

In the Leisure sector, recent Press comment continued to stimulate interest in Norton and Wright which gained 11 for a two-day rise of 17 at 133p.

Major Distillers touched slightly higher levels on hopes of an early Ford settlement. Harrod Perry featured, rising 4 to 111p, while Tate of Leeds, 71p, and Heron Motor, 98p, both improved a penny. Western Motor however, cheapened a penny to 105p after further reflections on the forecast downturn in full-year profits. In Components, Dunlop also shed a penny, to a 1978 low of 87p, but Lucas finished a like amount to the good at 286p, after the chairman's encouraging statement on trade.

Newspapers tended lower in quiet trading with Associated Newspapers, 178p, and Daily Mail, A. 245p, both easing 2 United Newspapers met small sellers and lost 7 to 325p. Elsewhere, Satchell and Satchell, 200p market of late, put on 3 to 135p following another investment recommendation. In barely tested Properties,

occasional small offering clipped 4 from Stock Conversion at 262p and a like amount from Bradford Sunley at 246p. Bradford Property Trust found a little support and improved 4 to 254p. Following satisfactory annual results and the proposed 30 per cent scrip issue, Town Centre Securities held at 74p. Reflecting Far Eastern advances, Hong Kong Land shed 5 to 113p.

BP against the trend

British Petroleum managed to improve despite slightly unfavourable Wall Street advances and closed 8 higher at 614p. Elsewhere, Oils, the one was less encouraging and Shell shed 2 to 570p, while similar small losses were incurred by the more speculative counters. Reflecting the Woodside fell 5 to 32p.

In Overseas Traders, Sime Darby reacted to Singapore advisers and dropped 9 to 36p. Following last Friday's rally on the company's denial that it was seeking aid, P & O Deferred turned reactionary again and closed 3 1/2 easier at a 1978 low of 445p. On the other hand Anglo-United Development, another company in the Northgate group, fell 5 to 210p.

Interest in South African Gold shares was minimal, although small scattered buying interest enabled prices to show modest gains overall, as reflected by the 0.1 increase in the Gold Mines index to 131.8. The ex-premium index put on 1.6 to 86.0.

The bullion price gained 51.25 to \$196.67 per ounce in front of today's U.S. Treasury gold auction.

Northgate Exploration, which has a 45 per cent stake in Westfield, rose to 460p, prior to closing 5 firmer on balance at 445p. On the other hand Anglo-United Development, another company in the Northgate group, fell 5 to 210p.

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NEW HIGHS AND LOWS FOR 1978

The following securities quoted in the Share Information Service were assigned new Highs and Lows for 1978.

NEW HIGHS (10)	NEW LOWS (25)
PACIFIC PETROLEUM (1)	BRITISH FUNDS (1)
PACIFIC PETROLEUM (1)	BRITISH FUNDS (1)
PACIFIC PETROLEUM (1)	BRITISH FUNDS (1)
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NEW LOWS (25)

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FINANCIAL TIMES STOCK INDICES

	Nov. 20	Nov. 17	Nov. 16	Nov. 15	Nov. 14	Nov. 13	A year ago
Government Secs.	67.97	68.28	68.27	68.28	68.28	67.98	76.95
Fixed Interest	69.55	69.63	69.56	69.52	69.41	69.30	70.78
Industrial	468.8	473.8	471.0	473.6	475.6	475.3	475.3
Gold Mines	131.8	131.7	130.3	133.6	137.8	136.1	141.1
Gold Mines Ex-5 p.m.	96.0	94.4	91.5	95.9	100.2	99.7	100.7
Ord. Div. Index	6.12	6.07	6.02	6.72	6.58	6.71	6.61
Earnings "X" figure	16.18	16.06	16.06	15.99	15.64	15.97	16.90
P.E. Ratio (est.)	8.00	8.06	8.06	8.11	8.50	8.13	8.40
Debtors' market	4,268	3,769	3,808	4,956	4,977	4,973	4,474
Equity turnover £m.	—	32.50	64.83	74.56	72.10	56.78	46.14
Equity turnover index	—	12,600	12,402	14,943	14,219	13,975	12,181

10 am 472.2, 11 am 471.4, Noon 481.1, 1 pm 489.1, 2 pm 488.4, 3 pm 482.1, 4 pm 482.1, 5 pm 482.1.

— Basis: 100 Govt. Secs. 13/10/73, Fixed Int. 10/23, Ind. Div. 1/7/73, Gold Mines 12/3/73. Ex-5 p.m. index started June 1972, SE Activity Jan-Dec 1972.

— S.E. ACTIVITY

HIGHS AND LOWS:				SEASONAL	
	1978		Season Completion		
	High	Low	High	Low	Sec. 21
Gort. Sec.	78.98	67.28	137.4	49.18	—Daily
(3/1)	(10/1)	(9/18)	(9/18)	(3/15)	(11/25)
Fized Int.	69.27	59.30	150.4	50.83	(Int.)
(9/1)	(11/1)	(29/1)	(1/1)	(1/1)	(Int.)
And. Ord.	555.5	454.4	949.2	49.4	(Int.)
(14/9)	(2/1)	(14/7)	(2/1)	(2/1)	(Int.)
Gold Mine.	14.95	6/1	226.75	126/10/1	5-14/24
(14/9)	(1/1)	(2/1)	(2/1)	(2/1)	(14/24)
152.5	90.5	53.7	54.5		Speculative
(2-5 pm)	(14/2)	(1/1)	(14/7)	(2/1)	(14/24)
					Total
					95.1

OFFSHORE AND OVERSEAS FUNDS

[illegible][illegible][illegible]



Cartel Office acts on Korf

By Adrian Dicks

BOON, Nov. 20. PROCEEDINGS AGAINST the Korf cartel office have been initiated for failing to report that Korf had acquired a 50 per cent stake in the company's West German and U.S. holding companies, have been started by the Federal Cartel Office.

The sale of the shareholding in the two holding companies took place in 1974, according to the cartel office.

The office is said to have been told of the transaction only in August. Korf could have a fine, but it is understood that the cartel office has no powers to prevent the transaction.

A spokesman for Herr Willy Korf confirmed today that the deal had been completed "some time ago" but would not indicate how long Korf had owned the stakes in Korf Stahl AG, of Baden-Baden, and in Korf Industrie, of Charlotte, North Carolina.

According to Korf, Kuwait had given assurances that it was not interested either in an active management role or in building up a majority position.

Insofar as it had any specific objectives, these appeared to be more in financing further applications of Korf's experience with direct reduction steel-making in developing countries.

U.S. stake

The deal gives Kuwait a second important investment in a highly profitable German industrial group, and comes four years after it acquired 14 per cent of Daimler-Benz.

No less significant is the direct stake which Kuwait will have in Korf's profitable and rapidly expanding activities in the U.S.

Korf's financial results last year, also disclosed today, show that it made losses of about DM 40m (£10.7m) on its steel business—though these were partly made up by profits from other areas.

World-wide turnover of Korf's steel business was just over DM 1.5bn last year, and is forecast to top DM 1.8bn this year.

The group's two U.S. steel-making plants, at Georgetown, South Carolina and Beaumont, Texas, are expected to show a profit of \$12m to \$15m this year.

Licence

Herr Korf, who has often been counted an optimist, has forecast a return to profitability in West Germany, too, as a result of the European Community's minimum price scheme for reinforcing steel products.

Korf's attraction for Kuwait, is probably less as a medium-sized steel producer with world-wide output of 5m tonnes than as the holder of the Midrex direct reduction process licence, for which it took over sole rights nearly five years ago.

The process has been used in steel mini-mills in developing countries, among them Saudi Arabia, Tunisia and Brazil. It has also become increasingly attractive as an alternative to blast-furnace technology in larger steel complexes such as those planned in Venezuela and at Kursk in the Soviet Union, for which Korf is supplying 10 Midrex units.

Continued from Page 1

Ford and BOC hopes

Union negotiators for 3,000 drivers and cylinder handlers in British Oxygen's cases division decided yesterday that the workforce would probably accept the company's latest 9.10 per cent offer.

Regional shop stewards' meetings in the division's militant southern and western areas decided to make no recommendation on the offer to mass meetings to be held within the next few days. Shop stewards in the eastern area agreed to recommend acceptance.

The offer is believed to be worth about 9 per cent on basic rates, including supplements, but between 9.5 and 9.9 per cent overall.

The company has removed the productivity strings attached to the previous 51 per cent offer, which was overwhelmingly rejected.

Continued from Page 1

Backing for dollar

ket dealings but was hit by selling later in the day.

The comments by Mr. Solomon made little impact on the market, but the announcement of the U.S. national income accounts budget deficit of \$22.8bn unsettled the market.

As a result, the U.S. currency lost much of the improvement it had recorded earlier in the day, after overnight rises in the Far East, but still ended in London trading at higher levels than on Friday.

Against the Swiss franc, for example, the dollar reached a best level of SwFr 1.73. Later, 62.3 on Friday.

however, it slumped to SwFr 1.7350 before closing in London at SwFr 1.74, against SwFr 1.72 on Friday.

A similar movement was recorded against the West German Mark with the dollar reaching DM 1.94 before coming back to close at DM 1.93, compared with DM 1.92.

The pound ended the day's dealings in Europe slightly stronger than on Friday. Against the dollar, it gained 55 points at \$1.84, but its trade-weighted index against a basket of currencies slipped to 62.2 against 62.3 on Friday.

Michelin opposition thwarts ACAS probe

By Alan Pike, Labour Correspondent

THE ADVISORY Conciliation and Arbitration Service has decided that it cannot reach a conclusion on a trade union recognition claim at Michelin because the company refuses to co-operate in an employee opinion survey.

ACAS has been attempting over the last 21 years to carry out a survey of employees' opinions after applications for recognition by four unions. It has now decided that it cannot fulfil its statutory duties under the Employment Protection Act, 1975, from the Granville case.

This is the first time ACAS has been prevented from completing a recognition investigation because of opposition from an employer.

Its counsel said yesterday that Michelin's decision to withhold co-operation made it impossible for the service to ascertain directly the opinions of all the workers involved. In the circumstances, there was no other satisfactory way of discovering their views.

Michelin, a French multinational employer, about 15,000 people in the UK—the largest single group at Stoke-on-Trent. Four unions originally submitted recognition claims to

ACAS on behalf of white collar staff, but two withdrew during the inquiries, leaving the Association of Scientific, Technical and Managerial Staffs and the staff section of the Electrical and Plumbing Trades Union.

"During the 21 years since the references were made, the service has made numerous unsuccessful attempts to gain the company's co-operation in a survey of employee opinions, based on proposals designed to enable a proper examination to be made of the recognition issues referred by the unions," ACAS said.

After this, Michelin had told ACAS that it and its staff considered the matter closed.

"They recognised that ACAS has a duty to obtain employee opinions, but emphasised that the law did not require the company to co-operate," ACAS said.

As the law stands, there is apparently no further action that ACAS can take. The service is under a clear requirement to discover opinions of employees covered by a claim, although this is only one of the factors which it takes into account when deciding whether to recommend recognition. ACAS normally relies on employers to provide access to workers.

Legislation

Michelin had argued that its employees should be treated as a single group, although it had been pointed out that those who worked in Northern Ireland were covered by different legislation, and that ACAS was required by law to examine the specific references made to it.

The company had also insisted that seven fundamental principles should be observed before it would agree to co-operate in any inquiries. These included a demand that majority opinion must prevail.

"The service cannot agree to

any prior conditions on the exercise of its statutory discretion. The company has, nevertheless, refused to move from its position," ACAS said.

In October last year, Michelin had invited the Electoral Reform Society to conduct a ballot of all its white-collar employees.

Two options were set out and 2,788 (83 per cent) of respondents said that they wanted their pay and conditions determined "as at present" with 579 (17 per cent) voting for collective bargaining through trades unions.

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Targets

The TUC is convinced the financial community needs to be subject to an overall Government strategy in much the same way as industry is.

This strategy would set targets for its performance, which would include the institutions' effectiveness in supporting industry at home.

It would also provide a halfway house between complete reliance on the market and full-scale Government intervention.

The new facility, the TUC believes, would enable a modest proportion of institutional funds to be put to good use without jeopardising the rights of policyholders and pensioners.

It recommends that the facility be underwritten by the Government through a minimum guaranteed return to the institutions on the funds invested.

The submissions also include a recommendation for the merger of the Giro Bank and the National Savings Bank and more powers for the council for the Securities and Investments Commission.

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TUC wants institutions to provide funds for industry

By Christine Moir

TEN PER CENT of institutional funds should be set aside for lending to British industry, the TUC is planning to tell the committee on financial institutions headed by Sir Harold Wilson.

At this rate at which new funds are flowing into the institutions, this would mean a special Government-underwritten loan facility of at least £700m a year.

The recommendation, expected to be approved by the TUC general council tomorrow, is the latest in a series of special Government-underwritten loan facilities for the TUC's main submission to the Wilson committee.

Barring last minute amendments, it will be laid before Sir Harold by the end of the month.

In essence, the submission calls for the TUC's interim recommendation published 18 months ago.

Since then, the financial institutions have all submitted evidence that British industry is not starved of capital. But the TUC is obviously not convinced.

Its latest recommendation includes a number of recent cases which, it says, prove that Government bodies are still required to fill the gap left by the private capital markets.

Targets

The TUC is convinced the financial community needs to be subject to an overall Government strategy in much the same way as industry is.

This strategy would set targets for its performance, which would include the institutions' effectiveness in supporting industry at home.

It would also provide a halfway house between complete reliance on the market and full-scale Government intervention.

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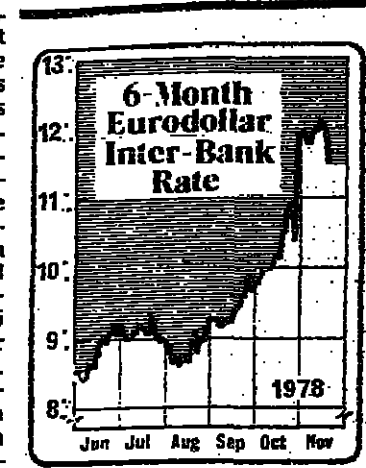
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THE LEX COLUMN

The dollar gains some confidence

Index fell 4.0 to 468.8



When promoting this idea in their oral evidence to Wilson, the TUC representatives were

stumped by the obvious question: if the Government is guaranteeing the returns, why should it not issue some extra gilts and invest the funds itself?

More recently, the suggestions have grown more subtle: the institutions should be brought in on a no gain/no loss basis — and guaranteed the return they would have achieved on a well balanced portfolio.

The fund managers might be hard pressed to object to this on any grounds other than job protection. Only the wretched taxpayer would get soaked.

De Lorean

Details of the financial package provided by the UK Government for the De Lorean Motor Company's Belfast factory are slowly leaking out on both sides of the Atlantic.

The latest news is that the largest of the secondary banking crisis De Lorean has been kept under a very tight rein by the big institutions which bailed it out.

This has enabled it to reduce its dependence on them for support funds from a peak of over £20m to virtually nothing. But it has been losing market share.

While the four big institutions involved must naturally be happy that they are finally able to disengage themselves from De Lorean, their involvement to date does them little credit.

During the last few years, they encouraged it to grow far too rapidly. Now that it is back on an even keel they are selling out rather than give it a chance to remain an independent entity with a reasonable future.

Oppenheimer, incidentally, has just completed a separate \$18.75m funding arrangement for De Lorean's development company, De Lorean Research Partnership Limited. The 150-odd contributors here will be entitled to write convertible into De Lorean Motor Company shares.

The new funding campaign — plus the collection of some \$14m of cash De Lorean Motor is still expecting under its dealer scheme — cannot proceed until Mr. De Lorean files a detailed and up-to-date registration document with the Securities and Exchange Commission in New York. This has been expected almost every week since the Belfast deal was announced in August. Mr. De Lorean is certain it will be in by the end of November. Then all may be revealed.

Exit Cedar Holdings

It used to be called the second mortgage business in the hey days of FNPC and the Hedge Group. These days it is referred to more politely as "secured personal lending." But whatever the name, business seems to be booming, which explains why Lloyds and Scottish are willing to buy out Cedar Holdings, the second biggest operator in the market, at a price equivalent to 21 times fully taxed earnings.

Of course, Cedar, which has £2.4m of tax losses up its sleeve, is not paying much tax at the moment and the purchase price of £9.5m is roughly in line with total shareholders' funds. In addition, under the wing of Lloyds and Scottish, Cedar should be able to double its pre-tax profits to £2m say, in a very short period. Since the days of the secondary banking crisis Cedar has been kept under a very tight rein by the big institutions which bailed it out.

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The new funding campaign — plus the collection of some \$14m of cash De Lorean Motor is still expecting under its dealer scheme — cannot proceed until Mr. De Lorean files a detailed and up-to-date registration document with the Securities and Exchange Commission in New York. This has been expected almost every week since the Belfast deal was announced in August. Mr. De Lorean is certain it will be in by the end of November. Then all may be revealed.

Exit Cedar Holdings

It used to be called the second mortgage business in the hey days of FNPC and the Hedge Group. These days it is referred to more politely as "secured personal lending." But whatever the name, business seems to be booming, which explains why Lloyds and Scottish are willing to buy out Cedar Holdings, the second biggest operator in the market, at a price equivalent to 21 times fully taxed earnings.

Of course, Cedar, which has £2.4m of tax losses up its sleeve, is not paying much tax at the moment and the purchase price of £9.5m is roughly in line with total shareholders' funds. In addition, under the wing of Lloyds and Scottish, Cedar should be able to double its pre-tax profits to £2m say, in a very short period. Since the days of the secondary banking crisis Cedar has been kept under a very tight rein by the big institutions which bailed it out.

This has enabled it to reduce its dependence on them for support funds from a peak of over £20m to virtually nothing. But it has been losing market share.

Weather

UK TODAY
SUNNY at first, rain later. Rain in North.
London, S.E. Cent. S. England, E. Anglia, E. Midlands, Channel Islands
Mostly dry, some rain later. East, N. England, Lakes, Isle of Man, W. Midlands, S.W. England, Wales
Cloudy with rain. Max. 11C. 12C (52F-54F).
Borders, Edinburgh, Dundee, Aberdeen, S.W. N. Scotland, Glasgow, Moray, Fife, Highlands, Argyll, Scottish Islands
Rain with clear spells and squally showers. Max. 8C-10C (46F-50F).
N. Ireland
Rain, clear spells overnight. Max. 8C (46F).
Outlook: Windy. Some rain with bright spells.

BUSINESS CENTRES

Y day Y day
midday midday
C F C F C F C F
Amstmd. S 14 20 Luxembourg F 4 43
Athens S 10 21 Madrid S 8 38
Bahrain C 23 22 Manchester S 8 38
Barcelona S 13 23 Melbourne S 19 48
Beirut S 20 24 Ottawa S 7 43
Belgrade F 3 41 Montreal S 4 28
Belm. F 1 34 Moscow C 18 50
Berlin S 17 35 New York S 12 29
Brussels S 10 36 New Delhi S 26 75
Buenos Aires S 2 37 Paris S 11 37
Burgas C 21 38 Perth C 7 45
Cairo S 20 39 Rome C 17 45
Chengdu C 17 40 Sao Paulo S 23 79
Colon F 9 41 Singapore C 22 75
Copenhagen S 10 42 Rio de J. S 26 75
Dhaka C 17 43 Stockholm C 16 43
Dresden S 18 44 Sydney S 19 48
Edinburgh F 8 45 Strasbourg C 16 43
Frankfurt F 8 46 Tokyo S 17 43
Geneva S 17 47 Toronto S 16 46
Glasgow F 8 48 Tel Aviv S 24 73
Helsinki S 1 49 Vienna S 15 41
Hong Kong S 22 50 Warsaw C 8 41
Istanbul S 11 51 Zurich S 5 41

HOLIDAY RESORTS

Y day Y day
midday midday
C F C F C F C F
Algeria S 14 61 Jersey S 11 42
Algiers S 14 62 Las Palmas S 11 42
Amman S 14 63 Lagos S 11 42
Ankara S 14 64 Marrakech S 11 42
Antwerp S 14 65 Matanzas S 11 42
Aqaba S 14 66 Mexico S 11 42
Aster S 14 67 Miami S 11 42
Athens S 14 68 Moscow S 11 42
Baghdad S 14 69 Naples S 11 42
Bahrain S 14 70 New York S 11 42
Barcelona S 14 71 Perth S 11 42
Beirut S 14 72 Rome S 11 42
Belgrade S 14 73 Sao Paulo S 11 42
Belm. S 14 74 Singapore S 11 42
Berlin S 14 75 Stockholm S 11 42
Brussels S 14 76 Sydney S 11 42
Buenos Aires S 14 77 Tel Aviv S 11 42
Burgas S 14 78 Vienna S 11 42
Cairo S 14 79 Warsaw S 11 42
Chengdu S 14 80 Zurich S 11 42
Colon S 14 81
Copenhagen S 14 82
Dhaka S 14 83
Dresden S 14 84
Edinburgh S 14 85
Frankfurt S 14 86
Geneva S 14 87
Glasgow S 14 88
Helsinki S 14 89
Hong Kong S 14 90
Istanbul S 14 91
Jersey S 14 92
Las Palmas S 14 93
Lagos S 14 94
Marrakech S 14 95
Matanzas S 14 96
Mexico S 14 97
Miami S 14 98
Moscow S 14 99
Naples S 14 100
New York S 14 101
Perth S 14 102
Rome S 14 103
Sao Paulo S 14 104
Singapore S 14 105
Stockholm S 14 106
Sydney S 14 107
Tel Aviv S 14 108
Vienna S 14 109
Warsaw S 14 110
Zurich S 14 111

GOVERNMENT AND union leaders were mending the breach in their special relationship last night after last week's failure of the proposed concordat on pay and inflation.

General secretaries of some of the main unions held talks in Downing Street with Mr. James Callaghan, the Prime Minister, to discuss tactics for the general election.

The TUC's refusal to endorse a set of bargaining guidelines for trade union negotiators this winter was mentioned only briefly as Mr. Callaghan asked the unions what support he could expect when he goes to the country.

He was talking to members of the trade union committee for Labour victory, led by Mr. David Ross, the General Secretary of the TUC, who have promised £1m for the re-election campaign and—for the first time—a co-ordinated programme of speeches and canvassing, especially in the 100 or so marginal constituencies.

Last night's talks followed a regular meeting of the TUC Labour Party liaison committee.

In 1974, the Soviet Union signed a treaty of friendship with Ethiopia's antagonistic neighbour Somalia. The treaty was broken off by Somalia last November, when the Soviet Union made clear that it supported Ethiopia in the war over the Somali-populated Ogaden region of Ethiopia.

The Soviet Union poured arms, estimated to be worth more than \$1bn, into Ethiopia, and Cuban troops were sent in. Somali regular forces withdrew from the Ogaden in March.

GOVERNMENT AND union leaders were mending the breach in their special relationship last night after last week's failure of the proposed concordat on pay and inflation.

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